

2005 ANNUAL REPORTS TOWN OF WINDHAM, NH



DIRECTORY OF SERVICES



EMERGENCY - FIRE, POLICE, or AMBULANCE - CALL 911
Poison Control Center - 1 800 562-8236

Local Departments:

Town Administrator/Selectmen's Office, Monday through Friday, 8 am - 4 pm	_____	432-7732
Fire Department Business Line, Monday through Friday, 8 am - 4 pm	_____	434-4907
Police Department Business Line, 24 hours	_____	434-5577
Tax Assessor, Monday through Friday, 8 am - 4 pm	_____	434-7530
Tax Collector, Monday through Friday, 8 am - 1 pm; Monday eve. 4 pm - 7 pm	_____	432-7731
Town Clerk, Monday, 8 am - 7 pm; Tuesday through Friday, 8 am - 4 pm	_____	434-5075
Planning & Development/Health Officer, Monday through Friday, 8 am - 4 pm	_____	432-3806
Recycling/Transfer Station, 8 am - 6 pm, Tuesday through Saturday	_____	426-5102
Highway Agent, 8 am - 4 pm, Monday through Friday	_____	965-1211
Recreation Department	_____	965-1208
Nesmith Library, Please call for hours of operation	_____	432-7154

School Department:

Golden Brook School, Grades Transitional through 2	_____	898-9586
Center School, Grades 3 through 5	_____	432-7312
Middle School, Grades 6 through 8	_____	893-2636
Salem High School, Grades 9 through 12	_____	893-7069
Superintendent of Schools, Monday through Friday, 8 am - 4 pm	_____	425-1976

Other:

Department of Transportation, Division 5	_____	898-9086
Town Beach	_____	893-6244
Windham Cable TV, WCTV-21	_____	434-0300
Windham Post Office	_____	437-3819
Windham Senior Citizens	_____	434-2411

E-mail Accesses:

Board of Selectmen/Town Administrator	_____	DSullivan@windhamnewhampshire.com
Finance Director	_____	DCall@windhamnewhampshire.com
Human Services	_____	KDavis@windhamnewhampshire.com
Town Clerk	_____	JTuck@windhamnewhampshire.com
Tax Collector	_____	RRobertson@windhamnewhampshire.com
Tax Assessor	_____	RNorman@windhamnewhampshire.com
Fire Department	_____	TMcPherson@windhamnewhampshire.com
Police Department	_____	GLewis@windhamnewhampshire.com
Director of Planning and Development	_____	ATurner@windhamnewhampshire.com
Transfer Station Manager	_____	DPoulson@windhamnewhampshire.com
Highway Agent	_____	JMcCartney@windhamnewhampshire.com

Official Town Website: _____ www.WindhamNewHampshire.com

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ANNUAL REPORTS

OF THE

OFFICERS, TRUSTEES, AGENTS AND COMMITTEES

OF THE

TOWN OF WINDHAM

NEW HAMPSHIRE



FOR THE YEAR

2005

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ON THE COVERS

◆ K ◆

A bird's eye view! In 2005, the Town's implementation of the voter approved GIS program began with the completion of the orthophotography. On our covers is a sampling of key areas around Windham gleaned from the fly-over results. The Town is excited by the quality of this portion of the program, and looks forward to enjoying its full benefits once complete and operational.



Cobbetts Pond



Town Hall District



Fellows Road Complex



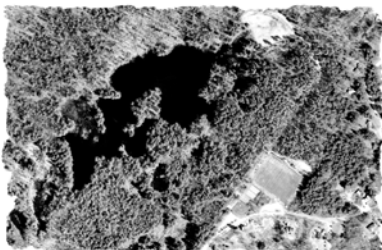
Golden Brook School



Griffin Park



Rogers Field/Cemeteries



Fosters Pond/Nashua Road



Searles School/Chapel



Searles Castle



Current I-93 Configuration



Route 111 Bypass Bridge



Windham Country Club

DEDICATION

K

Charles Butterfield has been a lifelong resident of Windham, New Hampshire. His mother Mary and father George owned and operated a successful boarding house on Morrison Road (now owned by Nancy and Andy Costa) where they raised their five children. Charles was the youngest of the family with one sister and three older brothers. He attended the local #3 school and then went on to graduate from Woodbury High School. Charles was an excellent athlete lettering in three sport seasons: football, basketball and baseball. Basketball was, and still is, his first love. Many a night he still falls asleep while watching a basketball game on television. Physically, he still is very active, working out three times a week in a senior wellness program.



Charles met and married Mary Boylan of Salem. They moved into Windham Depot, and Charlie took over the Postmaster's job from Otis Clyde. He remained in that position until retiring in 1977. Mary and Charlie lived at the depot for many years where they raised their three sons, Dennis, Timothy and Gary prior to building the current home on Lowell Road. In conjunction with the postmaster position, he operated a general store and gas station at the depot. In addition to his career as post master Charlie served as volunteer fireman, special police officer, and most recently, animal control officer and then assistant animal control officer. In the early 50's, when Windham had a large summer community he raised significant funds for the construction of a mission church in Windham: St. Matthew. He was active in church affairs both at St. Matthews and Searles Castle with the Sister of Mercy Novitiate.

Charles is an accomplished dog breeder/handler and he has had a great love of training and field trialing hunting dogs. He has brought a number of foxhounds and beagles through championships and a few to international championships (Ashland Riley, Patty B and Rockingham Kate). He currently has a Border collie house dog and three Beagle kennel dogs.

From childhood Charlie hunted and fished the breadth of Windham year round. He could, and still can, tell you where the best areas in town are for fish, rabbits, deer and other game. Although Charlie doesn't actively hunt anymore, the first day of deer season is still a noted day on his calendar.

Charles loves people and enjoys reminiscing about the "good old days". He fondly remembers many local activities such as, dances at the Windham Town Hall, big band nights at Canobie Lake Ballroom, summer nights on Cobbetts Pond, work parties at the fire station and pick up baseball games. In an era when life was less hectic, Charlie warmly recalls the post office as a place that allowed him the blessing of sharing in other people's lives. Helping and being helped by good friends and neighbors has always been a common thread in his life. Charles has called Windham home for 89 years and wouldn't have it any other way.

TOWN OFFICERS FOR THE YEAR 2005



BOARD OF SELECTMEN

Roger Hohenberger, Chair – 2006

Bruce Breton – 2006
Margaret Crisler – 2008

Galen Stearns – 2007
Alan Carpenter – 2008

TOWN ADMINISTRATOR

David Sullivan

FINANCE DIRECTOR

Dana Call

TOWN CLERK

Joan Tuck - 2006
Nicole Merrill, Deputy
Sean Boylan, Resigned

TAX COLLECTOR

Ruth Robertson - 2006
Alice Hunt, Deputy

MODERATOR

Peter Griffin - 2006

TREASURER

Robert Skinner - 2006

TOWN ASSESSOR

Rex A. Norman, CNHA

P&D DIRECTOR/HEALTH OFFICER

Alfred Turner, Jr.

CODE ENFORCEMENT

Rebecca Hebert

BUILDING INSPECTORS

Michael McGuire
Ronald Preble
Jim Tierney, Resigned

HIGHWAY AGENT

Jack McCartney

CHIEF OF POLICE

Gerald Lewis
Patrick Yatsevich, Captain
Bruce Moeckel, Retired

FIRE CHIEF/ WARDEN/EM DIR.

Thomas McPherson, Acting
Don Messier, Resigned

TRANSFER STATION MANAGER

David Poulson

INFORMATION TECH. DIRECTOR

Eric DeLong

ANIMAL CONTROL OFFICER

Alfred Seifert

MAINTENANCE SUPERVISOR

Allan Barlow

RECREATION COORDINATOR

Cheryl Haas

LIBRARY DIRECTOR

Carl Heidenblad
Diane Mayr, Asst. Director
Lois Freeston, Asst. Director

CABLE TV STUDIO COORDINATOR

James Daddona

ROCKINGHAM PLANNING COMMISSION

Annette Stoller - 2006

Peter Griffin – 2007

Eileen Maloney - 2008

TRUSTEES OF TRUST FUNDS

Mary Johnson, Chair – 2008

Shirley Beaulieu - 2006

Dennis Root - 2007

♦TOWN OFFICERS FOR THE YEAR 2005 ♦

TRUSTEES OF CEMETERY

Gail Webster, Chair - 2008

Laura Swenson – 2006

Carl Luhrmann - 2007

TRUSTEES OF MUSEUM

Jean Manthorne, Chair - 2007

Kim Monterio – 2006

Dennis Root - 2008

TRUSTEES OF LIBRARY

Sharon Scannell, Chair - 2006

Richard Koeck – 2006

Lorraine Bain - 2006

Mary Lee Underhill – 2007

Christopher Monterio – 2007

Joan Griffin – 2007

Patricia Skinner – 2008

Paul Keller, Deceased

SUPERVISORS OF THE CHECKLIST

Robert Skinner, Chair - 2008

Gail Webster – 2006

Jill Moe - 2007

PLANNING BOARD

Nancy Prendergast, Chair – 2006

Pam Skinner – 2006

Walter Kolodziej - 2007

Ruth Ellen Post – 2007

Philip LoChiatto – 2008

Ross McLeod – 2008

Margaret Crisler, BOS – 2006

Alan Carpenter, BOS Alt. – 2006

Steve Griffis, Alternate – 2006

Rick Okerman, Alternate – 2006

Neelima Gogumalla, Alternate – 2006

ZONING BOARD OF ADJUSTMENT

Christopher Doyle, Chair – 2006

Georges Roy – 2006

Robert Gustafson – 2007

Tony Pellegrini – 2007

Mark Samsel – 2008

Al Souma, Alternate – 2006

Tom Murray, Alternate – 2006

CONSERVATION COMMISSION

Jim Finn, Chair - 2007

Bruce Anderson – 2006

Lisa Linowes - 2006

Dennis Senibaldi – 2007

Bruce Breton – 2008

Pam Skinner – 2008

Bernie Roulliard, Alternate – 2006

Wayne Morris, Alternate 2007

Rick Adams, Resigned

CAPITAL IMPROVEMENTS COMMITTEE

Phil LoChiatto, Chair, Planning Board Member

Walter Kolodziej, Planning Board

Galen Stearns, School Board

Roger Hohenberger, Selectman

Beth Valentine, School Board Alternate

Galen Stearns, Selectman Alternate

Jack Merchant, Citizen

Suzanne Jortberg, Citizen

Marcia Unger, Citizen

RECREATION COMMITTEE

Dennis Senibaldi, Chair - 2007

Earl Bartlett – 2006

Ralph Valentine – 2006

Barry Goldman – 2007

Glen Yergeau – 2008

Lynn Goldman, Alternate – 2007

Kathy Narkewich, Resigned

♦TOWN OFFICERS FOR THE YEAR 2005 ♦

HISTORIC DISTRICT/HERITAGE COMMISSION

Patrick Schena, Chair - 2008

Wayne Bailey – 2006

Miriam Stoltz – 2007

Thomas Furlong – 2007

Carol Pynn – 2008

Margaret Crisler, Selectman – 2006

WINDHAM CABLE ADVISORY BOARD

Margaret Case, Chair - 2006

Alan Shoemaker – 2006

J. Gross – 2007

Leo Hart – 2008

John Alosso, Alternate – 2006

Dave Unger – 2006

Mary Griffin – 2008

Greg Capiello, Alternate – 2006

Alan Carpenter, Selectman – 2006

HIGHWAY SAFETY COMMITTEE

David Sullivan, Chair – Town Administrator

Gerald Lewis, Chief of Police

Tom McPherson, Acting Fire Chief

Al Barlow, Maintenance Supervisor

Jack McCartney, Highway Agent

Alfred Turner, Planning Director

HISTORIC COMMITTEE

Marion Dinsmore & Patricia Skinner, Co-Chairs

Wayne Bailey

Fred Linnemann

Sally D'Angelo

George Dinsmore, Jr.

Thomas Furlong

Elizabeth Dunn

Peter Griffin

Carol Pynn

Mim Stoltz

Willard Wallace

TECHNICAL ADVISORY COMMITTEE

Jacque Borcoche, Chair

Greg Capiello

Eric DeLong, IT Director

Paul Keller, Deceased

J. Gross

Alan Carpenter, Selectman

HOUSING AUTHORITY

Denise Ryan, Chair - 2006

Leo Hart – 2007

Vicky Mason – 2009

Grace Marad – 2008

Margo Luhrman – 2010

MEETING SCHEDULES

The **Board of Selectmen** meet every other Monday evening at 7:00 PM at the Planning and Development Department. Persons interested in meeting with the Selectmen should contact the Administrative Assistant at 432-7732.

The **Planning Board** meets the first and third Wednesdays of each month at the Planning and Development Department at 7:30 PM. Persons interested in meeting with the Board should contact the Planning Board Secretary at 432-3806.

The **Zoning Board of Adjustment** meets the second and fourth Tuesdays of each month at the Planning and Development Department at 7:30 PM. Persons interested in meeting with the ZBA should contact the Board of Adjustment Secretary at 432-3806.

♦TOWN OFFICERS FOR THE YEAR 2005 ♦

The **Conservation Commission** meets the second and fourth Thursdays of each month at the Planning and Development Department at 7:30 PM. Persons interested in meeting with the Commission should contact the Conservation Secretary at 432-3806.

The **Trustees of the Nesmith Library** meet the second Tuesday of each month at the Nesmith Library at 7:00 PM.

The **Trustees of the Cemetery** meet the third Tuesday of each month at various locations.

The **Recreation Committee** meets the third Thursday of each month at the Planning and Development Department at 7:30 PM.

The **Windham Cable Advisory Board** meets the first Thursday of every other month at the Cable Studio at 7:00 PM.

The **Historic District/Heritage Commission** meets the second Wednesday of each month at Town Hall at 4:00 PM.

The **Historic Committee** meets the second Wednesday of each month at the Searles Building at 7:00 PM.

The **Technical Advisory Committee** meets the second Thursday of each month at the SAU Building on Route 111 at 7:00 PM.

The following boards and/or committees have no regular meeting schedule, rather they meet as is necessary or required: **Trustees of Trust Funds, Trustees of Museum, Supervisors of the Checklist, and Capital Improvements Committee.** The **Windham Housing Authority** is currently on hiatus.

HOW TO VOLUNTEER

Volunteers are always needed and welcomed! Most volunteer positions are appointed in June of each year by the Board of Selectmen, including the: Cable Advisory Board, Community Stewardship Committee, Conservation Commission, Depot Advisory Committee, Emergency Management Committee and sub-committees, Historic District/Heritage Commission, Historic Committee, Housing Authority, Recreation Committee, Strategic Planning Committee, Technical Advisory Committee, and Trustees of the Museum. Citizen members of the Capital Improvements Committee are appointed by the Planning Board, and alternates to the Zoning Board of Adjustment and Planning Board are appointed by those Boards respectively. If you are interested in volunteering your time to any of these groups, a letter of interest should be submitted to the Town Administrator @ PO Box 120. Submission of your interest is not a guarantee of appointment. Your information will remain on file until a vacancy arises, at which the time Board will review all submissions and appoint those candidates deemed best for the position.

Elected volunteer positions include: Nesmith Library Trustees, Planning Board, Trustees of the Cemeteries, and Zoning Board of Adjustment. The filing period for candidacy opens in January of each year, and interested parties should contact the Town Clerk's Office at that time to file.

ANNUAL SENATE BILL 2 SESSIONS

DELIBERATIVE SESSION

February 12, 2005

SB2 Annual Deliberative Session was called to order at 9 AM by Moderator Peter Griffin. Introduction to the Board of Selectman, Town Clerk and Town Attorney. Salute to the Flag, Presented by outgoing Police Chief Bruce Moeckel. Non-Residents were requested to stand, as they would not be able to vote. Discussion to follow:

ARTICLE 5. To see if the Town will vote to raise and appropriate the sum of Three Hundred and Eighty Thousand, and no 100ths (\$380,000.00) Dollars for the purpose of purchasing a Fire Engine and necessary equipment and materials to place the engine into service and payment of costs associated with the financing of said purchase; any federal, state or private funds made available therefore shall be applied toward the cost of the equipment, and to raise the same by issuance of not more than \$190,000.00 in bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to apply toward the cost any interest earned from the temporary investment of any bond or note; with the balance of \$190,000 to be raised by general taxation and to take any other action as may be necessary to carry out and complete financing of this project.

Motion and second to place Article 5 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 6. To see if the Town will vote to raise and appropriate the sum of \$277,550 for the purpose of purchasing a Tanker Truck and necessary equipment for same for the Fire Department and to authorize the Board of Selectmen to accept a grant in the amount of \$225,000 from the Department of Homeland Security for this purchase with the balance of \$52,550 to come from funds previously collected from developments along Rte 28 for Fire Emergency Response Needs. This will be a non-lapsing account per RSA 32:7, VI and will not lapse for a period of two (2) years. The Town had been notified that we will be a grant recipient; however should the final grant approval not be received this article shall be declared null and void.

Motion and second to place Article 6 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 7. To see if the Town will vote to raise and appropriate the sum of \$85,800 for the purpose of purchasing a Fire Safety Truck and Trailer and the necessary equipment and training for same for the Fire Department and to authorize the Board of Selectmen to accept a grant in the amount of \$77,220 from the Department of Homeland Security for this purchase with the balance of \$8,580 to come from general taxation. This will be a non-lapsing account per RSA 32:7, VI and will not lapse for a period of two (2) years. Further, this article shall be declared null and void should the Town not be awarded the grant.

Motion and second to place Article 7 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 8. To see if the Town will vote to raise and appropriate the sum of \$85,500 for the purpose of purchasing a Forestry Brush Truck and necessary equipment for same for the Fire Department. Further, \$15,000 of the cost for said purchase to come from funds previously collected from developments along Rte 28 for Fire Emergency Response Needs with the balance to be raised from general taxation. This will be a non-lapsing account per RSA 32:7, VI and will not lapse for a period of two (2) years.

Motion and second to place Article 8 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 9. To see if the Town will vote to appropriate the sum of \$2,450 for the purchase of a Radio / Intercom System for a fire department vehicle, and to raise the same by applying \$2,205 from the 2003 Fire Act Grant awarded to the Town, with the balance to come from general taxation.

Motion and second to place Article 9 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 10. To see if the Town will vote to raise and appropriate the sum of \$30,000 to be added to the Earned Time Expendable Trust Fund.

Motion and second to place Article 10 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 11. To see if the Town will vote to raise and appropriate the sum of \$30,000 to be added to the Property Maintenance Expendable Trust Fund.

Motion and second to place Article 11 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 12. To see if the Town will vote to raise and appropriate the sum of \$70,000 for the purpose of hiring temporary contracted assessing technician(s) to assist the Town Assessor in updating all town properties to market value as part of the town's assessing certification process in 2005 as required by the State Department of Revenue Administration.

Motion and second to place Article 12 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 13. To see if the Town will vote to raise and appropriate the sum of \$29,025 for the purpose of hiring a full time Police Officer beginning July 1, 2005. The intent of hiring this officer is to provide the department the opportunity of assigning an officer to traffic enforcement duties along with their normal patrol duties. Said sum representing the costs associated with wages and benefits for a portion of 2005.

Motion and second to place Article 13 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 14. To see if the Town will vote to raise and appropriate the sum of \$21,885 for the purpose of hiring a part-time (30 hour) Recreation Coordinator beginning May 1, 2005. Said sum representing the costs associated with wages and benefits for a portion of 2005.

Amendment to reduce to 20 Hours, question moved, voted in the affirmative, Amendment DEFEATED

Motion and second to place Article 14 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 15. To see if the Town will vote to raise and appropriate the sum of \$50,000 for the purpose of purchasing a Transfer/Disposal Trailer for the Transfer and Recycling Department. This will be a non-lapsing account per RSA 32:7, VI and will not lapse for a period of two (2) years.

Motion and second to place Article 15 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 16. To see if the Town will vote to raise and appropriate the sum of \$60,000 for the purpose of purchasing an Articulating Loader and necessary equipment for same for the Transfer and Recycling Department. This will be a non-lapsing account per RSA 32:7, VI and will not lapse for a period of two (2) years.

Motion and second to place Article 16 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 17. To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing land and constructing a salt shed or similar building for the Highway Department and to raise and appropriate the sum of Eighty Five Thousand (\$85,000) Dollars to be placed in this fund.

Motion and second to place Article 17 on the Ballot as written. Voted in the AFFIRMATIVE

Presentations presented by Town Administrator, David Sullivan to James Daddona, Cable Coordinator – Employee of the Year, Volunteer of the year was unavailable to accept award.

Motion made and seconded to accept Article 18 through Article 23 in a single motion. Point of Order was made that each individual Article must be voted individually.

ARTICLE 18. To see if the Town will vote to amend the Searles Special Revenue Fund from “expenditures for the purpose of renovations, restoration, and marketing of the Searles Building” to “expenditures for the purpose of renovations, restoration, maintenance, marketing, and general overall operational needs”.

Motion and second to place Article 18 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 19. To see if the Town will vote to raise and appropriate the sum of \$9,000, said amount to be withdrawn from the balance in the previously established Searles Special Revenue Fund for the purposes of paying marketing related costs for operating the Searles Building.

Motion and second to place Article 19 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 20. To see if the Town will vote to raise and appropriate the sum of \$3,000, said amount to be withdrawn from the balance in the previously established Searles Special Revenue Fund for the purposes of paying maintenance related costs for operating the Searles Building. Further, this article shall be declared null and void should Article 18 fail.

Motion and second to place Article 20 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 21. To see if the Town will vote to raise and appropriate the sum of \$12,464, said amount to be withdrawn from the balance in the previously established Searles Special Revenue Fund for the purposes of paying the principle and interest on the outstanding loan taken to fund renovations and repairs to the West wing of the building in 2003. Should this article pass, the debt service account in the approved operating budget from Article 33 will be reduced by a sum of \$12,464.

Motion and second to place Article 21 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 22. To see if the Town will vote to raise and appropriate the sum of \$15,535, said amount to be withdrawn from the balance in the previously established Searles Special Revenue Fund for the purposes of making continued improvements and renovations to the building including but not limited to tower repairs, construction of storage area, paving, and repairs to doors and walls.

Motion and second to place Article 22 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 23. To see if the Town will vote to appropriate the sum of up to \$1,000 for the purpose of making additional improvements/repairs to the Searles Building. Said sum to be raised from the interest earned on the Searles Building bond previously authorized by the 2003 Town Meeting.

Motion and second to place Article 23 on the Ballot as written. Voted in the AFFIRMATIVE

Motion made and seconded to RESTRICT reconsideration of all articles voted on. Voted in the AFFIRMATIVE

ARTICLE 24. To see if the Town will to vote raise and appropriate the sum of \$5,000 for the town's 20% share of the costs associated with right of way expenses and other preliminary design and survey costs as they are related to the construction of bike paths along Lowell Road from Route 111 to the Golden Brook School or portions thereof based on final funding available. The Town has been approved to receive a State grant to pay for 80% of the project cost pending the town approving its 20% share. This will be a non-lapsing account per RSA 32:7, VI and will not lapse for a period of two (2) years.

Motion and second to place Article 24 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 25. To see if the Town will vote to raise and appropriate the sum of up to \$200,000, said amount to be withdrawn from the balance in the previously established Police Contracted Details Special Revenue Fund for the purpose of paying the town police officers to provide contracted detail service.

Motion made and seconded to AMEND Article 25 to read "the sum of up to \$200,000", Voted in the AFFIRMATIVE

Motion and second to place Article 25 on the Ballot as AMENDED. Voted in the AFFIRMATIVE

ARTICLE 26. "Shall we adopt the provisions of RSA 31:95-c to restrict 95% of the revenues from income derived from training for and providing fire hazardous materials response contracted details to expenditures for the purpose of paying the fire fighters to train for and provide fire hazardous materials response contracted detail service? Such revenues and expenditures shall be accounted for in a special revenue fund to be known as

the Fire Hazardous Materials Response Contracted Details Special Revenue fund, separate from the general fund. Any surplus in said fund shall not be deemed part of the general fund accumulated surplus and shall be expended only after a vote of the legislative body to appropriate a specific amount from said fund for a specific purpose related to the purpose of the fund or source of the revenue.”

Motion and second to place Article 26 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 27. To see if the Town will vote to raise and appropriate the sum of up to \$20,000, said amount to be withdrawn from the balance in the previously established Fire Hazardous Materials Response Contracted Details Special Revenue Fund for the purpose of paying the fire fighters to train for and provide hazardous materials response contracted detail service. Further, this article shall be declared null and void should Article 26 fail.

Motion and second to place Article 27 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 28. “Shall we adopt the provisions of RSA 31:95-c to restrict 100% of the revenues from income derived from rental of the Griffin Park Multi-purpose Building, fields and facilities to expenditures for the purpose of making improvements and repairs to Griffin Park, including its fields, facilities, and structures? Such revenues and expenditures shall be accounted for in a special revenue fund to be known as the Griffin Park Special Revenue fund, separate from the general fund. Any surplus in said fund shall not be deemed part of the general fund accumulated surplus and shall be expended only after a vote of the legislative body to appropriate a specific amount from said fund for a specific purpose related to the purpose of the fund or source of the revenue.”

Motion and second to place Article 28 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 29. To see if the Town will vote to raise and appropriate the sum of \$2,090 for the Conservation Commission, and authorize the Selectmen to transfer all unexpended Conservation Commission funds as of December 31, 2005 to the Conservation Fund in accordance with RSA 36-A:5.

Motion and second to place Article 29 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 30. To see if the Town will vote to change the position of Tax Collector from a three year elected position, to a position appointed by the Board of Selectmen effective March 2006.

Motion and second to place Article 30 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 31. Shall the town modify an Exemption for the elderly under the provisions of RSA 72:39-a as follows: for a person 65 years of age up to 75 years, \$125,000; for a person 75 years of age up to 80 years, \$150,000; for a person 80 years of age or older, totally exempt. To qualify, the person must have been a New Hampshire resident for at least 5 years and own the real estate individually or jointly, or if the real estate is owned by such person’s spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of not more than \$40,000, or if married, a combined net income of less than \$50,000; and own net assets not in excess of \$150,000 excluding the value of the person’s residence.

Motion and second to place Article 31 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 32. Shall the town modify an Exemption for the Disabled under the provisions of RSA 72:37-b as follows: the exemption from assessed value for qualified taxpayers shall be \$125,000. To qualify, the person must be eligible under Title II or Title XVI of the federal Social Security Act, must occupy the property as his principle place of abode, must own the property individually or jointly, or if owned by a spouse, they must have been married for at least 5 years, had in the calendar year preceding April 1 a net income from all sources, of not more than \$40,000 if single and \$50,000 if married, own net assets not in excess of \$150,000, excluding the value of the persons residence.

Motion and second to place Article 32 on the Ballot as written. Voted in the AFFIRMATIVE

ARTICLE 33. Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$9,814,374. Should this article be defeated, the operating budget shall be \$9,907,164 which is the same as last year, with certain adjustments required by previous action of the town, or by law, or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI to take up the issue of a revised operating budget only. *

Town Officers' Salaries	\$ 9,790
Administration	415,085
Town Clerk Expenses	170,280
Tax Collector Expenses	114,255
Election and Registration	13,170
Cemeteries	50,300
General Gov't Buildings	379,550
Appraisal of Properties	168,290
Information Technologies	161,225
Town Museum	5
Searles Building	13,480
Legal Expenses	52,400
Retirement	5,000
Insurance	205,820
Contracted Services	0
Police Department	1,830,665
Dispatching	352,810
Fire Department	1,971,070
Emergency Management	11,520
Planning and Development	376,570
Town Highway Maintenance	783,750
Street Lighting	10,575
Solid Waste Disposal	926,685
Health and Human Services	48,845
Animal Control	20,105
General Assistance	56,710
Library	812,870
Recreation	91,050

♦ ANNUAL SENATE BILL 2 SESSIONS ♦

Senior Center	5,200
Cable TV Expenses	77,640
Interest Expenses (TANs)	500
Long Term Debt	579,159
<i>(Principle \$493,800 and Interest \$85,359)</i>	
Capital Outlay - Roads	100,000

Motion and second to place Article 33 on the Ballot as written. Voted in the AFFIRMATIVE

Motion made and seconded, Because of lack of information regarding Articles 2, 3 and 8 reflecting the impact on several roads in west Windham. Minutes were not available at time of discussion, as well as no tape of meeting.

Motion made and Seconded to include Board Members votes on Warrants and Articles. Voted in the AFFIRMATIVE

Attorney Campbell was asked to act on Zoning Articles, his replay was that "Action could not be taken", because he would be defending the Town and any potential lawsuit.

Discussion ensued.

Meeting Adjourned at 12Pm

Respectfully submitted,

Joan C. Tuck

Town Clerk

♦ ANNUAL SENATE BILL 2 SESSIONS ♦

OFFICIAL BALLOT VOTE
March 8, 2005

The Annual SB2 Election was called to order at 7:00 AM by Town Moderator Peter Griffin. Ballots were publicly opened by Town Clerk, Joan C. Tuck. Present were Selectmen Bruce Breton, Roger Hohenberger, Ballot Clerks and Supervisors of the Checklist.

There were 8245 names on the checklist. 3802 voters were cast.

The following were Duly Sworn in:

SELECTMAN for Three Years:

ALAN CARPENTER	1677	Votes
Christopher Doyle	679	
MARGARET CRISLER	1573	
Dennis Senibaldi	1114	
Louis Hersch	316	
Andrew Lane	388	
Walter Kolodziej	519	

TOWN MODERATOR for One Year:

PETER GRIFFIN	2853	Votes
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TRUSTEE OF CEMETERY for Three Years:

GAIL WEBSTER	2786	Votes
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TRUSTEE OF THE LIBRARY for Three Years:

PATRICIA SKINNER	2633	Votes
PAUL KELLER	2373	

PLANNING BOARD for Three Years:

ROSS MCLEOD	2494	Votes
PHILLIP LOCHIATTO	2149	

PLANNING BOARD for Two Years:

RUTH-ELLEN POST	2607	Votes
Wayne Morris	14	(write-in)

BOARD OF ADJUSTMENT for Three Years:

Alfred Souma	967	Votes
MARK SAMSEL	1417	

TRUSTEE OF TRUST FUNDS for Three Years:

MARY JOHNSON	2668	Votes
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Zoning Petitions:

Article #2:

Petition 1	Yes	1316	Votes
	NO	2189	

(Needed 2348 votes to pass)

Zoning Amendments:

Article #3:

Amendment 1	YES	2101	Votes
	No	1169	

Amendment 2	YES	2291	
	No	933	

♦ ANNUAL SENATE BILL 2 SESSIONS ♦

Zoning Amendments, continued:

Amendment 3	Yes	1426	Votes	Amendment 9	YES	1893	Votes
	NO	1871				No	
Amendment 4	YES	2195		Amendment 10	YES	2190	
	No	985			No	1044	
Amendment 5	YES	2492		Amendment 11	YES	2223	
	No	684			No	1025	
Amendment 6	YES	2159		Amendment 12	YES	2262	
	No	1128			No	907	
Amendment 7	YES	2307		Amendment 13	YES	2329	
	No	856			No	778	
Amendment 8	Yes	1234					
	NO	2156					

(Needed 2271 votes to pass)

Remaining Warrant Articles:

Article #4	YES	1875	Votes	Article #19	YES	2069	Votes
	No	642				No	
Article #5	YES	2232		Article #20	YES	2247	
	No	1210			No	1089	
Article #6	YES	2563		Article #21	YES	2323	
	No	879			No	999	
Article #7	YES	2303		Article #22	YES	2139	
	No	1126			No	1160	
Article #8	YES	1797		Article #23	YES	2266	
	No	1584			No	1053	
Article #9	YES	2742		Article #24	Yes	983	
	No	650			NO	1866	
Article #10	YES	1606		Article #25	YES	1866	
	No	1575			No	1466	
Article #11	YES	1655		Article #26	YES	2322	
	No	1478			No	946	
Article #12	Yes	1452		Article #27	YES	2202	
	NO	1845			No	1025	
Article #13	YES	1952		Article #28	YES	2667	
	No	1431			No	662	
Article #14	YES	1743		Article #29	YES	2298	
	No	1653			No	932	
Article #15	YES	1886		Article #30	YES	1641	
	No	1437			No	1576	
Article #16	YES	1764		Article #31	YES	2715	
	No	1550			No	560	
Article #17	YES	1819		Article #32	YES	2653	
	No	1550			No	589	
Article #18	YES	2238		Article #33	YES	2520	
	No	1143			No	682	

Respectfully submitted,

Joan C. Tuck

Town Clerk

SB2 SPECIAL TOWN MEETING

GOLDEN BROOK SCHOOL

October 14, 2005

The Special Town Meeting was called to order by Town Moderator Peter Griffin at 7:00 PM at the Windham Golden Brook School. Those in attendance were Board of Selectmen, Town Attorney Bernard Campbell, Town Administrator David Sullivan, Town Clerk Joan C. Tuck and Town Moderator Peter Griffin.

Motion made by Kevin Waterhouse and seconded by all to allow non-residents to remain and enter any discussion. Voted in the AFFIRMATIVE.

ARTICLE #1 – To see if the Town will vote to accept the donation of parcel 17-L-15 (112 Range Road), along with the buildings located on said parcel, to be used for purposes primarily related to recreational activities, and further to accept the donation of services from the current owner to construct a parking area on the land along with associated landscaping improvements. The parking area is intended to provide additional parking for the users of Griffin Park as well as the buildings on the site. The land is approximately 1.68 acres in size and is located at the corner of Horseshoe Road and Range Road. Further, the donation is contingent on the parking area being completed and will be considered null and void should this not occur.

Motion made by Selectman Hohenberger, seconded by Selectman Breton to open Article #1 for discussion. Introduction and explanation offered by Charles McMahan. Property owned and donated by Anthony and Susan Mesiti. Engineering plans put together by Herbert Associates and designed by Peter Zohdi. Richard Landry to develop the architectural work to bring house up to ADA standards.

Main concern is the safety of our children crossing over Range Road. Was discussed in detail. The property will afford 100+ additional parking facilities and building will have storage and room for Town use.

Value of the complete donation is in the amount of approximately \$750,000. It is requested who had information on crosswalks. Division 5 not in charge of crosswalks but are responsible for setting speed limit. Speed limit to be 35 miles per hour or less and must have 300 foot of sight line on each side of road. Also felt cones are a necessity and important to work closely with the highway safety committee.

Questions asked with respect to “who’s paying for sidewalks and lights”, “what about draining going into Cobbetts Pond”? Felt the Town should sit back and get definitive answers from State.

Parking area not to be completed by early November – feels it gives the Town time to get more information.

General feeling in favor, but have basic concerns. House in Historic District and would like to have stone wall remain as is. Also what would the yearly budget for maintaining building and property. Other concerns being (1) plowing of parking area (2) abandonment of other sports fields, (3) what is building to be used for (4) is leach field adequate for additional use, (5) will water be tested, (6) are sidewalks required for crosswalks.

Attorney Campbell reiterated parking area is specifically for Griffin Park and the Board of Selectmen would make up rules and regulations for the building.

♦ SB2 SPECIAL TOWN MEETING ♦

Other concerns of the meeting – “Are we looking at a donation or the purpose of adding additional parking” Feel this would be a tremendous hazard. “Is the Board of Selectmen satisfied this is the only way to approach situation.”

Motion made by Ross McLeod, seconded by Carolyn Webber to AMEND a follows: Strike the last sentence and replace with the following: Further, the donation is subject to: (1) Review and approval by both the Board of Selectmen and the Planning Board, including appropriate safety measures; (2) Board of Selectmen to have approval of the design specifications; (3) Preservation of the architectural character of the existing buildings; and (4) the parking area and the improvements being completed. The acceptance of the donation will be considered null and void should these not occur.

Mr. Mesiti accepts bids and takes control of package. All in agreement.

Mr. Mesiti felt donation should be withdrawn because of the discontent during the discussion. Attorney Michael Hatem, Attorney for Mr. Mesiti agrees withdrawal should take place. Members of the Board of Selectmen urged Mr. Mesiti not to withdraw donation. Felt everyone should have the right to vote.

Motion made by Margaret Case, seconded by Gail Webster to MOVE THE QUESTION. Hand count on AMENDMENT indicated a NEGATIVE vote. AMENDMENT DEFEATED.

Motion made by Margaret Case, seconded by Michael Hatem to MOVE THE QUESTION on the main motion. Hand count Yes 23 No 5. ARTICLE #1 will appear on ballot as printed.

ARTICLE #2 – To see if the Town will vote to establish a revolving fund under the provisions of RSA 31:95-h for the purpose of providing public safety service contracted details and to deposit 95% of the income from fees and charges for these services into this fund; and to further authorize the Windham Board of Selectmen to expend monies from such fund for the purposes of providing such public safety contracted details.

Town Administrator David Sullivan gave a brief explanation of article #2. Motion made and seconded to have article #2 appear as printed in the warrant.

There being no further business, motion made and seconded to ADJOURN. Voted in the AFFIRMATIVE at 9:00 PM.

Respectfully submitted,

Joan C. Tuck

Town Clerk

♦ SB2 SPECIAL TOWN MEETING ♦

OFFICIAL BALLOT VOTE
November 14, 2005

The Special Town Meeting was called to order by Town Moderator Peter Griffin at 7:00 AM at Golden Brook School. Those present included Town Clerk Joan C. Tuck, Selectmen Roger Hohenberger and Bruce Breton, Board of Supervisors and Ballot Clerks.

There were 8262 names on the checklist. Total votes cast 865.

ARTICLE #1 – To see if the Town will vote to accept the donation of parcel 17-L-15 (112 Range Road), along with the buildings located on said parcel, to be used for purposes primarily related to recreational activities, and further to accept the donation of services from the current owner to construct a parking area on the land along with associated landscaping improvements. The parking area is intended to provide additional parking for the users of Griffin Park as well as the buildings on the site. The land is approximately 1.68 acres in size and is located at the corner of Horseshoe Road and Range Road. Further, the donation is contingent on the parking area being completed and will be considered null and void should this not occur.

YES	470
NO	386
BLANKS	4

ARTICLE #2 – To see if the Town will vote to establish a revolving fund under the provisions of RSA 31:95-h for the purpose of providing public safety service contracted details and to deposit 95% of the income from fees and charges for these services into this fund; and to further authorize the Windham Board of Selectmen to expend monies from such fund for the purposes of providing such public safety contracted details.

YES	681
NO	175
BLANKS	9

Polls were declared closed at 8:00 PM.

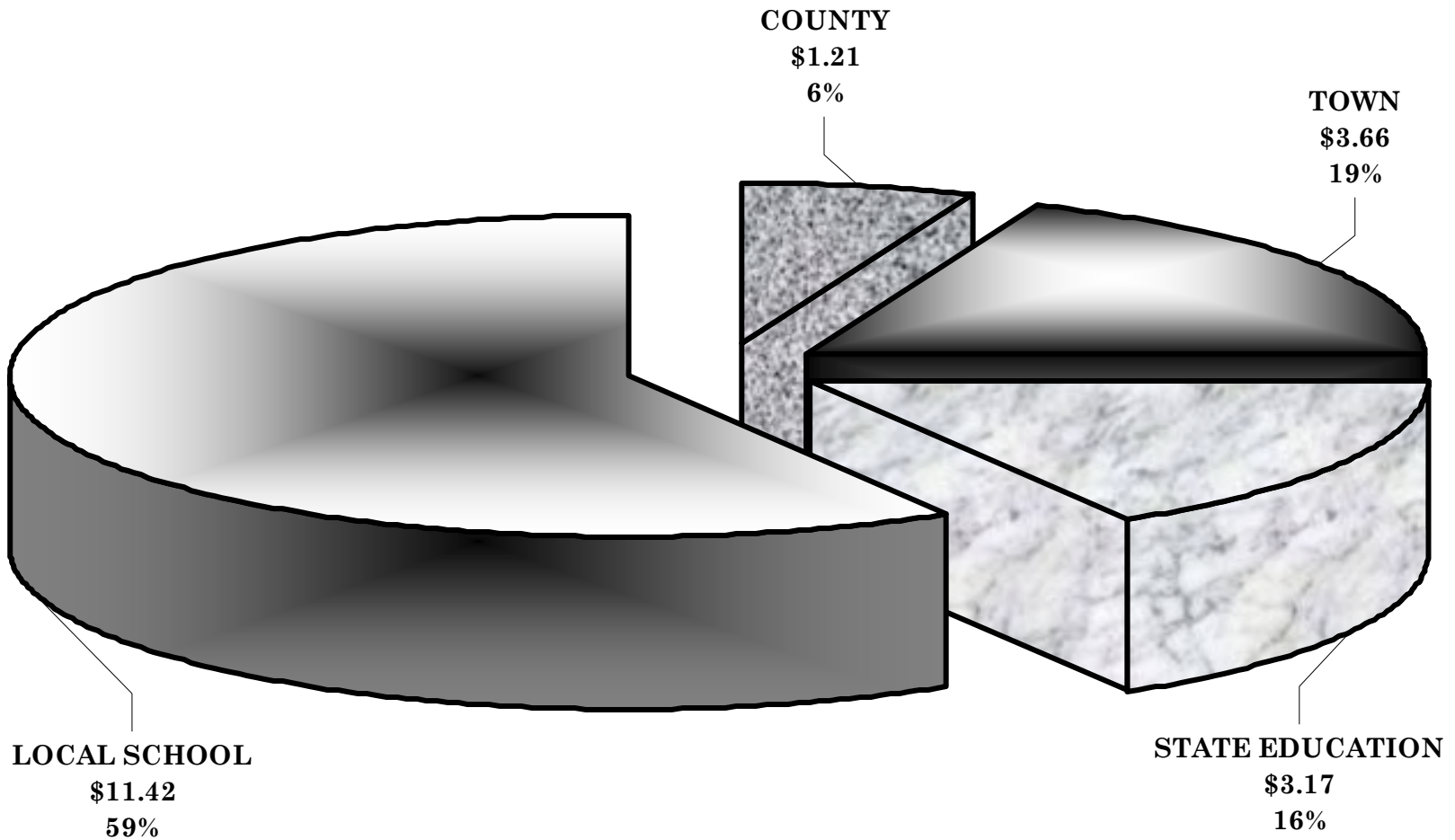
Respectfully submitted,

Joan C. Tuck

Town Clerk

2005 TAX RATE APPORTIONMENT

♦ K ♦



STATEMENT OF APPROPRIATIONS

♦ K ♦

General Government:

Town Officer's Salaries	\$ 9,790.00
Administration	415,085.00
Town Clerk's Expenses	170,280.00
Tax Collector's Expenses	114,255.00
Election and Registration Expenses	13,170.00
Cemeteries	50,300.00
General Government Buildings	379,550.00
Appraisal of Property	168,290.00
Information Technology	161,225.00
Town Museum	5.00
Searles Building	13,480.00
Legal Expenses	52,400.00
Retirement	5,000.00
Insurance	205,820.00

Public Safety:

Contracted Police Services	0.00
Police Department	1,830,665.00
Dispatching	352,810.00
Fire Department	1,971,070.00
Emergency Management	11,520.00
Planning & Development	376,570.00

Highways, Streets and Bridges:

Town Maintenance	783,750.00
Street Lighting	10,575.00

Sanitation:

Solid Waste Disposal	926,685.00
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Health:

Health and Human Services	48,845.00
Animal Control	20,105.00

Welfare:

General Assistance	56,710.00
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Culture and Recreation:

Library	812,870.00
Recreation	91,050.00
Conservation Commission	2,090.00
Senior Center	5,200.00
Cable TV Expenses	77,640.00

Debt Service:

Long Term Notes (Principal and Interest)	579,159.00
Interest Expense - Tax Anticipation Notes	500.00

♦ STATEMENT OF APPROPRIATIONS ♦

Capital Outlay/Other:	
Road Improvements	100,000.00
Fire Truck Engine	380,000.00
Forestry Truck	85,500.00
Transfer Trailer	50,000.00
Articulating Loader Replace	60,000.00
Recreation Coordinator	21,885.00
Police Officer	29,025.00
Use of Searles Revenue Fund	27,535.00
Use of Searles Bond Interest	1,000.00
Use of Police Contracted Details Revenue Fund	200,000.00
Use of Fire Haz Mat Contracted Revenue Fund	20,000.00
Fire Tanker – Portion from Grant	277,550.00
Fire Trailer – Portion from Grant	85,800.00
Fire Act Grant	2,450.00
Searles Bond Payment from Revenue Fund	12,464.00
Operating Transfers Out:	
Salt Shed Capital Reserve	85,000.00
Earned Time Trust	30,000.00
Property Maintenance Trust	30,000.00
Total Appropriations:	\$11,214,673.00

2005 TAX RATE COMPUTATION

Total Town Appropriations	\$11,214,673.00		
LESS: Revenues	5,924,063.00		
LESS: Shared Revenues	20,383.00		
ADD: Overlay	18,869.00		
ADD: War Service Credits	<u>122,750.00</u>		
Net Town Appropriations	5,411,846.00		
Approved Town Tax Effort		5,411,846.00	
Town Rate:			3.66
Approved School Effort		16,903,443.00	
School Rate:			11.42
State Education Taxes			
Equalized Valuation (no utilities) $\$1,642,865,833 \times \2.84		4,665,739.00	
Divide by Local Assessed Valuation (no utilities) $\$1,470,638,825$			
State School Rate:			3.17
Approved County Tax Effort		1,794,966.00	
County Rate:			1.21
Total of Town, School, State and County		<u>28,775,994.00</u>	
LESS: War Service Credits		<u>(122,750.00)</u>	
PROPERTY TAXES TO BE RAISED:		\$28,653,244.00	
TOTAL TAX RATE			\$19.46

SUMMARY INVENTORY OF VALUATION

K

DESCRIPTION OF PROPERTY	2005 VALUATION
VALUE OF LAND ONLY:	
Current Use	\$ 237,400
Residential	594,504,500
Commercial/Industrial	<u>45,987,500</u>
Total of Taxable Land	\$ 640,729,400
VALUE OF BUILDINGS ONLY:	
Residential	\$ 790,097,650
Manufactured Housing	99,800
Commercial/Industrial	<u>55,154,550</u>
Total of Taxable Buildings	845,352,000
PUBLIC UTILITIES	<u>9,660,000</u>
VALUATION BEFORE EXEMPTIONS	\$ 1,495,741,400
IMPROVEMENTS TO ASSIST PERSONS W/DISABILITIES	<u>(333,375)</u>
MODIFIED ASSESSED VALUATION OF ALL PROPERTIES	\$ 1,495,408,025
Blind Exemptions - 3 @ \$15K	\$ 45,000
Elderly Exemptions -	
35 @ \$125K	4,375,000
21 @ \$150K	3,150,000
28 @ Full Exemption	5,664,200
Disabled Exemption - 15 @\$125K	<u>1,875,000</u>
TOTAL AMOUNT OF EXEMPTIONS	<u>(15,109,200)</u>
NET VALUATION ON WHICH TAX RATE IS COMPUTED	\$ 1,480,298,825
LESS: Public Utilities:	<u>(9,660,000)</u>
NET VALUATION ON WHICH STATE EDUCATION TAX RATE IS COMPUTED	\$ 1,470,638,825

COMPARATIVE STATEMENT OF APPROPRIATIONS & EXPENDITURES



	APPROPRIATIONS FORWARDED FROM 2004	APPROPRIATIONS 2005	RECEIPTS AND REIMBURSE.	TOTAL AMOUNT AVAILABLE	EXPENDITURES 2005	BALANCES UNEXPENDED OVERDRAFTS	APPROPRIATIONS FORWARDED TO 2006
GENERAL GOV'T							
Town Officer Salaries		9,790.00		9,790.00	9,634.69	155.31	
Administration	33,652.44	415,085.00		448,737.44	435,504.18	13,233.26	
Town Clerk's Expenses		170,280.00		170,280.00	164,361.90	5,918.10	
Tax Collector's Expenses		114,255.00		114,255.00	97,320.56	16,934.44	
Election/Registration		13,170.00	388.11	13,558.11	11,906.27	1,651.84	
Cemetery	4,250.00	50,300.00		54,550.00	51,041.60	3,508.40	
General Gov't Bldgs	650.00	379,550.00		380,200.00	373,948.61	3,151.39	3,100.00
Appraisal of Property		168,290.00		168,290.00	161,629.13	6,660.87	
Information Technology	5,350.00	161,225.00		166,575.00	149,341.36	10,801.64	6,432.00
Town Museum		5.00		5.00	-	5.00	
Searles Building		13,480.00		13,480.00	12,986.89	493.11	
Legal Expenses		52,400.00	5,819.93	58,219.93	49,771.16	8,448.77	
PUBLIC SAFETY							
Police Department	386.71	1,830,665.00	3,159.77	1,834,211.48	1,949,434.15	(115,222.67)	
Contracted Police		-		-	-	-	
Dispatching		352,810.00	288.17	353,098.17	288,541.25	64,556.92	
Fire Department		1,971,070.00	2,942.79	1,974,012.79	1,941,216.16	32,796.63	
Emergency Mgmt.		11,520.00		11,520.00	6,631.00	4,889.00	
Planning and Dev.		376,570.00		376,570.00	349,025.36	27,544.64	
HWYS/STREETS/BRIDGES							
Town Maintenance	109,058.00	783,750.00	1,300.00	894,108.00	912,441.23	(27,933.23)	9,600.00
Street Lights		10,575.00		10,575.00	11,052.52	(477.52)	
SANITATION							
Solid Waste Disposal		926,685.00		926,685.00	923,154.45	(469.45)	4,000.00
HEALTH							
Health and Human Services		48,845.00		48,845.00	47,068.83	1,776.17	
Animal Control		20,105.00		20,105.00	15,496.68	4,608.32	

♦ COMPARATIVE STATEMENT OF APPROPRIATIONS & EXPENDITURES ♦

	APPROPRIATIONS FORWARDED FROM 2004	APPROPRIATIONS 2005	RECEIPTS AND REIMBURSE.	TOTAL AMOUNT AVAILABLE	EXPENDITURES 2005	BALANCES UNEXPENDED OVERDRAFTS	APPROPRIATIONS FORWARDED TO 2006
WELFARE							
General Assistance		56,710.00	13,662.25	70,372.25	60,686.87	9,685.38	
CULTURE/RECREATION							
Library	3,300.00	812,870.00		816,170.00	773,477.73	42,692.27	
Recreation		91,050.00	252.00	91,302.00	75,786.28	15,515.72	
Conservation Comm.		2,090.00		2,090.00	2,090.00	-	
Senior Center		5,200.00		5,200.00	4,274.07	925.93	
Cable TV Expenses		77,640.00		77,640.00	76,956.49	683.51	
DEBT SERVICE							
Long Term Notes - P + I		566,695.00		566,695.00	566,695.00		
Interest - TANS		500.00		500.00		500.00	
CAPITAL OUTLAY							
Fire Truck Engine		380,000.00		380,000.00	361,050.00	16,865.00	2,085.00
Forestry Truck		85,500.00		85,500.00	84,231.60	-	1,268.40
Transfer Trailer		50,000.00		50,000.00	46,875.00	3,125.00	
Articulating Loader Replace.		60,000.00		60,000.00	-	-	60,000.00
Recreation Coordinator		21,885.00		21,885.00	13,673.00	8,212.00	
Police Officer		29,025.00		29,025.00	-	29,025.00	
Castle Hill Bridge Const.	75,540.00			75,540.00	-	75,540.00	
Digital Mapping	75,000.00			75,000.00	50,000.00	-	25,000.00
Master Plan Update	50,294.75			50,294.75	50,294.75	-	
Lowell Rd. Bike Path	5,000.00	-		5,000.00	-	5,000.00	
Senior Ctr. Improvements	7,828.00	-		7,828.00	7,828.00	-	
Road Improvements	448,450.00	100,000.00	50,000.00	598,450.00	241,000.00	50,000.00	307,450.00
OPER. TRANSFERS OUT							
Capital Reserve Funds		85,000.00		85,000.00	85,000.00	-	

♦ COMPARATIVE STATEMENT OF APPROPRIATIONS & EXPENDITURES ♦

	APPROPRIATIONS FORWARDED FROM 2004	APPROPRIATIONS 2005	RECEIPTS AND REIMBURSE.	TOTAL AMOUNT AVAILABLE	EXPENDITURES 2005	BALANCES UNEXPENDED	OVERDRAFTS	APPROPRIATIONS FORWARDED TO 2006
MISCELLANEOUS								
Retirement		5,000.00		5,000.00	-	5,000.00		
Insurance		205,820.00	1,000.00	206,820.00	238,387.45		(31,567.45)	
Searles Bond Payment		12,464.00	(a)	12,464.00	12,464.00	-		
Use of Searles Revenue Fund		27,535.00	(a)	27,535.00	27,535.00	-		
Use of Searles Bond Interest		1,000.00	(a)	1,000.00	1,000.00	-		
Use of Police Details Rev Fd		200,000.00	(a)	200,000.00	200,000.00	-		
Use of Fire Haz Mat Rev Fd		20,000.00	(a)	20,000.00	20,000.00	-		
Fire Tanker Grant		277,550.00	(a)	277,550.00	277,550.00	-		
Fire Trailer Grant		85,800.00	(a)	85,800.00	-	85,800.00		
Fire Act Grant – Radios		2,450.00	(a)	2,450.00	2,309.00	141.00		
Other Reimbursable Grants		-	7,000.00	7,000.00	7,000.00	-		
Donations/Gifts		-	14,375.00	14,375.00	14,375.00	-		
Property Maintenance Trust		30,000.00		30,000.00	30,000.00	-		
Earned Time Trust		30,000.00		30,000.00	30,000.00	-		
Refunds and Abatements		18,869.00	7,595.49	26,464.49	35,695.35		(9,230.86)	
OTHER GOVT DIVISIONS								
School (b)	9,613,201.00	21,569,182.00		31,182,383.00	19,967,201.00	-		11,215,182.00
County		1,802,707.00		1,802,707.00	1,802,707.00	-		
TOTALS	10,431,960.90	34,592,967.00	107,783.51	45,132,711.41	33,127,650.57	555,844.62	(184,901.18)	11,634,117.40

(a) Amounts received from other sources are reflected in the 2005 Expenditures column based on total appropriation and may not reflect the actual amount expended.

(b) Appropriations forwarded from 2004 was adjusted for prior year deficit appropriation of \$154,000

TRUSTEES OF TRUST FUNDS

* K *

NAME OF TRUST FUND	PRINCIPAL			INCOME			GRAND TOTAL		
	BALANCE BEGINNING YEAR	NEW FUNDS CREATED	WITH-DRAWALS	BALANCE END YEAR	BALANCE BEGINNING YEAR	INCOME DURING YEAR		EXPENDED DURING YEAR	BALANCE END YEAR
CEMETERIES									
Cemetery-on-Hill	1,189.03			1,189.03	0.00	9.70	9.70	0.00	1,189.03
Perpetual Care	62,090.00			62,090.00	1,067.22	514.68	514.68	1,067.22	63,157.22
Neglected Lots	500.00			500.00	0.00	4.08	4.08	0.00	500.00
Garaphelia Park	1,000.00			1,000.00	0.00	8.17	8.17	0.00	1,000.00
Martha Clark Fund	2,000.00			2,000.00	0.00	16.30	16.30	0.00	2,000.00
Dora Haseltine Fund	500.00			500.00	0.00	4.08	4.08	0.00	500.00
Cemetery-on-the-Plains	17,574.89			17,574.89	6,323.06	309.02	0.00	6,632.08	24,206.97
Cemetery Trustees	0.00			0.00	22,478.77	875.41	0.00	23,354.18	23,354.18
Maintenance Fund	28,250.00	600.00		28,850.00	154.57	234.40	234.40	154.57	29,004.57
Louise Anderson Hall Fund	0.00	1,300.00		1,300.00	0.00	15.67	15.67	0.00	1,300.00
LIBRARY									
Public Library Fund	3,000.00			3,000.00	0.00	24.51	24.51	0.00	3,000.00
Library Books	1,000.00			1,000.00	0.00	8.17	8.17	0.00	1,000.00
ARMSTRONG MEM. BLD.	1,157.34			1,157.34	944.14	759.02	749.20	953.96	2,111.30
SCHOOLS									
Searles School Repairs	0.00			0.00	393.09	3.21	0.00	396.30	396.30
Eliz. Wilson Fund	1,000.00			1,000.00	0.00	8.17	8.17	0.00	1,000.00
School Dist. 2,3,4,6	4,022.00			4,022.00	0.00	32.79	32.79	0.00	4,022.00

♦ TRUSTEES OF TRUST FUNDS ♦

NAME OF TRUST FUND	PRINCIPAL			INCOME				GRAND TOTAL PRINCIPAL & INCOME	
	BALANCE BEGINNING YEAR	NEW FUNDS CREATED	WITH- DRAWALS	BALANCE END YEAR	BALANCE BEGINNING YEAR	INCOME DURING YEAR	EXPENDED DURING YEAR		BALANCE END YEAR
MINISTERIAL FUNDS	1,989.63			1,989.63	0.00	16.22	16.22	0.00	1,989.63
NEEDY PERSONS	1,400.00			1,400.00	4,213.15	45.75	0.00	4,258.90	5,658.90
REPAIR TOWN BLDGS	1,979.65			1,979.65	0.00	16.15	16.15	0.00	1,979.65
COBBETTS PD VILL DIST.	12,719.56			12,719.56	543.78	108.08	0.00	651.86	13,371.42
IRENE HERBERT SCHSHIP	14,075.00			14,075.00	603.51	119.68	500.00	223.19	14,298.19
CAPITAL RES. FUNDS									
Fire Apparatus	12,195.00			12,195.00	444.50	102.99	0.00	547.49	12,742.49
Fire Station	0.00			0.00	1,418.79	11.58	0.00	1,430.37	1,430.37
Rte 111/Town Complex	0.00			0.00	5,848.90	47.65	0.00	5,896.55	5,896.55
Fire Station Renovation	1,384.00			1,384.00	3,167.81	37.09	0.00	3,204.90	4,588.90
Nesmith Library	33,385.41	3,096.26		36,481.67	3,159.34	314.27	0.00	3,473.61	39,955.28
S.D. Repair/Replace Septic	100,000.00	54,707.00		154,707.00	1,009.97	1,067.36	0.00	2,077.33	156,784.33
S.D. Land Acquisition-Elem	186,347.00		186,347.00	0.00	1,316.12	324.09	1,640.21	0.00	0.00
S.D. Const/Land-Elem/HS	250,000.00		250,000.00	0.00	885.80	433.23	1,319.03	0.00	0.00
S.D. Land Acq-Elem/HS	50,000.00		50,000.00	0.00	177.16	86.66	263.82	0.00	0.00
Salt Shed		85,000.00		85,000.00	0.00	83.14	0.00	83.14	85,083.14
TOTALS	788,758.51	144,703.26	486,347.00	447,114.77	54,149.68	5,641.32	5,385.35	54,405.65	501,520.42

Respectfully submitted for the Trustees,

Mary Johnson

Chairman

SCHEDULE OF TOWN PROPERTY

K

Description	Value
Town Hall Complex, Land (11A-590)*	\$ 225,000
Town Hall	1,362,320
Planning Department	1,044,820
Armstrong Memorial Building	790,433
Town Complex, Land (16L-100)*	1,776,000
Police Station	3,277,332
Nesmith Library	1,575,322
Fire Department	2,439,896
Fire Department Garage	135,247
Recycling/Transfer Station (11A-201)*	
Land	178,000
Buildings	1,127,308
Bartley House (11C-1300)*	
Land	174,000
Buildings	522,195
Senior Center (11C-1200)*	
Land	129,000
Buildings	766,733
Searles Building (18L-525)*	
Land	248,000
Buildings	1,693,630
Highway Department (3A-955, 3B-998)*	
Land	169,000
Buildings	40,000
Town Beach (21H-1A)	
Land	276,000
Buildings	7,000
Cemeteries,	
Land (7A-501, 21U-100, 21W-6)*	305,800
Buildings	5,000
Sportsfields/Recreational Lands (1C-2500A, 2A-650, 9A-770&1750, 22R-900, 24F-5205)*	1,740,500
Recreational Buildings (Griffin Park Utility/Multi-Use, Roger's Concession)	279,672
Disposal Site, Land (25R-300)*	200,000
Conservation Land (1C-2500, 3A-895, 3B-375, 3B-910, 3B-925, 8B-3001& 6600, 14A-200, 24F-501, 25E-10, 25R-103, 6500, 7025, & 8000)*	4,024,000
Water Supply, Land (20D-1000)*	219,000
All Lands and Buildings Acquired by Tax Collector's Deeds (see below)*	3,548,100
All Properties Gifted to Town (see below)*	3,218,100
Other: Purchases, Transfers, Etc. (1B-1095, 1C-2495, 2A-250, 2B-495, 11A-300)*	288,000
TOTAL	\$ 31,785,408

**Those items marked by an asterisk (*) reflect the current property assessment as established by the Tax Assessor. All others reflect the appraised value as determined by the Town's insurance provider during 2005.*

♦ SCHEDULE OF TOWN PROPERTY ♦

PROPERTIES ACQUIRED THROUGH TAX COLLECTOR'S DEED

1B-1022	120,000	16P-502	77,000
1B-1025	121,000	16P-510	9,000
1B-1026	118,000	16P-520	4,000
1B-1027	120,000	16P-540	83,000
2A-1325	100,000	16P-560	5,000
3B-355	156,000	16P-1004	91,000
3B-680	6,000	16P-1010	83,000
3B-850-2	3,000	17I-49	114,000
7A-625	7,000	17J-100B	19,000
8A-52	68,100	17J-134A	10,000
8A-61	4,000	17L-65A	4,000
8B-850	172,000	17M-46A	4,000
8B-900	155,000	19B-701	121,000
8B-4100 (c)	34,000	19B-715	124,000
8B-4300 (c)	37,000	20D-1300	151,000
8B-5800 (c)	58,000	20D-1300A	6,000
8B-6000 (c)	44,000	20D-2500	113,000
9A-652	5,000	20E-350	33,000
11A-634A	5,000	21V-227A	16,000
13J-95	4,000	21V-243J	4,000
13K-30	41,000	21V-255B	4,000
13K-34A	21,000	24A-601	122,000
13K-34B	22,000	24D-600	46,000
14B-2350	28,000	24E-100	129,000
16C-1	47,000	24G-101	182,000
16C-5	23,000	25D-2A	87,000
16F-8A	15,000	25E-481	5,000
16L-50	73,000	25R-6000A (c)	6,000
16P-501	77,000	25R-7010 (c)	212,000

PROPERTIES GIFTED TO THE TOWN OF WINDHAM

3B-1500 (c)	6,000	14B-2101	81,000
3B-1600 (c)	10,000	14B-2500 (c)	4,000
3B-290A (c)	8,000	20D-1600 (c)	493,000
6C-200	38,000	20D-1800 (c)	183,000
7A-500	120,000	20D-2000 (c)	140,000
8B-3900 (c)	47,000	21W-2	144,100
9A-1600	33,000	21W-15A	4,000
9A-1604	6,000	22L-75 (c)	36,000
11A-298	5,000	22L-77 (c)	36,000
11A-299	6,000	22R-250	4,000
11C-350	36,000	24E-5000	168,000
11C-1700	193,000	24F-500 (c)	33,000
11C-1800	144,000	24F-800 (c)	44,000
11C-1801	145,000	24F-900 (c)	51,000
11C-1802	124,000	24F-950	132,000
11C-3400	6,000	24F-1550	93,000
11C-3600	15,000	24F-1551	4,000
14A-51 (c)	201,000	24F-6100 (c)	399,000
14A-230	7,000	25R-500	5,000
14B-14A	14,000		

2004 INDEPENDENT AUDIT

♦ K ♦

April 14, 2005

To the Board of Selectmen
Town of Windham, New Hampshire

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Windham, New Hampshire as of and for the year ended December 31, 2004, which collectively comprise the Town of Windham, New Hampshire's basic financial statements and have issued our report thereon dated April 14, 2005. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

The management of the Town of Windham, New Hampshire is responsible for establishing and maintaining an internal control structure. In fulfilling this responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of internal control structure policies and procedures. The objectives of an internal control structure are to provide management with reasonable, but not absolute, assurance that assets are safeguarded against loss from unauthorized use or disposition, and that transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of financial statements in accordance with accounting principles generally accepted in the United States of America. Because of inherent limitations in any internal control structure, errors or irregularities may nevertheless occur and not be detected. Also, projection of any evaluation of the structure to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the effectiveness of the design and operation of policies and procedures may deteriorate.

In planning and performing our audit of the financial statements of the Town of Windham, New Hampshire for the year ended December 31, 2004, we obtained an understanding of the internal control structure. With respect to the internal control structure, we obtained an understanding of the design of relevant policies and procedures and whether they have been placed in operation, and we assessed control risk in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide an opinion on the internal control structure. Accordingly, we do not express such an opinion.

Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might be material weaknesses under standards established by the American Institute of Certified Public Accountants. A material weakness is a condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors and irregularities in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control structure and its operation that we consider to be material weaknesses as defined above.

This report is intended for the information of management and the Board of Selectmen. However, this report is a matter of public record, and its distribution is not limited.

Respectfully submitted,

Vachon, Clukay & Co., PC
Independent Auditing Firm

♦ 2004 INDEPENDENT AUDIT ♦

**BALANCE SHEET
Governmental Funds
December 31, 2004**

	General Fund	Other Governmental Funds	Total Governmental Totals
	<u> </u>	<u> </u>	<u> </u>
Assets			
Cash and cash equivalents	\$9,876,648	\$2,136,065	\$12,012,713
Investments		34,522	34,522
Taxes receivable, net	1,412,290		1,412,290
Accounts receivable, net	52,843	11,470	64,313
Due from other funds	695	3,029	3,724
Restricted cash	<u>435,011</u>		<u>435,011</u>
Total Assets	<u><u>\$11,777,487</u></u>	<u><u>\$2,185,086</u></u>	<u><u>\$13,962,573</u></u>
Liabilities			
Accounts payable	\$137,907	\$368	\$138,275
Deferred revenue	799,859		799,859
Due to other funds		3,724	3,724
Due to other governments	9,623,753		9,623,753
Payable from restricted assets	<u>435,011</u>		<u>435,011</u>
Total Liabilities	<u>10,996,530</u>	<u>4,092</u>	<u>11,000,622</u>
Fund Balances			
Reserved for encumbrances	156,647		156,647
Reserved for endowments		150,683	150,683
Unreserved, reported in:			
General fund	624,310		624,310
Special revenue funds		1,994,159	1,994,159
Capital project funds		2,055	2,055
Permanent funds		<u>34,097</u>	<u>34,097</u>
Total Fund Balances	<u>780,957</u>	<u>2,180,994</u>	<u>2,961,951</u>
Total Liabilities & Fund Balances	<u><u>\$11,777,487</u></u>	<u><u>\$2,185,086</u></u>	

Amounts reported for governmental activities in the statement of net assets are different because:

Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds	27,409,961
Property taxes are recognized on an accrual basis in the statement of net assets, not the modified accrual basis	771,625
Long-term liabilities are not due and payable in the current period and therefore are not reported in the funds. Long-term liabilities at year end consist of:	
Bonds payable	(1,862,664)
Accrued interest on long-term obligations	(33,197)
Compensated absences	<u>(706,232)</u>
Net assets of governmental activities	<u><u>\$28,541,444</u></u>

Note: The full audited financial statements are available at the Administrative offices

2004 FIXED ASSET STATEMENT

* K *

The fiscal year ended December 31, 2004 represents the first year in which the Town of Windham recorded all of its fixed assets and infrastructure in its financial statements. The Town of Windham considers a capital asset to be an asset whose cost exceeds \$5,000 and has a useful life of greater than one (1) year. Assets are depreciated using the straight-line method over the course of their useful lives. Infrastructure represents town-owned roadways and bridges.

	<u>Balance</u> <u>1/1/2004</u>	<u>Additions</u>	<u>Reductions</u>	<u>Balance</u> <u>12/31/2004</u>
<i>Capital assets not depreciated:</i>				
Land	\$ 6,959,900	\$ 230,000	\$ -	\$ 7,189,900
Construction in progress	50,903	248,097	(299,000)	-
Total capital assets not depreciated	7,010,803	478,097	(299,000)	7,189,900
<i>Other capital assets:</i>				
Infrastructure	27,560,854	-	-	27,560,854
Land improvements	998,217	223,213	-	1,221,430
Buildings and improvements	7,521,058	304,200	-	7,825,258
Vehicles and equipment	2,306,969	171,896	-	2,478,865
Total other capital assets @ historical cost	38,387,098	699,309	-	39,086,407
<i>Less accumulated depreciation for:</i>				
Infrastructure	(13,852,623)	(1,143,499)	-	(14,996,122)
Land improvements	(315,980)	(77,794)	-	(393,774)
Buildings and improvements	(1,741,374)	(194,003)	-	(1,935,377)
Vehicles and equipment	(1,359,605)	(181,468)	-	(1,541,073)
Total accumulated depreciation	(17,269,582)	(1,596,764)	-	(18,866,346)
Total other capital assets, net	21,117,516	(897,455)	-	20,220,061
Total capital assets, net	\$28,128,319	\$ (419,358)	\$ (299,000)	\$27,409,961

(Excerpt from the Notes to Basic Financial Statements in the Town's 2004 audited financial statements)

2005 BALANCE SHEET

♦ K ♦

The following represents the General Fund balance sheet as of December 31, 2005 as prepared by the Town's Finance Department. This information is presented in draft form and has not been audited or reviewed by the Town's Independent Auditors.

This presentation omits substantially all of the disclosures required by accounting principles generally accepted in the United States of America. If the omitted disclosures were included with the General Fund balance sheet, they might influence the user's conclusions about the Town's financial position. Accordingly, this General Fund balance sheet is not designed for those who are not informed about such matters.

General Fund - December 31, 2005

ASSETS

Cash	\$11,135,306
Taxes receivable, net	1,394,092
Accounts receivable	52,560
Due from other funds	765
Restricted cash - performance bonds	706,916
Restricted cash - other	11,996
Total Assets	\$13,301,635

LIABILITIES & FUND BALANCES

Liabilities

Accounts payable	\$ 10,476
Deferred revenues	346,575
Deposits	706,916
Due to other governments	11,215,182
Total Liabilities	12,279,149

Fund Balances

Reserved for encumbrances	23,132
Unreserved:	
Designated for subsequent years' expenditures	395,803
Undesignated	603,551
Total Fund Balances	1,022,486

Total Liabilities & Fund Balances **\$13,301,635**

Respectfully submitted,

Dana Call

Finance Director

TAX COLLECTOR

DEBIT REPORT

	2005	Levies of Prior
UNCOLLECTED TAXES BEGINNING OF YEAR:		
Property Taxes	\$ 0.00	\$ 1,371,607.02
Land Use Change Taxes	0.00	1,169,400.00
Yield Taxes	0.00	5,189.81
Village District Taxes	0.00	0.00
TAXES COMMITTED THIS YEAR:		
Property Taxes	28,697,533.82	0.00
Land Use Change Taxes	652,900.00	0.00
Yield Taxes	963.36	0.00
Village District Taxes	0.00	0.00
OVERPAYMENTS:		
Property Taxes	154,675.11	3,222.23
Miscellaneous	85.50	1.00
INTEREST COLLECTED ON DELINQUENT TAXES:		
	18,458.55	53,628.15
COLLECTED PENALTIES/FEES		
	<u>264.00</u>	<u>3,898.50</u>
TOTAL DEBITS	\$29,524,880.34	\$ 2,606,946.71

CREDIT REPORT

	2005	Prior
REMITTED TO TREASURER:		
Property Taxes	\$ 27,646,066.22	\$ 1,353,316.98
Land Use Change Taxes	402,100.00	1,078,459.48
Yield Taxes	963.36	5,047.78
Interest	18,458.55	53,628.15
Penalties/Fees	264.00	3,898.50
Overpayments/Refunds	154,675.11	3,222.23
Miscellaneous	85.50	1.00
ABATEMENTS MADE:		
Property Taxes	44,899.40	18,290.04
Land Use Change Taxes	0.00	0.00
UNCOLLECTED TAXES END OF YEAR:		
Property Taxes	1,006,568.20	0.00
Land Use Change Taxes	250,800.00	90,940.52
Yield Taxes	<u>0.00</u>	<u>142.03</u>
TOTAL CREDITS	\$29,524,880.34	\$ 2,606,946.71

♦ TAX COLLECTOR ♦

SUMMARY OF TAX SALE/LIEN ACCOUNTS

DEBIT REPORT

	2004 Levies	2003 Levies	Prior Levies
UNREDEEMED LIENS:			
Beginning of Year	\$ 0.00	\$ 44,155.48	\$ 23,130.20
LIENS EXECUTED:			
During Fiscal Year	140,429.34	0.00	0.00
INTEREST & COSTS:			
Collected After Execution	<u>3,585.73</u>	<u>3,625.43</u>	<u>7,868.81</u>
TOTAL DEBITS	\$144,015.07	\$ 47,780.91	\$ 30,999.01

CREDIT REPORT

REMITTANCE TO TREASURER:			
Redemptions	\$72,015.45	\$ 20,421.47	\$ 19,387.89
Interest/Costs	3,585.73	3,625.43	7,868.81
ABATEMENTS:	106.55	0.00	0.00
UNREDEEMED LIENS:			
Balance End of Year	<u>68,307.34</u>	<u>23,734.01</u>	<u>3,742.31</u>
TOTAL CREDITS	\$144,015.07	\$ 47,780.91	\$ 30,999.01

Respectfully submitted,

Ruth Robertson

Tax Collector

TOWN TREASURER

K

GENERAL OPERATIONS FUND

Cash Balance on January 1, 2005 **\$ 9,788,092.23**

Sources of Revenue

Town Departments	
Tax Collector	
2005 Tax Warrants	27,820,512.74
Prior Tax Warrants	1,536,274.27
Town Clerk	2,741,159.64
Planning & Development Dept	327,893.67
Transfer Station	134,824.35
Selectmen's Office	46,899.06
Police Department	23,956.96
Fire Department	223,374.95
Recreation Department	2,150.00
State of New Hampshire	
Revenue Sharing	69,298.00
Highway Block Grant	231,034.32
Rooms & Meals	446,018.38
Road Reimbursements (FEMA)	39,507.32
Other	2,751.00
Miscellaneous Revenues	
Interest on Deposits	185,843.81
Cable Franchise Fees	130,694.49
Income from Trust Funds	695.43
Fire Grant Funds	234,206.00
Donations/Other Grant Funds	66,175.00
Sale of Town Property	20,825.00
Reimb for Eminent Domain Land Taking	24,600.00
Other	<u>7,036.09</u>
2005 Revenues	34,315,730.48
Current Use Collections	1,490,411.18
Fire Engine Bond Proceeds	<u>175,000.00</u>
Total Funds Available	\$ 45,769,233.89
Less:	
Disbursements per Selectmen's Warrants & School District Req.	32,979,964.68
2005 Current Use Transferred	1,468,411.18
2004 Village District Collections Transferred	10,552.04
Fire Engine Payment	175,000.00
Cash Balance on December 31, 2005 – held at Citizens Bank	\$ 11,135,305.99

♦ TOWN TREASURER ♦

OTHER FUNDS

<i>Held at Citizens Bank:</i>	Balance				Balance
Fund	01/01/05	Income	Disbursements	Interest	12/31/05
Recreation Revolving Acct	\$ 2,458.93	\$ 10,404.51	\$ 10,524.42	\$ 24.26	\$ 2,363.28
Cable TV Trust Fund	161,450.73	22,000.00	712.00	3,319.36	186,058.09
Searles Special Revenue	28,372.90	26,984.00	38,408.14	284.83	17,233.59
Expendable Health Trust	135,888.24	112,283.75	183,058.32	1,041.72	66,155.39
Earned Time Trust	141,154.85	30,000.00	63,678.50	1,552.61	109,028.96
Property Maint Trust	20,311.88	30,000.00	18,526.22	432.68	32,218.34
Cemetery Operation Fund	72,564.13	600.00	0.00	1,380.41	74,544.54
Conservation Land Trust	1,139,197.70	1,485,493.18	1,783,428.53	18,889.01	860,151.36
Road Bond Fund	8,544.31	0.00	0.00	107.05	8,651.36
Law Enforcement Fund	909.03	0.00	0.00	11.38	920.41
Town Clerk Special Acct	1,714.80	15,822.88	15,038.50	2.84	2,502.02
Searles Expendable Trust	14.37	0.00	0.00	1.30	15.67
Recreation – LaCrosse	1,336.02	14,063.00	13,172.13	40.50	2,267.39
Recreation – Yoga	659.64	1,675.00	1,657.00	8.34	685.98
Conservation Special	2,021.99	0.00	0.00	25.33	2,047.32
Recreation – Basketball	12,196.71	21,550.00	16,308.69	235.12	17,673.14
Griffin Park Special Grant	1,355.19	0.00	0.00	16.97	1,372.16
Recreation – Drama	2,183.76	0.00	0.00	27.37	2,211.13
Recreation – Tennis	3,985.67	8,637.20	7,048.43	62.20	5,636.64
Conservation – Trails	2,175.75	0.00	0.00	27.26	2,203.01
Police Contracted Services	121,155.99	293,174.75	211,974.24	1,532.98	203,889.48
Police Public Safety Rev	0.00	13,250.00	13,250.00	1.26	1.26
Fire Contracted Haz Mat	0.00	28,790.69	17,867.74	190.29	11,113.24
Subdivision Fees	110,696.48	116,581.93	124,469.01	0.00	102,809.40
Town Museum	5,491.37	0.00	150.00	67.30	5,408.67
Griffin Park Lighting	851.65	0.00	0.00	10.68	862.33
Griffin Park Fencing	0.00	5,000.00	5,006.08	7.79	1.71
Misc. (Undefined)	930.10	0.00	0.00	11.64	941.74
School Impact Fees	373,229.27	370,600.00	250,000.00	10,576.06	504,405.33
Rte 28 Emerg Resp Fund	70,502.95	35,500.00	42,179.08	949.26	64,773.13
Recreational Improv Fund	26,654.91	7,500.00	18,496.92	231.14	15,889.13
Rail to Trail Fund	300.29	1,100.00	0.00	11.88	1,412.17
Fire Engine Bond	0.00	175,000.00	175,000.00	374.39	374.39
Searles Bond Account	699.82	0.00	706.01	6.19	0.00
Grand Total	\$2,449,009.43	\$2,826,010.89	\$3,010,659.96	\$41,461.40	\$2,305,821.76

DEVELOPER PERFORMANCE BONDS

As of 12/31/05, the following bonds are held for the completion of projects approved by the Planning Board:

Adelphia (Cable TV)	\$ 150,000.00
Adelphia (Cable TV)	50,000.00
American Excavating (Road Projects)	448,000.00
Anderson Subdiv	73,006.00
Asadoorian Driveway	1,010.97
Bear Hill Extension	1,155,594.00
Butterfield/Jackman Ridge Rd Ext	154,980.00
Candlewood Rd	22,513.69
Canterbury Rd Ext	7,579.65
Castle Reach Pump House	216,660.00
Castle Reach II	102,384.00

♦ TOWN TREASURER ♦

Castle Reach II / Hancock Rd	23,386.61
Castle Reach III	112,464.00
Crestwood Rd	8,498.04
Cristy Rd Ext	49,810.00
D & S Builders	100.00
DelPozzo Development	513.02
Duston Rd (Spruce Pond)	40,012.00
Fieldstone Woods (Mountain Home Building)	138,382.00
Fieldstone Woods (DHB, Inc)	138,382.00
Flat Rock Rd	13,907.12
Fletcher Rd	59,424.00
Fletcher Rd Ext	11,798.00
Fox Crossing Retaining Wall	15,480.00
Fritschy Site Plan	20,000.00
Glance Rd Ext	26,202.00
Gov Dinsmore Rd (Bedford Design)	6,504.00
Gov Dinsmore Rd (McIntosh Hollow)	320,859.00
Gov Dinsmore Rd (Orchard Blossom)	96,996.00
Jenny's Hill Rd	157,387.00
Jenny's Hill Rd Ext	77,376.00
Lamplighter Village Site #3	1,684.28
Lancelot Rd	4,262.73
8 Ledge Rd	30,000.00
Marblehead Rd/Fletcher Corner	34,200.00
Netherwood Rd	14,600.00
Northland Rd (Spruce Pond)	58,524.00
Osgood (Forfeited)	2,382.64
Outlook Rd	52,856.00
Partridge & Quail Rds	2,740.20
Pawtucket Rd	39,166.32
PSNH (Telo Rd/Almes St)	5,000.00
Ryans Farm / Heritage Acres	156,510.31
Searles & Mockingbird	130,612.00
Searles Rd	48,530.23
Seavey Rd	4,000.00
Settlers Ridge Rd	38,595.36
Sheffield St	32,194.00
17 Sheffield St	16,259.00
Squire Armour Ext	32,745.60
Stoneywyke II	12,262.98
Stoneywyke Rd (Steve Allen-Forfeited)	6,026.42
Thompson Subdiv	650.92
Timberlane & Heritage Hill	34,285.92
Wall St/International	31,032.02
Wall St (Shaws) Driveway	13,586.00
Westchester Rd	8,120.32
Whispering Pines (Winds)	5,932.03
White Mountain Cable Construction (Cable TV)	20,000.00
Windham Meadows I	46,763.11
Windham Shaws	10,504.42
Total Performance Bonds	\$4,593,235.91

Respectfully submitted,

Robert Skinner
Town Treasurer

EXPENDABLE HEALTH TRUST

♦ K ♦

----- Disbursements -----

MONTH	INCOME	RETIREE NET PREMIUM	CLAIMS	ADMIN FEE	RENEWAL INTEREST	MISC.	BALANCE
							135,888.24
January	6,128.63	369.95	8,815.25			79.68	132,911.35
February	8,990.10	369.95	10,070.71	1,303.50		71.41	130,228.70
March	10,640.46	369.95	21,498.70			72.49	119,073.00
April	8,474.95	1,109.85	28,350.57	1,501.50		58.40	96,644.43
May	10,803.97	513.59	23,875.15			47.20	83,106.86
June	8,168.79	513.59	18,495.65	1,551.00		100.84	70,816.25
July	8,211.01	513.59	10,587.76			106.10	68,032.01
August	12,128.53	1,205.79	12,052.18			100.36	67,002.93
September	8,257.28	191.88	8,028.48	1,584.00		104.53	65,560.38
October	8,457.40	191.88	12,197.32			101.41	61,729.99
November	8,610.59	191.88	10,751.82		650.00	93.40	58,840.28
December	13,412.04	191.88	6,010.95			105.90	66,155.39
TOTALS	112,283.75	5,733.78	170,734.54	5,940.00	650.00	1,041.72	0.00

Prior to 2003, the Expendable Health Trust fund was used to pay both the monthly premiums and the “out of pocket” claims associated with the Town’s program of self-insuring the deductibles and coinsurance payments on behalf of its employees. Beginning in 2003, the monthly premium cost was allocated to the general operating budget and the Trust fund was used primarily for the “out of pocket” expenses. Other disbursements from this account include administrative costs and payments made on behalf of retirees who qualify for the Town’s post-employment benefits program based on years of service. The income deposited into this fund consists of the employees’ co-pay amounts from weekly payroll deductions.

STATEMENT OF BONDED INDEBTEDNESS

K

Amount of Original Issue \$4,196,064.00
 Issuer / Date of Issue Citizens Bank / July 1999
 Purpose Fire/Police/Library/Griffin Park
 Date Payable Feb & Aug Each Year
 Rate 4.5% - 4.7%

	Year	Principal	Interest		Payment	Balance
						1,771,064.00
2005	2/15/05		40,847.50		40,847.50	1,771,064.00
	8/15/05	485,000.00	40,847.50	4.60%	525,847.50	1,286,064.00
2006	2/15/06		29,692.50		29,692.50	1,286,064.00
	8/15/06	485,000.00	29,692.50	4.60%	514,692.50	801,064.00
2007	2/15/07		18,537.50		18,537.50	801,064.00
	8/15/07	350,000.00	18,537.50	4.60%	368,537.50	451,064.00
2008	2/15/08		10,487.50		10,487.50	451,064.00
	8/15/08	225,000.00	10,487.50	4.60%	235,487.50	226,064.00
2009	2/15/09		5,312.50		5,312.50	226,064.00
	8/15/09	226,064.00	5,312.50	4.70%	231,376.50	0.00
		\$1,771,064.00	\$209,755.00		\$1,980,819.00	

Amount of Original Issue \$100,000
 Issuer / Date of Issue TD Banknorth / June 2003
 Purpose Searles Building Renovations
 Date Payable June Each Year
 Rate 4.00%

	Year	Principal	Interest		Payment	Balance
						91,600.00
2005	6/3/05	8,800.00	3,664.00		12,464.00	82,800.00
2006	6/3/06	9,200.00	3,312.00		12,512.00	73,600.00
2007	6/3/07	9,600.00	2,944.00		12,544.00	64,000.00
2008	6/3/08	10,000.00	2,560.00		12,560.00	54,000.00
2009	6/3/09	10,000.00	2,160.00		12,160.00	44,000.00
2010	6/3/10	10,400.00	1,760.00		12,160.00	33,600.00
2011	6/3/11	10,800.00	1,344.00		12,144.00	22,800.00
2012	6/3/12	11,200.00	912.00		12,112.00	11,600.00
2013	6/3/13	11,600.00	464.00		12,064.00	0.00
		\$91,600.00	\$19,120.00		\$110,720.00	

Amount of Original Issue \$175,000
 Issuer / Date of Issue Ocean National Bank / May 2005
 Purpose Fire Truck Engine
 Date Payable May 2006
 Rate 2.84%

	Year	Principal	Interest		Payment	Balance
						175,000.00
2006	5/2/06	175,000.00	4,970.00	179,970.00		0.00

CAPITAL IMPROVEMENTS PLAN 2006-2013



CIP FY 2006 - 2013 APPROPRIATION CHART (SUMMARY)

Notes	CRF Balances	2006	2007	2008	2009	2010	2011	2012	2013
CIP Projected Availability		\$1,507,405	\$1,530,016	\$1,552,966	\$1,576,261	\$1,599,905	\$1,623,903	\$1,648,262	\$1,672,986
Fixed CIP Obligations									
Town Master Bond	(1)	544,385	387,075	245,975	236,689				
Schools Renovation Bond	(2)	504,365	494,974	484,014	475,026				
Searle's Bond	(3a)	12,512	12,544	12,560	12,160	12,160	12,144	12,144	12,144
Fire Engine 1 Bond	(4)	180,000							
Total Fixed Obligations		\$1,241,262	\$894,593	\$742,549	\$723,875	\$12,160	\$12,144	\$12,144	\$12,144
Effective Availability Other		\$266,143	\$635,423	\$810,417	\$852,386	\$1,587,745	\$1,611,759	\$1,636,118	\$1,660,842
Other CIP Annual Contributions		-	367,224	162,560	162,160	162,160	162,144	162,144	162,144
Net to Annual Appropriations		\$ 633,655	\$ 1,008,647	\$ 972,977	\$ 1,014,546	\$ 1,749,905	\$ 1,773,903	\$ 1,798,262	\$ 1,822,986
Annual Appropriations									
POLICE DEPARTMENT	-	0	85,000	0	0	0	0	0	0
FIRE DEPARTMENT	-	148,800	0	157,500	0	0	275,000	485,000	275,000
SELECTMEN	-	75,000	388,350	0	0	0	0	0	0
HIGHWAY AGENT	85,000	375,000	410,000	330,000	330,000	340,000	415,000	350,000	350,000
LIBRARY	36,545	0	0	0	0	0	0	0	0
CONSERVATION	400,000	0	0	0	0	0	0	0	0
TRANSFER STATION	-	0	172,000	385,000	289,320	178,000	102,000	0	85,000
PLAN. & DEV. DEPARTMENT	-	0	0	0	0	0	0	0	0
RECREATION	-	0	0	0	0	0	0	0	0
SCHOOL DEPARTMENT	156,000	34,855	115,145	110,000	400,000	1,242,000	1,000,000	1,162,000	1,291,000
Total Annual Appropriations		\$ 633,655	\$ 1,170,495	\$ 982,500	\$ 1,019,320	\$ 1,760,000	\$ 1,792,000	\$ 1,997,000	\$ 2,001,000
Variance		(\$0)	(\$161,848)	(\$9,523)	(\$4,774)	(\$10,095)	(\$18,097)	(\$198,738)	(\$178,014)

✦ CAPITAL IMPROVEMENTS PLAN 2006-2013 ✦

CIP FY 2006 - 2013 APPROPRIATION CHART (DETAILS)

	Notes	CRF Balances	2006	2007	2008	2009	2010	2011	2012	2013
Effective Availability Other			\$ 266,143	\$ 635,423	\$ 810,417	\$ 852,386	\$ 1,587,745	\$ 1,611,759	\$ 1,636,118	\$ 1,660,842
OTHER CIP ANNUAL CONTRIBS.										
Searle's Trust Fund	(3b)*	13,000	12,512	12,544	12,560	12,160	12,160	12,144	12,144	12,144
School Impact Fee Funds	(5)	405,683	355,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000
Rte 28 Emergency Fund	(6)*	66,300								
Recreation Improvement Fund	(7)*	14,800								
Library CRF	(8)	36,545								
Castle Hill Bridge State Reimb.	(9)			210,680						
Total Other contributions			\$ 367,512	\$ 373,224	\$ 162,560	\$ 162,160	\$ 162,160	\$ 162,144	\$ 162,144	\$ 162,144
Net to Annual CIP Appropriations			\$ 633,655	\$ 1,008,647	\$ 972,977	\$ 1,014,546	\$ 1,749,905	\$ 1,773,903	\$ 1,798,262	\$ 1,822,986
ANNUAL APPROPRIATIONS										
POLICE DEPARTMENT										
Garage/storage facility				85,000						
Sub-Total			\$0	\$85,000	\$0	\$0	\$0	\$0	\$0	\$0
FIRE DEPARTMENT										
Substation										275,000
Ambulance 2 Replacement			148,800						210,000	
Engine 3 Replacement								275,000	275,000	
Engine 2 Replacement										
Ambulance 1 Replacement					157,500					
Sub-Total		\$0	\$148,800	\$0	\$157,500	\$0	\$0	\$275,000	\$485,000	\$275,000
SELECTMEN										
Lowell Rd Bike Paths (attached to funding)			75,000	75,000						
Bartley House				50,000						
Castle Hill Bridge				263,350						
Sub-Total		\$0	\$75,000	\$388,350	\$0	\$0	\$0	\$0	\$0	\$0

♦ CAPITAL IMPROVEMENTS PLAN 2006-2013 ♦

HIGHWAY AGENT											
Road Improvements		-	290,000	325,000	330,000	330,000	340,000	340,000	350,000	350,000	
Salt shed		85,000	85,000	85,000							
Front end loader								75,000			
Sub-Total		\$85,000	\$375,000	\$410,000	\$330,000	\$330,000	\$340,000	\$415,000	\$350,000	\$350,000	
LIBRARY	(8)*	36,545									
Sub-Total		\$36,545	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CONSERVATION											
Land Fund	(10)	400,000									
Sub-Total		\$400,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TRANSFER STATION											
Trailer Replacement				52,000				52,000			
Tractor				120,000							
Facilities Imp./Renovation per study					125,000	125,000	100,000	50,000			
Facilities Imp./Renovation (Gate)							78,000				
Articulating Loader Replacement											85,000
Conveyor System Renovation						104,000					
Skid Loader Replacement						60,320					
Baler Replacement					260,000						
Sub-Total		\$0	\$0	\$172,000	\$385,000	\$289,320	\$178,000	\$102,000	\$0	\$85,000	
PLAN. & DEV. DEPARTMENT											
Sub-Total		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
RECREATION											
Sub-Total		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SCHOOL DEPARTMENT											
Driveway/Lot paving/Middle School parking			34,855	115,145							
School Land											
H.S. and Elem. School Land Facilities											
School Septic Replacement		156,000									
Elementary School Facilities					110,000	400,000	1,242,000	1,000,000	1,162,000	1,291,000	
Sub-Total		\$156,000	\$34,855	\$115,145	\$110,000	\$400,000	\$1,242,000	\$1,000,000	\$1,162,000	\$1,291,000	
TOTAL ANNUAL APPROPRIATIONS			\$633,655	\$1,170,495	\$982,500	\$1,019,320	\$1,760,000	\$1,792,000	\$1,997,000	\$2,001,000	
VARIANCE			(\$0)	(\$161,848)	(\$9,523)	(\$4,774)	(\$10,095)	(\$18,097)	(\$198,738)	(\$178,014)	

♦ CAPITAL IMPROVEMENTS PLAN 2006-2013 ♦

CIP FY 2006 - 2013 FOOTNOTES

FIXED OBLIGATIONS:

- (1) Represents 10 year bond (2000-2009), of \$4,196,064 at 4.57% covering Fire Station, Police Station, Library, and Griffin Park Phase I projects.
- (2) Represents 10 year bond (2000-2009) for schools renovation of \$5,992,000 at 4.65%. Use CRF and Impact fees to reduce total annual payments. Payment includes 30% state funding.
- (3a) Represents 10year bond (2004-2010) of \$100,000 at 4.5% for renovations of Searle's Chapel west room.
- (4) Represents 2 year bond (2005 - 2006) of \$160,000 for the purchase of the Fire Department Engine 1

OTHER CIP ANNUAL CONTRIBUTIONS:

- (3b) *Represents projected rental revenue from Searle's Chapel.
- (5) Impact fees collected per year, above a \$50,000 standing reserve, are to be applied to the school bond payment. Fee collection is projected at \$150,000 per year.
- (6) * Fees collected by the Planning Dept. will offset part of the cost of the new Fire Department Substation
- (7) * Fees collected by the Planning Dept. for recreational improvements
- (9) Funds from State of NH will offset the state's portion of the Castle Hill bridge cost. Anticipated receipt of funds – 2007
- (*) The Capital Reserve Funds (CRF's), managed by the Trustees of the Trust Funds, are in the Town's "Concentration Acct." earning 0.7% interest as of 10/31/04

CAPITAL RESERVE FUND:

- (8) Interest left from Library construction project. Library request for release of \$20K from its CRF to begin architectural study voted down by CIP, pending completion of high school library and its media center.
- (10) Conservation land acquisition fund from current use penalties

TAX VALUATION PROJECTION:

PROPERTY VALUATION	%INCREASE/YEAR		PROJECTED CIP TAX RATE	\$ AVAILABLE
\$1,470,638,825		2005	\$1.00	\$1,470,639
\$1,507,404,796	2.5	2006	\$1.00	\$1,507,405
\$1,530,015,868	1.5	2007	\$1.00	\$1,530,016
\$1,552,966,106	1.5	2008	\$1.00	\$1,552,966
\$1,576,260,597	1.5	2009	\$1.00	\$1,576,261
\$1,599,904,506	1.5	2010	\$1.00	\$1,599,905
\$1,623,903,074	1.5	2011	\$1.00	\$1,623,903
\$1,648,261,620	1.5	2012	\$1.00	\$1,648,262
\$1,672,985,544	1.5	2013	\$1.00	\$1,672,986
\$1,698,080,327	1.5	2013	\$1.00	\$1,698,080
\$1,723,551,532	1.5	2013	\$1.00	\$1,723,552

*** Based on Tax Assessor's Valuation for tax year 4/1/2004-3/31/2005

BOARD OF SELECTMEN

We, the Board of Selectmen are pleased to submit our 2005 Annual Report to the residents of Windham. Over the past twelve months, the Board and the collective departments and committees who serve our community have been involved with a vast array of issues and projects. While many of those were accomplished, others continue to evolve and will be the focus of much of our attention in the upcoming months.

While it is virtually impossible to detail all the accomplishments and items handled by not only the Board, but also our departments and committees, the following provides a highlight of some of the issues which the Board and others focused their attention on in 2005. Throughout the Annual Report, each department and committee provides additional information on their respective projects, while the Town Administrator's report provides insight into the upcoming year and our budget proposals that will be considered at the 2006 town meeting.

I93 and Route 111 Bypass Projects: The Bypass project continued in earnest with the first real visible signs of construction in Windham beginning in the area of Range Road and Industrial Drive, which included the closing of one end of Lamson Road. In addition, we saw the loss of such long-standing establishments as Sunoco and Exxon, as well as Roger's Auto Body, all of which were taken as part of the new construction. The State Department of Transportation met with the Board on several occasions to discuss the project and, in particular, the construction of sidewalks along a portion of the reconstructed Route 111. A mutual agreement has been signed by both the Town and State, which provides that the State will construct sidewalks along much of the bypass in the areas of Route 111 near the Searles School and through the intersection of Route 111 and Range Road. Once completed, the Town will assume ownership of the sidewalks along with the responsibility for their future maintenance. The Board views these sidewalks as a definite enhancement to our community, and as a means to provide a safe path of travel for those walking and bicycling along the new route.

In terms of I93, the State continues to finalize the designs for the widening of this roadway and reconstruction of the Exit 3 interchange. In working with the State Department of Transportation, the Town has acquired a commitment from the State for the preservation of 275 acres of conservation land located in the Southeast section of Town to mitigate the loss of other properties as a result of the proposed widening of I93. This State land, along with Town acquired land in the same area, creates a significant, contiguous area to preserve wildlife and the rural character of the Town.

In the summer, the State established a Coordination Committee comprised of State officials and representatives of those communities through which the I93 corridor passes, as well as other towns outside the corridor who are also affected by the project. The Selectmen have three representatives who are active with the committee and are working diligently to not only monitor the progress of the project but, more importantly, to ensure that the interests of Windham are considered.

Griffin Park: The Park continues to be enjoyed by all and was expanded this past summer as, through the dedication of a group of parents and volunteers, a new children's playground was added to the area between the soccer fields and the irrigation pond. Jennifer Colvin led a group of spirited parents who not only worked tirelessly in securing donations to fund the construction, but also spent several days working alongside the playground manufacturer in constructing the park. The playground is fully ADA complaint

♦ BOARD OF SELECTMEN ♦

and includes multiple areas for use by both young toddlers and older kids. On behalf of our community, the Board would like to extend its tremendous appreciation for the efforts of all who made this playground a reality, as well as to those who gave so generously toward seeing their dream realized.

In addition to the playground, the Town, working with the Windham Baseball/Softball League and others, completed the following improvements to the Park in 2005:

- ◆ Improvements to the drainage in the area of the storage shed along the center walkway.
- ◆ Finalizing the fire alarm system for the multi-purpose building.
- ◆ Installing a fence around the skateboard park, with the support of a \$5,000 donation from Castle Reach Development.
- ◆ Performing maintenance improvements to the infields at Griffin Park and Rogers Field, including cutting back the base paths and replacing the infield mix on the three Rogers Fields.
- ◆ Accepting the offer from and authorizing the Baseball/Softball League to install two storage sheds behind the backstops and two score boards.
- ◆ Approved the offer from Kyle Cole to construct and install a kiosk-type sign at the entrance to Griffin Park. This project is Kyle's Eagle Scout project and should be completed in the spring.

Along with the above noted physical improvements, the Board adopted use regulations for the multi-purpose building that outline who may use the facility and any associated fees. Griffin Park was also the site of our annual Town Day and 4th of July celebrations, which were moved there after many years of being held at Roger's Field.

In November, a Special Town Meeting authorized the acceptance of a donation from Anthony Mesiti of the land and building at 112 Range Road (Lot 17-L-115) located across from Griffin Park. This donation centers around Mr. Mesiti's offer to install a parking lot consisting of an estimated one hundred spaces, which can be used as overflow parking for events at Griffin Park. As we closed 2005, Selectmen Breton was working with Mr. Mesiti, Charlie McMahon, and others to develop site plans and other documentation necessary to obtain approvals required for the development of the property. We extend our deepest appreciation to Mr. Mesiti for his generous offer, and look forward to working with him towards the successful completion of this project.

Road Related Issues: Not unlike 2004, the previous twelve months have seen a lot of activity in regards to road issues. The joint project with the State of New Hampshire to improve the intersection of Langdon Road and Range Road was finished, and major portion of Castle Hill Road was reconstructed and portions of the following roads improved: Roulston, Barker, Brown, Colchester, Johnson, and Golden Brook. The Board also awarded a contract for the reconstruction of most of Marblehead Road, however, the work was delayed until the spring of 2006 due to lack of time remaining in the construction season. The Town also made improvements to Esty Road, a private road, which serves as access to not only private homes but also to the Windham Wonderland Playground behind the Cemetery on the Plains. The cost of these improvements was shared by several of the abutters, including the Town, and the Friends of Arts and Recreation who gave financial support to help ensure suitable access to the playground. The parking area for Roger's field was also re-graded.

Throughout the course of the year several road bond releases were approved by the Board as recommended by the Planning Board, and Tarbell Road was accepted as a town road.

Late in the fall, the Board approved a petition to reclassify a portion of Hopkins Road from a Class VI (town owned but not maintained) to a Class V (full publicly maintained) road, conditional upon the petitioners obtaining an unrestricted access from their development to Windham Depot Road in Derry. Although the cost to improve the road to Class V status will be the responsibility of the developer, once complete it will become the responsibility of the town to maintain. As of year-end, the Board had received a petition to readdress the reclassification of Pine Hill Road, which was approved in 2004. The developer of that project has submitted a revised reclassification petition that will be considered in March of 2006.

Board of Health Issues: The Board, acting as the Board of Health reviewed seven (7) requests for waivers from either the Town's Water/Well Regulations or the Sewage Regulations, approving six and denying one. The six approvals involved waiving the required 100' distance between a well and septic system to not less than 75', while the denied application had requested a reduction to less than 75' from a septic system.

Building Permits on Private Roads: This year we received three (3) requests to allow a building permit to be issued on a Class VI or private road in accordance with RSA 671:41, approving all three. Last year (2004), the Board had approved eight (8) requests of this nature. In determining whether to grant such request, the Board seeks the input of the Planning Board, Police Department and Fire Department. In all cases, the Board requires applicants to ensure that any construction does not impede the flow of traffic, including emergency apparatus, and that they acknowledge that the town holds no responsibility to maintain the road that they are building given its status as a Class VI or private road.

Donations: This past year the Town has been very fortunate to be the benefactor of many donations of equipment, funds, or services. We extend our heartfelt appreciation to those who gave so generously to our community. In addition to the wonderful playground and cash donations towards fencing around the skateboard park at Griffin Park, the following were among several other items received by the Town:

- ♦ Seven (7) AED (automatic external deliberators) for use by our Police Department – Zoll Medical.
- ♦ \$6,500 worth of materials to construct pedestrian foot bridges on several conservation parcels – Cyr Lumber.
- ♦ \$4,375 worth of services to construct above referenced foot bridges on conservation land – Universal Golf.
- ♦ \$1,000 cash donation from abutters of Esty Road for road improvements.
- ♦ \$1,200 cash donation for Esty Road - Friends of Arts and Recreation.
- ♦ Two (2) large outdoor grills from several residents - \$6,000 value.
- ♦ \$1,300 cash donation from private source to help replace a catch basin on Castle Hill Road.
- ♦ \$3,000 (\$1,500 each for Fire and Police) for equipment – Walmart.

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- ♦ \$5,000 cash donation from Windham Meadows developer for ambulance equipment.
- ♦ \$3,000 cash donation from private source for improvements to Griffin Park – (\$2500 towards drainage work, and \$500 for information kiosk being done by Eagle Scout).
- ♦ Funds and services from area businesses to help provide the annual Senior Summer Picnic, as well as the Town day sponsored by our Recreation Committee.
- ♦ \$350 cash donation from a private source towards the Harvest Festival.

Other Areas / Issues in 2005: Some of the other areas or issues that either the Board or specific departments addressed in 2005 include the following:

- ♦ *Eagle Scout Projects* – The following three local scouts elected to work on town projects as part of attaining their Eagle Scout Badge. Dwight Stearns rehabilitated the gazebo on the town common; Mike Kenyon constructed and installed field name signs at many of our sports fields, and; as noted above, Kyle Cole is presently working on a kiosk-type sign for Griffin Park. On behalf our community, the Board would like to extend its appreciation to these fine young men for their efforts and workmanship.
- ♦ *Fire Department Grants* – The Fire Department accepted the delivery of three (3) new pieces of apparatus. These new vehicles include a fire engine, fire tanker, and forestry vehicle. The fire tanker was purchased with the help of federal grant funds.
- ♦ *Lowell Road Bike Paths* – The shared project between the State and Town to improve Lowell Road and construct bike paths from the intersection of Route 111/Lowell Road to the Golden Brook School continued to be studied, and further engineering was completed over the past year. In February of 2006, the State will hold a public hearing to discuss the entire project and to accept public testimony prior to a final decision to proceed. Any decision to proceed would be conditional upon the Town funding its 20% share of the project cost, a portion of which has been submitted to the 2006 Town Meeting for approval.
- ♦ *Cable Franchise Transfer* – Our Cable Committee worked with representatives of Time Warner Cable, Comcast Cable, and Adelphia during the past several months on a request from Time Warner/Comcast to transfer ownership of the cable franchise from Adelphia to them. We thank the members of our Cable Committee for their efforts and dedication to this venture.
- ♦ *Strategic Planning* – The Strategic Planning Steering Committee held several meetings in the past year, concentrating their efforts on developing a model under which we will build a strategic operations plan for the community. As we closed the year, the Committee was ready to launch a model for review by our Administrator and his staff. We look forward to further developing this plan over the next year with the goal of using it during our 2007 budget development and beyond.

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Personnel: 2005 was a very active year in terms of personnel changes with many of our departments replacing and recruiting several key staff positions. We have highlighted these changes below:

Police Department: Bruce Moeckel retired as Police Chief in April after thirty-two (32) years of service and, in May, the Board welcomed Gerald Lewis as his replacement. Chief Lewis served in South Winsor, Connecticut for the past twenty-five (25) years, having been Commander (second in command) for the past six years. Gerald brings an extensive background in policing and is a graduate of the FBI academy. We welcome the Chief to our community and wish him the best.

Heather Newell was hired as our new police prosecutor to fill a vacancy created when Oscar Colvin resigned earlier in the year. Heather has done very well to date, and we are excited about her future with the department. We wish her well.

Dispatcher Paul Whittemore resigned in April and relocated to the warm climate of Hawaii. Late in the year, the Board hired Eric Divenuti and Meaghan O'Leary to fill Paul's vacancy as well as that created when Lenny Morgan retired in late 2004. We wish Paul well and offer our thanks and appreciation for his service to the town. We are pleased to welcome both Eric and Meaghan to our staff and wish them the best in their new position.

Officer Bryan Smith was hired late in the year to fill the patrol position approved at the 2005 Town Meeting. As of year-end, Bryan was attending the Police Academy and should be on normal duties in early March of 2006. Once he is in place, the department can move forward to assign an officer to concentrate on traffic assignments. We offer our congratulations to Bryan on his appointment and wish him success in his new career.

Fire: Firefighter Jennifer Hanlon resigned from her position in April and moved to Hawaii, as well, with her new husband Paul Whittemore. Jennifer had served our town extremely well as a paramedic and firefighter since 1988. Diana Nault, our Firefighter/Firefighter Inspector opted to fill the resulting firefighter position, thus leaving her former position vacant. As of year-end, the fire department was in the midst of recruiting a new firefighter/fire inspector and hopes to have that position filled in the early spring of 2006. We extend our thanks and best wishes to Jennifer, and wish Diana success and happiness in her new position with the department.

Lieutenant Bill Brown retired from full service as of August 1st, after having served for over thirty-six (36) years as a full time firefighter, deputy chief, and lieutenant. Bill was a devoted member of our fire service for many years and served his community well. Fortunately, Bill has not left the department completely, choosing to continue to serve as a call firefighter. Firefighter Tim Dunn was promoted to lieutenant to fill the vacancy created with Bill's retirement and Mike Specian, call firefighter, was appointed as a firefighter to fill Tim's former position. We extend our gratitude to Bill for his service and wish him well, as we do Timmy and Michael in their new roles.

Don Messier resigned as Fire Chief late in 2005 to accept the same position for the City of Somersworth, the community in which he had served prior to coming to Windham in 2002. Although we were sorry to see Don leave, we understand the importance of the opportunity to lead the very department in which he grew up in the fire service. We certainly respect his decision and wish him great success. As we closed 2005, we had received ten (10) applications from interested candidates to assume the Chief's position. We will be completing the process to replace Don over the next several weeks, and hope to have

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a new chief on staff by spring. Deputy Chief Thomas McPherson has been appointed as Acting Chief in the interim.

Planning Department: In April, Jim Tierney, one of our two part-time Building Inspectors, resigned to pursue other career aspirations. His resignation left the department with one thirty (30) hour inspector. Prior to advertising to fill the vacant position, the Board supported the recommendation of the Town Administrator and Planning Director to return the staffing level to one full-time position and one twenty-hour position, as had been the case prior to the retirement of Bruce Flanders in 2004. In October, Michael McGuire was hired as our new full-time inspector, while Ron Preble remains with the department as the part-time inspector. Michael comes to us from the position of building inspector in North Reading, where he had served since 1998. We wish Jim well in his future endeavors and thank him for his efforts on the town's behalf. We also offer our best to Michael and welcome him to our team.

Town Clerk: In December, Sean Boylan, Deputy Town Clerk, resigned. Sean had served the town as Deputy since July of 2003, and we wish him well and thank him for his service. Nicole Merrill, Assistant Clerk was promoted to Deputy Clerk prior to year-end, and currently the Town Clerk is interviewing candidates to fill the vacant Assistant Clerk position.

Transfer Station: Lenard Bussey left employment with the Town in August and Brian Tarmey was hired in November to fill the vacancy. We thank Lenard for his service, albeit brief, and welcome Brian and extend him our best for a long career in Windham.

Recreation: In July, the Board hired Cheryl Haas as the Town's first paid Recreation Coordinator. Cheryl had previously been the Recreation Director for Meredith, NH. In her first six months, Cheryl coordinated a new Harvest Festival during Halloween-time, was heavily involved with the annual tree lightening festivities, developed a new field usage form, and worked with the Recreation Committee on the budget. She continues to work on new ideas for future programs and has some great ideas for 2006. We welcome her and express our collective best wishes for success and happiness in her new role.

Awards: At Town Meeting, we recognized Charlie McMahon as Volunteer of the Year for giving so much of his time and effort in spearheading the development of several fields and facilities at Griffin Park. Through Charlie's drive and coordination of the Windham Baseball/Softball League, as well as private supporters, the Town has realized the completion of three wonderful baseball fields, tennis and basketball courts, a skateboard park, and the construction of a multi-purpose building, all of which are enjoyed the residents of Windham. We thank him tremendously for his drive and passion for the Park, and extend the community's appreciation for his efforts. We also presented the Employee of the Year Award to Jim Daddona, Cable Coordinator in recognition of his "behind the scenes" efforts in ensuring our meetings and numerous community events are carried via our local cable station. As Cable Coordinator, Jim has helped to develop an excellent group of volunteers who give of their time and expertise to the studio, providing the skills needed as camera-persons, editors, and production staff. Both these individuals were truly deserving of the honor. On behalf of the entire community, we once again extend our appreciation and congratulations to both Charlie and Jim for their efforts.

Undoubtedly, as has been the case for the past several years, personnel issues have absorbed much of the time of the Town Administrator and our department heads. We experienced the loss of some very seasoned employees who had given their whole careers to our community. Although we clearly will miss their presence and knowledge, we are

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confident that those individuals who have been hired to fill the various vacancies over the past twelve months will prove to be tremendous assets to Windham and will serve us well for many years.

In Conclusion: The Board recognizes the importance its decisions and actions can have on our community and is committed to working towards fostering the town's goals with how we address each issue. We know that 2006 will be similar in many ways to previous years in terms of key issues that will require the attention of the Selectmen. We will continue to focus on the I93 and Rte 111 projects to ensure Windham's interests are protected. We look forward to working with the Steering Committee to move our Strategic Planning model ahead and, if past years are any indication, we anticipate being involved with personnel decisions. As your Board of Selectmen, we stand ready for the challenges that may come before us and are committed to doing our best.

Fortunately, we are not alone when it comes to dealing with many of these matters. Our community has a tremendous asset in the groups of dedicated and passionate volunteers who serve on a myriad of committees and commissions across many different disciplines. In addition, we have a fine group of employees throughout all the departments who embody the town's mission statement of "providing the highest quality of public service through professionalism dedicated to excellence". Working together, the people who serve this community, along with the residents themselves, ensure that Windham remains a community in which people love to live, work, and serve.

As your Board of Selectmen, we pledge ourselves to serve this community to the best of our abilities and to take our responsibility seriously. We are committed to working to maintain Windham as a wonderful community that all can be proud of. We wish to thank all the volunteers and employees for their hard work this past year and congratulate them on many accomplishments and goals that were achieved. To the residents of Windham, we extend our appreciation for your continued support and understanding. We welcome the involvement of all and encourage you to participate by attending meetings, or by contacting the town staff or one of the Selectmen. We are here to serve your collective interest. Please stop by and say hello.

Respectfully submitted,

Roger Hohenberger

Bruce Breton

Galen Stearns

Alan Carpenter

Margaret Crisler

Board of Selectmen

TOWN ADMINISTRATOR

I am pleased to submit my Town Administrator's Report for 2005. This past year, the Town of Windham has begun to see some significant changes to our landscape with the ongoing construction of the Route 111 Bypass and the closing of both the Sunoco and Exxon gas stations, due to the bypass project and the planned expansion of I93.

Although our community is changing physically, I am pleased to report that the dedication and effort of Windham's elected and appointed officials, volunteers, and town staff remains strong and constant. Many goals and objectives were accomplished throughout our collective departments in 2005, some of which are highlighted in the report submitted by the Board of Selectmen, while others are mentioned in individual department or committee reports. Through the efforts of all, and with the support of our residents, the Town of Windham continues to thrive as a community.

The information provided below is similar to that in past annual reports and is intended to highlight our budget for the upcoming year, while the Board of Selectmen's report details some of the issues addressed and goals achieved over the past year.

2006 Budget Discussion: The overall 2005 tax rate increased by \$.96/1000 valuation, an increase of 5.19%, with the town's portion of the rate reflecting an actual decrease of (5.18%). The overall change was due mainly to an increase in the school portion of the rate, predominantly as a result of the first interest payment associated with the town's new high school bond. The table below depicts the 2005 tax rate as compared to 2004, and shows not only the changes in the Town portion, but also reflects the school and county portions as well to more fully illustrate how the individual components of the Town's tax rate impacted the overall rate adjustment.

2005 TAX RATE HIGHLIGHTS - assumes valuation changes (real rate)

	2005 Net Appropriation	2005 Tax Rate	2005 Net Appropriation	2004 Tax Rate	% Increase (Decrease) (2005 - 2004)
Town	\$ 5,411,846	\$ 3.66	\$ 5,454,936	\$ 3.86	(5.18%)
Local School	\$ 16,903,443	\$ 11.42	\$ 14,151,117	\$ 9.99	14.31%
State School	\$ 4,665,739	\$ 3.17	\$ 4,916,084	\$ 3.49	(9.17%)
County	\$ 1,794,966	\$ 1.21	\$ 1,648,825	\$ 1.16	4.31%
Total Property Tax Assessed	\$ 28,775,994	\$19.46	\$26,170,962	\$18.50	5.19%

Throughout the development of the 2006 Town budget, the staff and Selectmen worked to control the impact that the town's budget has on the overall tax rate; remaining cognizant of this past year's increase. Each of the town requests was carefully considered with the dual goals of: first, maintaining our current operational needs and addressing new goals important to the continuing effectiveness of each of our departments, and; second but equally important, working to provide these items in a fiscally responsive manner that best controls the financial impact to the taxpayers, without sacrificing the level of programs and services desired.

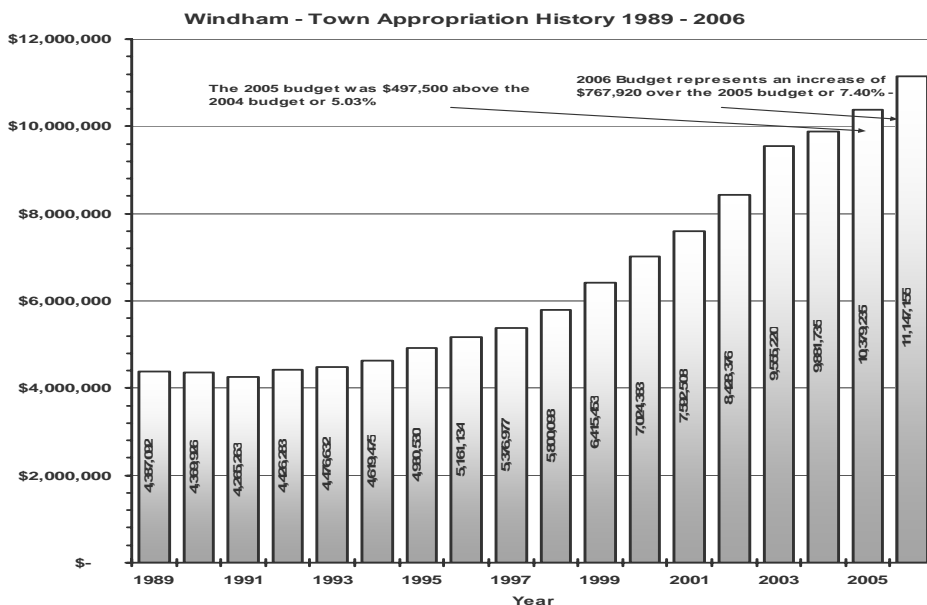
Based on teamwork and strategic planning concepts, the Town's primary departments took a new approach to developing the 2006 operating budget, which we call "global budgeting". The budget process began, as in past years, with department heads and

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committees submitting their budget requests to the Town Administrator and Finance Director in early October. The Town Administrator and Finance Director then held meetings with each of the department heads and committees during late October to discuss in detail the budget requests. Throughout this process a list was developed that summarized all items greater than \$1,000 that were non-recurring (i.e. not including funding for level staffing and related benefits as well normal equipment and maintenance costs and utility costs). The department heads of the Town's primary departments then met as a group to discuss and prioritize the items included on this listing. Smaller departments and outside committees generally did not participate in this initial prioritization meeting, due to the past practice of allowing these departments and committees to present their budget directly to the Selectmen. Throughout this all-day session, department heads presented their proposed items to the other departments in order to demonstrate to all the importance of each item. Applying a simple numbering system, the group then voted individually on the priority of the particular item, and the list was then ranked in numerical order. The group then determined what a reasonable, overall percentage increase would be to present to the Board of Selectmen, and cut any of the items that fell below that level. It was agreed that if the group decided to cut the item, the department would reconsider it in a future year, but that it would not be considered for the this budget.

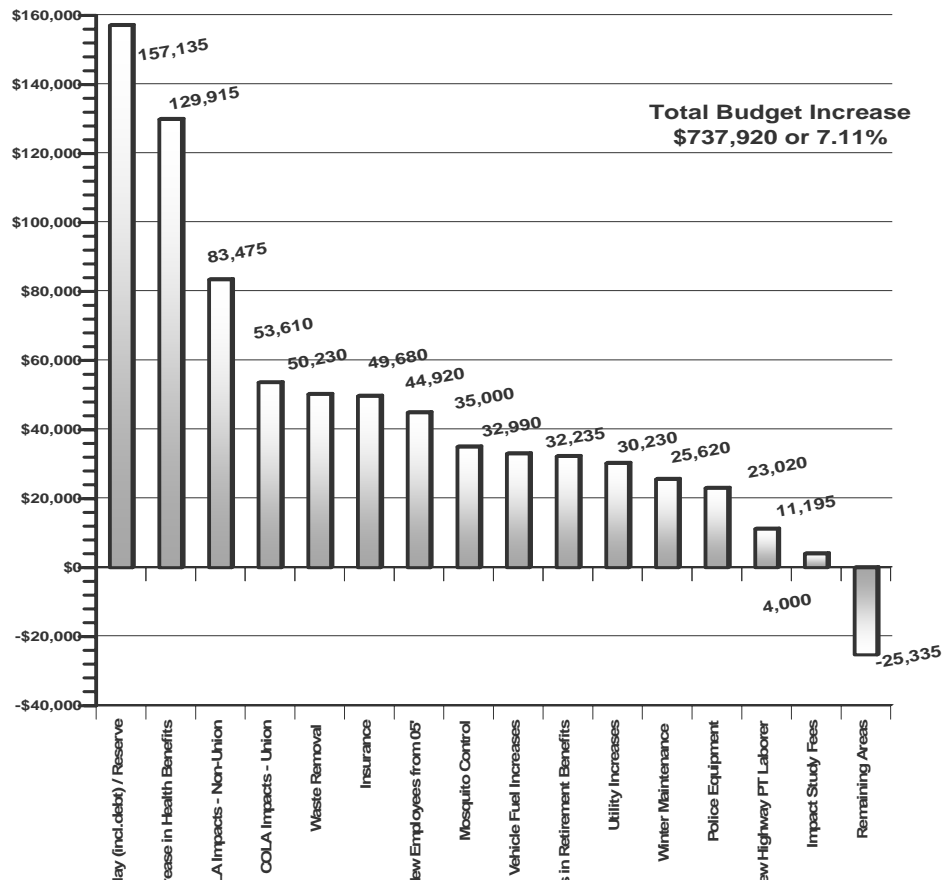
The next stage of the budget development included an all-day workshop with the department heads and Board of Selectmen to go through a limited version of the previous meeting, and share with the Board the extent of work that had been put into the "global budget" that was presented to them. Several additional workshops were scheduled in order to go through each department budget, as well as all committee budgets, line by line. At each of these meetings, the majority of department heads were in attendance in order to emphasize the concept of "global budgeting" as a team.

Our collective efforts resulted in a 2006 budget recommendation, as submitted to the Deliberative Session, which is \$767,920 higher than the 2005 approved budget, inclusive of one petitioned article, or 7.40% (7.11% without a \$30,000 petitioned article). In comparison, the final approved budget in 2004 was 5.03% or \$497,500 higher than the 2005 budget or 5.03%.



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The information that follows reflects the budget as submitted by the Board of Selectmen, without reference to the petitioned article as it is not one which was submitted by the Board for consideration. Seventy-four and thirty-fourths percent (74.34%) of the proposed increase (\$548,540) is related to operating expenses, with the balance of twenty-five and sixty-sixths percent (25.66%) or \$189,380 coming from increases in salary expenses across all departments. Chart Two shows some of the major areas of increases within both the salary and operating categories, many of which are detailed below:



Personnel “Salaries”: Of the \$189,380 in salary-related increases 59.02%, or \$111,770, is due to an estimated 3.25% across the board wage increase for all eligible non-union, fire union, and municipal union employees and 20.64%, or \$39,086, is due to applicable step increases for these same employees. The increases for the non-union employees are funded in the operating budget, while the union increases are reflected in two separate warrant articles, one for each respective union. The police union and town negotiating teams were unable to reach a settlement during contract negotiations for 2006, so this year’s budget reflects no wage adjustments for members of this union. Any such adjustments which may be agreed to in ongoing negotiations would be submitted to a future town meeting for consideration.

The balance of the salary-related increases is due to two sources. First, 23.72%, or \$44,920, reflects the added funds needed to cover a full year impact for both the new Police Officer and new Recreation Coordinator positions approved in 2005. Second, 5.49%, or

\$10,400, has been requested to fund a part-time, seasonal laborer for the Highway Department. Department heads had proposed several personnel additions or changes as part of their budget request, however these were either not supported or changed in the final budget submitted to Town Meeting: Police – increase the part-time position of Records Clerk and Prosecutor to full-time (removed); Fire – hire two new Firefighters contingent on partial funding from a federal grant (removed after notification that grant was denied); Planning – increase the second part-time inspector to full-time (removed), and; Highway – hire a full-time laborer (changed to part time/seasonal). The positions which were requested, but not included in the final budget, could be resubmitted in future years for consideration.

Highway: As noted above, we have budgeted for a part-time, seasonal laborer for the Highway Department. This position will work with our Highway Agent and the department's full-time laborer on a myriad of projects during the spring to fall season including brush work, small pavement repairs, roadside maintenance work, and sign work. The budget allocated will provide sufficient funds to staff this position for a total of 800 hours over the course of the spring to fall maintenance seasons. The specific hours per week and the number of weeks is intended to be flexible in order to best use the time available based on the work load and season.

Fire Union: The Town and IAFF (Fire Union) have reached a tentative agreement on a new two-year contract to cover the period April 2006 to March 2008. The funding to support the proposed contract is requested under Article 7 of the 2006 Annual Town Warrant. The proposed contract, which covers seventeen (17) positions, has some minor language changes and includes the following three cost items:

- (1) an across the board wage adjustment for eligible union employees based on the Boston-Nashua CPI-U for each year of the contract, provided that the minimum wage increase will be at least two (2%) percent but no higher than four (4%) percent for 2006-2007, and no less than two percent (2%) but no more than three and one-half percent (3.5%) for 2007-2008;
- (2) the amount employees co-pay for their health benefits will increase to 12.5% effective April 1, 2006 and then to 15% as of October 1, 2007; and
- (3) each member will receive an additional \$50 per year for clothing allowance.

Municipal Union: The Town has also reached a two year agreement with AFSCME (Municipal Union) through March of 2008. The funding to support this contract is reflected in Article 8 of the Town Warrant. The terms of the agreement are identical to the Fire Union in terms of wage increases and health insurance co-payments. In addition, the contract calls for payment of a minimum of one hour overtime for those circumstances when an employee is called back into work, and recognizing the position of Administrative Assistant to the Assessor as a bargaining unit position.

The Board is very pleased with the cooperation of both these units in coming to a reasonable agreement, and has placed its positive recommendation on both articles.

Operations: This year's operating costs, much like last year, remain primarily driven by outside influences. Of the \$548,540 in operations-related increases, 34.17%, or \$187,465, is due to increased cost for State Retirement, Health Insurance, and Dental Insurance as a result of: (1) increases in the rates we pay for all three of these programs, (2) the full-year impact of two new employees hired in 2005, and; (3) the impact of the proposed 2006 across

the board (COLA) adjustments for all employees. State Retirement rates had increased .92% for Fire employees, 1.81% for Police, and .91% for all other Municipal employees in July of 2005, and the proposed budget now reflects a full year impact of that increase. Our premiums for Health insurance increased 8%, while Dental costs rose 4%.

An additional 9.06% or \$49,680 of the operational increases reflects a significant rise in the cost of our workers' compensation insurance. Two factors have netted the higher cost – first, our overall wages have increased from the prior year and, second, the individual rate factors for the employment classifications are higher than in 2005, some rising more than 20%. Some of the other notable areas which make up the remaining \$311,395 in additional operating costs include:

Administration: The proposed operating budget has increased \$17,540, \$5,000 of which is attributed to rate adjustments across several benefit categories, including health and retirement. Of the balance, \$10,000 is needed to complete the removal of a large portion of the sand pile at the old police firing range, begun in 2005, to comply with the Department of Environmental Services requirements and the Federal storm water regulations.

Police: Overall operating increase of \$104,915, of which \$60,900 is due to increases in benefit costs, much of which is to cover a full year of the new employee hired in 2005. The balance of \$44,015 is due to several areas, notably \$4,830 more in property maintenance for the purpose of upgrading our card access system; \$9,580 in equipment to purchase new portable radios for our sergeants; \$12,700 to purchase communication equipment for our cruisers as part of our Project 54 upgrades to allow enhanced communications and capabilities between our officers in the cruisers and the dispatch center; \$15,610 more in vehicle fuel due to higher gas prices, and; \$6,280 in expected higher utility costs.

Fire: Some of the non-benefit related increases include \$5,000 to purchase a laptop computer for one of our ambulances. The intent of the computer is to establish a data link between the ambulance and the hospitals, thereby enabling the staff to remotely enter patient data, providing faster transfer of needed patient information as well as getting our personnel and equipment back in service sooner and available for response to the next call. We have also included funds for training costs needed to certify two current firefighters to the paramedic level.

Planning: The overall operating increase, after taking into account the additional cost for benefits of \$29,195, is \$7,550. This increase is due to two main items. First, utility costs are expected to increase \$3,090 due to higher heating costs and building usage. Second, \$4,000 has been proposed for an impact study for either police or fire related services. The Town, through its membership with the Rockingham Planning Commission (RPC), will also be conducting an impact study for transportation expenses, with all the cost being borne through a grant from RPC.

Highway Department: Non-benefit related increases total \$26,495. As was the situation last year, this is predominantly caused by the higher costs of materials, particularly for sand and salt (\$11,620 of total). We have also budgeted \$14,000 more for winter maintenance-related expenses in 2006, due to an increase in the number of road miles to plow as well to reflect the increase in rates paid to contracted plow drivers as approved by the Selectmen in November of 2005. Finally, our vehicle fuel budget reflects an additional \$6,530 based on higher gasoline prices.

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Transfer/Recycling Center: The proposed operating budget has increased by \$55,190. This is predominantly due to two line items, namely waste removal and demolition removal. Waste removal has increased \$44,350 based upon a contractual rate increase of \$1.89/ton effective August 1st, as well as an estimated increase of 550+ tons of materials. Demolition removal has increased \$5,880 due to an expected 5% increase in rates. Other planned increases include more funds for vehicle fuel and utilities costs, both of which are offset by a reduction in our planned vehicle maintenance expenses.

Capital Outlay: The items within the proposed Capital Improvement Program, which are supported by the Board of Selectmen, reflect four (4) projects for the town in addition to the bond payments for the Fire Station, Police Station, Library, Griffin Park, and the Searles Building, as well as the new one-year bond approved last year for a Fire Engine. In total, the following projects represent an overall increase of (\$157,660) over the funds allocated for town projects in 2005:

- ♦ \$290,000 for road improvements. For several years prior to 2005, we had budgeted \$300,000 from our capital improvement budget to fund large scale road improvements. In 2005, we opted to reduce this funding to \$100,000 based on the overall requested budget, as well as the fact that our Highway Department was already going to be involved with two very large scale reconstruction projects. This year, we are requesting an increase of \$190,000 to \$290,000. The funding for 2006 is intended to continue our overall reconstruction of Marblehead Road by completing the area between Fletcher and Woodbury Roads
- ♦ \$148,800 for purchase of a new Fire Ambulance. This is to replace a 1986 ambulance. The replaced ambulance will then become a rescue vehicle, with the present rescue vehicle being sold unless another department can show a need for the vehicle which is supported by the Board of Selectmen.
- ♦ \$75,000 for Lowell Road Bike Paths. This represents the town's share of right-of-way, final design, and construction costs associated with the proposed bike paths along Lowell Road between Route 111 and Golden Brook School. The \$75,000 is actually a portion of the Town's 20% share of the cost with the other 80% being funded by the State. If approved, the Town will still need to raise approximately \$75,000-85,000 as its balance of the total costs for this project. Assuming approval this year, the additional funds will be submitted to the 2007 Town Meeting for consideration.
- ♦ \$50,000 to be set aside in a Capital Reserve Fund for the purpose of acquiring land and constructing a future salt shed or similar building for the Highway Department. To date, \$85,000 has been set aside for this purpose.

In addition to the above items that appear as part of the Capital Improvement Program, we are also submitting the following planned purchases or projects as separate warrant articles:

- ♦ \$35,000 to implement a Mosquito Control program. Funds to be used towards combating the threat of EEE from mosquitoes through a program consisting of larviciding specific stagnant waters, testing of adult mosquitoes, and spraying as needed in targeted areas.

- ♦ Police Contracted Details Special Revenue Fund. With the approval of a new Public Safety Revolving Fund at a Special Town Meeting in November, the Police Contracted Details Special Revenue Fund, created in 2002, is no longer operationally needed. Therefore, the Board has placed an article on the 2006 warrant to rescind the fund and transfer any remaining balance to the town's fund balance which would then either be used as revenue at the time the 2006 tax rate is established, or used to fund one or more of the following articles which have been submitted to town meeting for approval:
 1. \$70,000 to hire temporary contracted assessing technician(s) for a temporary period to assist the Town Assessor in completing a thorough re-assessment of all properties in town to bring all properties up to 100% value. The re-assessment to 100% of value is required as part of the State Department of Revenue Administration's certification process for all towns. Our community went through the re-certification process in 2005, and other than not having values at 100%, we fared well with the State. Should we not be able to complete the updates to market value within the next year, the State DRA has the right to mandate a complete outside reassessment of all properties, which would be overseen by the State, rather than the town, and would cost us six to seven times more than the proposal. This is the second year that we have requested funding for this purpose, as our request in 2005 did not garner sufficient votes to pass.
 2. \$11,530 for highway trailer to be used by the Police department as a tool for both enforcing and educating motorists regarding the speed they are going as they travel through our community.
 3. \$25,000 for improvements to recreation fields and facilities to be used towards various improvements including specific field repairs, improvements to the beach facilities, and repairs to the Windham Wonderland playground. The myriad of possible projects will be prioritized by the Recreation Coordinator and Committee subject to the approval and oversight of the Board of Selectmen.

In Conclusion: Windham is a fantastic community with a tremendous sense of spirit and community pride, so richly exhibited throughout the year in terms of the various civic events and social and recreational endeavors that we all undertake. I would like to sincerely thank the residents of Windham for their continued support of your town government and the trust you have placed in us to take the actions which best serve the community. As your staff, we pledge that we will carefully consider our actions and decisions and make such in a manner which works to ensure that the residents of Windham are served by an effective, efficient, and responsible government, built on a model of teamwork and trust. We know that all our actions are not without question, however you can have confidence that we strive to serve you to the best of all our collective abilities.

To the members of the Board of Selectmen and the various volunteer and elected boards and committees, I wish to extend my appreciation for your support over the past year and pledge mine and our staff's continued commitment to working hard to provide a high quality service in a friendly, open, and professional environment.

♦ TOWN ADMINISTRATOR ♦

To all the town employees, which I believe to be tops in their respective fields, I extend my sincere appreciation for all they do and for the support they give me and their co-workers. As Administrator, I am fortunate to have a fine group of department heads to rely on and work with, and to them I say thanks. I would also like to extend a special message of appreciation to my staff in the Administrative Offices – Dana Call, Kathy Davis, and Wendi Devlin. These three ladies excel in their positions and constantly perform at a high level. As I state each year, and for good reason, I am truly blessed to work with such an administrative staff. Each of these three is not only proficient at their primary responsibilities, but also can cross over and handle many of the other office duties while someone may be away. This “cross training” results in a department operation which is productive, effective, and consistently functions at a high standard. In addition to these three, our administrative offices serve as the office for Cheryl Haas, our recreation coordinator. Cheryl begun in July of this year and to date has very capably handled her recreational duties, as well as been a valuable support to the administrative staff when needed. Without question, working alongside these individuals is truly a pleasure and a simple thank you never seems enough to express my appreciation to them.

Respectfully submitted,

David Sullivan

Town Administrator

POLICE DEPARTMENT

◆ K ◆

2005 proved to be a year of significant change for the Windham Police Department. After 32 years of service to the community, 12 of that as the Chief of Police, Bruce Moeckel retired on April 1st. With that, the Board of Selectmen embarked on a search for a new Chief of Police and hired Gerald S. Lewis from Manchester, CT. Chief Lewis served 25 years with the South Windsor (CT) Police Department, having attained the rank of Commander.

During the transition between Chiefs, the department investigated a series of dangerous mailbox bombings which drew national attention. Working with the community and other agencies, namely the FBI, three individuals were identified and arrested. Investigators noted that community assistance was critical in solving these cases.

In June, we received emergency vehicle equipment (totaling \$55,000 – at no cost to the community) as part of “Project 54” through the collaborative research and development efforts of the University of New Hampshire (Consolidated Advanced Technologies Laboratory), the New Hampshire Department of Safety, and the United States Department of Justice. The project is designed to integrate electronic devices (radar, radio, lights, siren, etc.) into one common control system which can be operated manually or through a voice activation feature. This allows for seamless operation of emergency equipment thereby minimizing the distractions faced by an officer in the “hands and eyes busy” environment of the car.

Also in June, the department started testing to fill the newly created officer position. The process culminated with hiring of Officer Bryan Smith from Hudson, NH. Brian had previously been a dispatcher with the Hudson Police Department and recently completed studies for his Bachelor’s Degree in Criminal Justice. Once Officer Smith receives all of the required training and certifications he will assume patrol duties, which will allow the department to dedicate one officer for traffic enforcement and accident investigation duties.

Also, the department completed a testing process for two vacant dispatcher positions. This process ended with the hiring of Eric DiVenuti and Meaghan O’Leary. Both Dispatchers DiVenuti and O’Leary have successfully completed their training and are working in their full-time positions.

In December, the department was awarded a \$1,500 grant from Wal-Mart. The grant was used to purchase much needed digital cameras and related equipment which will enhance our abilities to document incidents and scenes and to share information with other public safety agencies.

2005 was a difficult year for accident fatalities with a total of three (3). Two of those incidents occurred on RT 111 while the third one occurred on Marblehead Road. Overall, we saw a 10% increase in accident numbers; however, the number of injuries remained the same. Of no surprise is that a significant number of accidents occur on our major roadways (RT 111, RT 111A, RT 28, RT 128). These roads handle large volumes of traffic and will continue to do so as both the town and region continue to grow. The department intends to focus considerable effort along these roadways during 2006 in an effort to reduce our overall accident numbers thereby reducing injuries.

Overall, the department saw a small increase in call activity during 2005 as compared to 2004. As previously stated, both the town and the region continue to grow, therefore, we can expect a corresponding increase in calls for service from year to year. That being said, I can assure each and every resident and business owner that the Windham Police Department remains ready to serve and protect the community and will strive to make a difference in our everyday lives.

♦ POLICE DEPARTMENT ♦

CALLS FOR SERVICE COMPARISON

	2005	2004
Total Calls for Service	9,669	9,558

CASE ACTIVITY STATISTICS

	2005	2004
Total Offenses Committed	738	885
Total Felonies	111	116
Total Arrests	238	236
Total Juvenile Arrests	23	34

2005 IMC DISPATCH & RECORDS STATISTICS

	2005	2004		2005	2004
Abandoned Vehicle	32	41	Juvenile Offenses	16	32
Alarm Response	930	1014	Keep the Peace	37	35
Animal Control	95	82	Liquor Law Violation	3	7
Arson	0	2	Lost Property	48	39
Assault	18	23	Lost or Stolen Plates	12	5
Assist Citizen	230	219	Message Delivery	32	40
Assist Other Agency	244	240	Missing Person	27	21
Attempt to Locate	48	37	Motor Vehicle Accident	486	426
Bad Check	16	30	MVA Hit & Run	23	20
Blasting Information	374	355	Motor Vehicle Complaint	408	434
Bomb Threat	0	1	Motor Vehicle Lockout	120	105
Burglary	22	38	Motor Vehicle Pursuit	4	6
Burglary-Attempted	3	7	Motor Vehicle Stop	2148	2477
Building Check	29	24	Motor Vehicle Theft	11	11
Civil Problem	17	37	Motor Vehicle Recovered	3	7
Criminal Mischief	230	249	Neighbor Dispute	24	9
Criminal Threatening	24	22	Noise Complaint	96	106
Criminal Trespass	6	8	OHRV Accident	2	0
Disorderly Conduct	6	4	OHRV Complaints	132	187
Disturbance	35	40	Parking Complaints	143	110
Disabled Vehicle	352	292	Park Ordinance Violation	107	59
Domestic	80	86	Pedestrian Check	44	33
Directed Patrol*	113	-----	Police Information	258	210
Domestic Violence Petition	24	24	Paper Service	263	271
DVP Violation	10	13	Recovered Stolen Property	2	6
DWI Arrest	15	16	Repossession	12	16
Escort-Bank	16	54	Robbery	2	3
Extra Patrol	50	70	Sex Offenses	12	15
Family Offenses	6	1	Selective Enforcement*	70	-----
Fish & Game	13	6	Soliciting	40	32
Fingerprinting	69	60	Suspicious Person	48	53
Fire Department Response	105	111	Suspicious Activity	212	151
Found Property	72	52	Suspicious Vehicle	236	195
Forgery	2	3	Traffic Hazard	180	109

♦ POLICE DEPARTMENT ♦

2005 IMC DISPATCH & RECORDS STATISTICS, CONTINUED

	2005	2004		2005	2004
Fraudulent Activity	40	28	Theft	117	73
Gas Drive Off	53	55	Theft from Motor Vehicle	26	48
Gun Shots	29	23	Traffic Control	62	43
911 Hang-ups	197	226	Unwanted Guest	14	25
Harassment	39	70	Vacation Patrol Check	124	135
Illegal Dumping	28	21	VIN Verification	72	80
Incapacitated Person	10	11	Wanted Person	61	67
Intoxicated Subject	9	15	Well Being Check	87	62

*New classification in 2005

MOTOR VEHICLE ACTIVITY COMPARISON

	2005	2004
Written Warnings	709	956
Verbal Warnings	599	606
Arrests	336	436
Criminal Arrests	6	2
Total	1,650	2,000

INCOME STATEMENT 2005

Alcohol Offenses	\$3,290.10
Court Witness Fees	\$2,312.31
Insurance Reports	\$2,420.00
Parking Violations	\$2,280.00
Pistol Permits	\$810.00
Other	\$870.31
Contracted Services*	\$11,974.24
Total	\$23,956.96

*Represents 5% of the money collected and placed into the Special Revenue Fund, which totaled \$239,484.75 for January through November 2005.

Respectfully submitted,

Gerald Lewis

Chief of Police

FIRE DEPARTMENT

◆ K ◆

2005 was a very busy year for the Fire Department with the arrival of new Fire apparatus, calls for service and, once again, personnel changes. Our call volume continues to increase and our members continue to improve their firefighting and EMS skills through many hours of training.

PERSONNEL: The Windham Fire Department experienced major changes in personnel during 2005. Fire Lieutenant William J. Brown retired in September, after 44 years of service to the Town of Windham. Lieutenant Brown began his career as a Call Firefighter in 1961, and was promoted to full-time in 1969. Bill remains active in the department, once again serving as a Call Firefighter. We wish him and his wife Cathy the very best. Upon the retirement of Lieutenant Brown, the department was pleased to announce the promotion of Firefighter Timothy Dunn to Fire Lieutenant. Lieutenant Dunn began his career as a Call Firefighter in 1996 and was promoted full time in 2000. Lieutenant Dunn worked under Lieutenant Brown prior to his retirement. Firefighter/Paramedic Jennifer Hanlon retired in April after having served the community for over 15 years. Upon her retirement, she and her husband Paul Whittemore, a former Windham Police Dispatcher, moved to Hawaii where they now make their home. Firefighter Michael Specian, a Call Firefighter since 2002, was promoted to full-time. Mr. Specian resides in Windham with his wife Beth, a former Police Dispatcher for Windham Police, and their son Stephan. Through these transitions, Firefighter/Fire Inspector Diana Nault was transferred to fill one of the vacancies and, as such, the department is currently searching for a Firefighter/Fire Inspector. In November, Fire Chief Donald R. Messier announced his resignation effective December 2, 2005 to become the Fire Chief for the City of Somersworth, NH. Chief Messier returned to his hometown where he previously served for nearly 18 years prior to coming to Windham in 1998 as the Deputy Fire Chief. On behalf of all the men and women of the Windham Fire Department we wish all of these individuals and their families the best of health, a wonderful future and proudly say thank you for the many years of dedicated service to our community.

OPERATIONAL DEMAND (CALL VOLUME): Our calls for service continued to keep our members busy this year, including a number of building fires, which resulted in no loss of life or serious injury to anyone. Our EMS call volume also continues to increase, as we responded to calls and transported patients.

Once again, managing the operational demands of the fire service does necessitate a certain amount of overtime expense. Overtime covers pay for all full-time personnel for hours worked in excess of their normal 42-hour workweek. This includes coverage of personnel who have taken earned time, which is time personnel accumulate on a weekly basis for use toward bereavement leave, vacation, sick and personal time. Overtime also includes callback coverage, which occurs when off-duty personnel are called back to the Station to provide support to on-duty Firefighters, and to staff the Fire Station while the Firefighters are at an emergency call. Callback is the Operational Demand portion of the overtime budget. Other needs for overtime include paying for Staff/Department meetings, Joint Loss Management Committee meetings and any other events that personnel are required to work beyond their normal 42-hour work week.

♦ FIRE DEPARTMENT ♦

All hours for overtime, except for the Operational Demand, are easily planned for because of their ability to be controlled. Because Operational Demand is on an “as needed” basis for emergencies, it is difficult to accurately predict how many emergency calls we will respond to on a yearly basis, and how long each call will last.

Although the Town of Windham has not officially adopted the National Fire Protection Association (NFPA) standards we, as a Department, are guided by these standards which have been written to ensure the safety of the public and Firefighters as they respond to the emergency needs of their communities. Of the many NFPA standards that guide the fire service, NFPA 1710 sets the standard for emergency response times and staffing. NFPA 1710 requires that emergency medical calls be responded to within 4-6 minutes, 90% of the time. It has been proven statistically that when pre-hospital care has been provided within 4-6 minutes for calls such as cardiac arrest, one’s chances for survival are increased and hospital stays are shortened. NFPA 1710 also requires that emergency personnel respond to fires within 4-6 minutes 90% of the time, as well, as a fire will double in size for every minute it continues to burn unchecked. Furthermore, NFPA 1710 requires that an ambulance be staffed with at least 2 Emergency Medical Technicians, (EMT’s) and that a Fire Engine be staffed with a minimum of 4 Firefighters. Staffing at the Windham Fire Department currently consists of one Lieutenant and three Firefighters per shift. Each of the four shifts works a rotating 24-hour schedule, providing constant, round the clock protection for the community. To meet the NFPA 1710 consensus standards for staffing and response times, our Fire Department relies on off-duty personnel by calling them back during emergencies to ensure that personnel are available to respond to additional emergency calls and are available to assist personnel at ongoing emergencies.

In 2005, the Windham Fire Department responded to 1,365 emergency incidents. Statistically, 59% were for Emergency Medical Service (EMS), while 41% were fire-related incidents. Of the 1,365 incidents, approximately 40% were simultaneous calls for service. The average duration for an EMS call is approximately 2 hours. This is from the initial dispatch of Emergency Personnel, until the Ambulance is back in service and ready to respond to another emergency. This time frame is only for a single EMS response. The duration may be longer if a simultaneous call is received.

In 2004, our volume of operational demands resulted in a substantial over-expenditure of the overtime account. As we made our way into 2005, management and staff worked together to make some procedural changes in how we responded to the operational demands placed on the Department in order to meet the Town’s budgetary goals without reducing the number of on-duty personnel. Traditionally, when the Department received an emergency call the on-duty Firefighters responded and off-duty personnel were called back to handle any additional, simultaneous calls and provide immediate assistance to the on-duty crews. Today, the on-duty crew responds to non-emergency calls with no immediate back up from off-duty personnel and no Firefighters back at the Station to answer additional emergencies. Management and staff continue to monitor this issue and make any operational changes throughout the year to achieve our fiscal obligation, while keeping the safety of the community and our Firefighters a top priority.

TRAINING: As always, the Fire Department completed a full training schedule, with EMT and paramedic refresher training continuing to be one of the largest training areas. In addition, refresher training was conducted in areas such as ice/water rescue, blood borne pathogens, self-contained breathing apparatus and Rapid Intervention Team (RIT). As remarked in 2004, the Fire Department expanded its RIT training to include Wide Area Search, which enables Firefighters to systematically search larger areas such as schools

♦ FIRE DEPARTMENT ♦

and commercial buildings. One of the greatest challenges in training is keeping up with the ever-changing regulations. Federal, State and local regulations cover areas such as infectious substances, respiratory protection, hazardous materials, emergency vehicle operations, and structural fire fighting.

GRANT FUNDING: With voter support at the 2005 March Town Meeting, the department purchased three Firefighting vehicles. I am happy to report that at the time of this writing, two of those vehicles have been delivered and placed into service. They are a 2006 KME Ford F-550 series Forestry Unit and a 2006 KME 3,000 gallon Tanker. The department awaits the arrival of a 2006 KME 1,000 gallon Fire Engine slated for delivery in the latter part of December. These vehicles come at a time where the number of residential developments and the size of homes within our community continue to increase. We also welcomed our first commercial food chain; Shaw's Supermarket and will anticipate the opening of the new Windham High School in 2008.

The department would be remiss if it did not mention the personnel who, from the inception of these projects, gave unselfishly of themselves and of their families to see that the department as well as the community received the best of equipment. The Windham Fire Department would like to extend its many thanks to the committee members who not only wrote the grants, but also worked on seeing these to fruition. They are Fire Lieutenant Scott Delaney, Committee Chairperson, Lieutenant Timothy Dunn, Firefighter/Mechanic Scott Zins, Firefighter/Paramedic Ralph DeMarco, Firefighter/Paramedic Scott Savard, Firefighter Eric Hildebrandt, Firefighter Robert Taylor and Call Firefighter David Norton. Thank you for all your hard work.

The department once again was the recipient of \$1,500 Community Grant from Wal-Mart of Salem, NH. These monies were used to purchase Digital and Polaroid Camera Equipment, which will be used for Fire Investigations and at Motor Vehicle Accidents for documentation purposes.

For the ensuing calendar year, the department will continue to be faced with many challenges. We will continue to enhance the delivery of our services of both Emergency Medical Services and Fire Protection through continued education and advanced training. We will continue to be aggressive in seeking out Federal funding for future hiring of additional Firefighters and equipment, so as to ease the burden of increased tax impact on our residents. We will also be looking for your support through the CIP for a new ambulance as part of the Town's Vehicle Replacement Plan, and continue our work for a future fire sub station to meet the growing needs of the community and to provide an increased level of response in emergency situations.

In closing, we want to thank the residents of Windham for the continued support of your Fire Department and we want to assure you that the members of the Department will continue to train and stand ready to meet the growing and changing needs of our community while delivering competent and compassionate service.

As always, if you have any questions or need any information, please do not hesitate to call or stop by the Fire Station.

On behalf of the members of the Fire Department, I hope everyone has a happy and healthy new year.

♦ FIRE DEPARTMENT ♦

INCOME STATEMENT

Income Grants: Wal-Mart Grant		\$1,500.00
Sub-Total		\$1,500.00
Receipts	2004	2005
Ambulance	\$ 197,277.24	\$ 204,529.53
Permit Fees	11,750.00	14,729.00
Copy Fees	145.00	170.00
Haz-Mat District Reimb.	33,106.15	2,837.60
Haz-Mat District Reimb.*	0.00	1,108.82
Sub-Total	\$242,278.39	\$223,374.95

*Represents 5% of the money collected and placed into the newly created Special Revenue Fund, which totaled \$22,176.30 for April through November 2005.

2005 FIRE PERMITS AND INSPECTIONS

TYPE	PERMITS	INSPECTIONS
Brush, Camp Cooking	553	8
Day Care	4	4
Foster Care	2	2
Heating Systems	237	237
Fuel Tank Install	62	62
Fuel Tank Removal	7	7
In-Service	0	100
Place of Assembly	4	4
Water Supply	20	100
Wood Stoves	8	8
Fire Alarm System	11	11
Sprinkler System	2	2
Fire Drills	0	10
Construction Inspections	0	120
TOTALS	910	675

2005 RESPONSE STATISTICS

100 Fire, other	4
111 Building fire	10
113 Cooking fire, confined to container	3
114 Chimney or flue fire, confined to chimney or flue	2
116 Fuel burner/boiler malfunction, fire confined	2
130 Mobile property (vehicle) fire, other	1
131 Passenger vehicle fire	6
134 Water vehicle fire	1
138 Off-road vehicle or heavy equipment fire	2

♦ FIRE DEPARTMENT ♦

2005 RESPONSE STATISTICS, CONTINUED

141 Forest, woods or wildland fire	1
142 Brush, or brush and grass mixture fire	3
143 Grass fire	1
240 Explosion (no fire), other	1
251 Excessive heat, scorch burns with no ignition	1
300 Rescue, emergency medical call (EMS) call, other	2
311 Medical assist, assist EMS crew	4
321 EMS call, excluding vehicle accident with injury	592
322 Vehicle accident with injuries	115
324 Motor vehicle accident with no injuries	79
350 Extrication, rescue, other	1
360 Water & ice related rescue, other	1
362 Ice rescue	1
365 Watercraft rescue	1
381 Rescue or EMS standby	2
400 Hazardous condition, other	3
411 Gasoline or other flammable liquid spill	7
412 Gas leak (natural gas or LPG)	4
413 Oil or other combustible liquid spill	5
422 Chemical spill or leak	1
424 Carbon monoxide incident	8
441 Heat from short circuit (wiring), defective/worn	1
444 Power line down	19
445 Arcing, shorted electrical equipment	15
451 Biological Hazardous, confirmed or suspected	1
460 Accident, potential accident, other	2
461 Building or structure weakened or collapsed	1
500 Service Call, other	44
510 Person in distress, other	3
511 Lock-out	10
520 Water problem, other	6
521 Water evacuation	3
531 Smoke or odor removal	16
541 Animal problem	2
542 Animal rescue	2
550 Public service assistance, other	5
551 Assist police or other governmental agency	4
553 Public service	15
554 Assist invalid	30
561 Unauthorized burning	15
571 Cover assignment, standby, moveup	29
600 Good intent call, other	37
611 Dispatched & canceled en route	28
621 Wrong location	4
622 No incident found on arrival at dispatch address	5
631 Authorized controlled burning	5
641 Vicinity alarm (incident in other location)	3

♦ FIRE DEPARTMENT ♦

2005 RESPONSE STATISTICS, CONTINUED

650 Steam, other gas mistaken for smoke, other	4
651 Smoke scare, odor of smoke	7
652 Steam, vapor, fog or dust thought to be smoke	7
661 EMS call, party transported by non-fire agency	6
671 Hazmat release investigation w/ no hazmat	7
700 False alarm or false call, other	11
710 Malicious, mischievous false call, other	1
711 Municipal alarm system, malicious false alarm	1
713 Telephone, malicious false alarm	1
721 Bomb scare - no bomb	1
730 System malfunction, other	15
731 Sprinkler activation due to malfunction	1
733 Smoke detector activation due to malfunction	11
734 Heat detector activation due to malfunction	1
735 Alarm system sounded due to malfunction	12
736 CO detector activation due to malfunction	3
740 Unintentional transmission of alarm, other	22
742 Extinguishing system activation	1
743 Smoke detector activation, no fire - unintentional	30
744 Detector activation, no fire - unintentional	26
745 Alarm system sounded, no fire - unintentional	16
746 Carbon monoxide detector activation, no CO	1
812 Flood assessment	1
814 Lightning strike (no fire)	8
911 Citizen Complaint	1
Total Number of Incidents:	1,365
Total Number of Incident Types:	83

Respectfully submitted,

Thomas L. McPherson, Jr.

Acting Fire Chief

EMERGENCY MANAGEMENT



Windham's Emergency Management continues to benefit from an active Local Emergency Planning Committee (LEPC) composed of both daytime employees and volunteers who meet to improve our state of preparedness and readiness. As previously stated, we completed an update of the Town's Emergency Operations Plan (EOP) to meet the current State of New Hampshire Office of Emergency Management Emergency Support Function (ESF) requirements.

The Town currently awaits the 2005 Federal Emergency Management Assistance Grants of approximately \$25,000, distribution of which has been delayed. These funds are used to help equip the Emergency Management Operations Center and office at the Fire Department, as well as to provide funds for the purchase of administrative and shelter supplies.

Highlights of 2005:

- A tabletop drill was held in March. Attendees included Day Staff (Department Heads), EM volunteers, and Fire Department personnel. The scenario acted upon was an earthquake. Discussion centered on the roles emergency personnel would take in such a situation and what resources would be available.
- Windham EM provided an update of personnel for the Statewide EM Database with points of contact for our municipality. This information is stored at the NH Department of Safety Bureau of Emergency Management.
- In May, Windham was assigned Cindy Richard as the new Field Representative from the NH Bureau of Emergency Management. She has worked with the Bureau since 1987. She has provided numerous updates on Emergency situations locally and throughout the U.S. including updates on this year's hurricanes. She replaced David Vaillancourt.
- Another revision to the Shelter Manual was completed in October. This incorporated all updated information on the Emergency Shelters in Town. Updates have also been made to the Communications Manual.
- Signature pages for the updated Local Emergency Operations Planning Guide were forwarded to Cindy Richard in November. Copies of the new plan are on file at the Fire Station.
- The Windham Emergency Management Plan, approved by the NH Department of Safety Bureau of Emergency Management, continues to be updated with revisions as they happen. This new plan is aligned with the Federal and State Plans as required.
- After Hurricane Katrina, volunteers from the Windham Emergency Management team assisted with community efforts to help the victims in the affected areas

As we enter 2006, we will continue to seek out and apply for additional Emergency Management Grants whenever available, which could assist us in the purchase of future equipment and continue our work to better the preparedness of Windham's Emergency Management

♦ EMERGENCY MANAGEMENT ♦

We extend an invitation to the residents that would like to volunteer to assist us in such areas as management database integration, logistics, and shelter and communications sub-committees. Interested citizens can contact us at 437-6718.

In closing, we extend our thanks to Mary Ann Horaj for her assistance with secretarial support this year. Also, we thank all members of Town government for their continued dedication, as well as our spirited team of volunteers who have continued to work as a team to improve our planning and overall state of readiness.

Respectfully submitted,

Thomas L. McPherson

Acting Emergency Management Director

FOREST FIRE WARDEN/STATE FOREST RANGER

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Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. A fire permit is required for all outside burning unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact their local fire department or DES at 1-800-498-6868 or www.des.state.nh.us for more information. Safe, open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2217, or online at www.nhdfll.org.

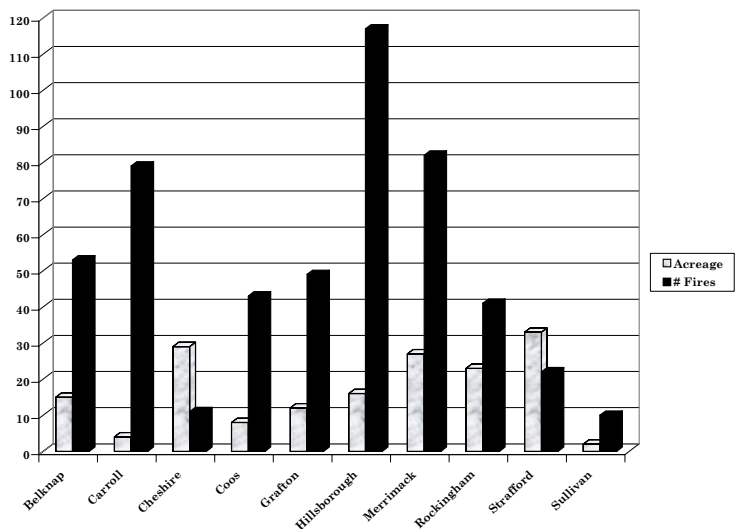
Fire activity was high during the first several weeks of the 2005 fire season, with red-flag conditions issued by the National Weather Service and extreme fire danger in the southern and central portions of the state. This period of increased initial attack activity prompted a 5-day ban on open burning, the first such ban in several years. Despite the dry conditions, the state's largest wildland fire was contained at 29 acres. Our statewide system of fire lookout towers is credited with keeping the fires small and saving several structures this season due to their quick and accurate spotting capabilities. Fires in the wildland urban interface damaged 10 structures. This is a constant reminder that forest fires burn more than just trees and homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at ww.firewise.org. Please help Smokey Bear, your local fire department and the state's Forest Rangers by being fire wise and fire safe!

CAUSES OF FIRES REPORTED

Arson	2
Campfire	34
Children	29
Smoking	40
Debris	284
Railroad	1
Equipment	7
Lightning	5
Miscellaneous*	111
(*Includes power lines, etc.)	

	<u>Total Fires</u>	<u>Total Acres</u>
2005	513	174
2004	482	147
2003	374	100
2002	540	187

2005 FIRE STATISTICS (as of 11/04/05)



Respectfully submitted for the State,

Philip Bryce/Brad W. Simkins

Director/Chief, Division of Forests and Lands

SENHHMMAD

◆ K ◆

The Southeastern New Hampshire Hazardous Materials Mutual Aid District is organized as a regional solution to the hazardous materials response problem. The purpose of the District is to prepare our communities, regionally, for responses to hazardous materials incidents, both with training and equipment. The 16 communities that comprise the district are: Auburn, Atkinson, Candia, Chester, Danville, Derry, Deerfield, Hampstead, Hooksett, Litchfield, Londonderry, Pelham, Plaistow, Sandown, Salem, and Windham. Approximately 400 square miles, and a population of approximately 150,000 residents are covered by the district's response area.

The District is the first of its kind certified by the State of New Hampshire as a Regional Emergency Planning Committee. It encompasses 15 communities in the Southeastern portion of New Hampshire with an estimated population in excess of 150,000 residents and over 400 square miles. In addition, the District protects an Interstate Highway System, as well as a rail line and hundreds of miles of state and local highways and the state's largest airport.

The District is managed by an Operations Committee, consisting of a Chief Officer from each member community, who carry out the day-to-day business of the organization; and a Board of Directors, consisting of an elected or appointed member of municipal government in each member community, who provide oversight and fiscal management. The District provides the highest level of response available for Hazardous Materials, Level "A"

District resources include two response trailers; equipped with generators, oil spill and decontamination equipment, chemical reference material, protective suits, communications equipment, and a response truck and trailer equipped for the team. The District trailers and truck are strategically located to respond to any community requesting them. An EMS Mass Casualty trailer is located in Londonderry, available for response to medical incidents with a large number of patients. A new addition this year is a decontamination trailer supplied to the team by the State of New Hampshire, Office of Emergency Management. This trailer is equipped to decontaminate a large number of people affected by a HAZMAT or weapons of mass destruction incident.

MISSION STATEMENT: It is the mission of the SENHHMMAD to provide technical expertise in assisting the incident commander in the areas of hazardous materials mitigation, control, and decontamination, as well as confined space rescue. The district carries out this mission by utilizing the latest in technology and equipment, and maintaining a high level of advanced certified members through continuous training and education.

TRAINING OVERVIEW 2005: Training continues to be a top priority for the SE NH HAZMAT Team. The team continues to train in the areas of transportation and fixed facility emergencies, weapons of mass destruction, clandestine drug labs, and confined space rescue.

The Hazmat Team members attended the 24-hour Emergency Response to Terrorism Course sponsored by the International Association of Fire Fighters. This course provided the members with the information to make informed, controlled, and safe responses involving weapons of mass destruction.

The team also hosted an 80-hour Hazardous Materials Technician course where 21 area firefighters were trained to the Technician level. In addition, five members of the NH State Police Explosives Units were also trained to the Technician level.

The team continues to keep a high level of proficiency in the area of Confined Space Rescue. In conjunction with the Londonderry Fire Department, a training drill was conducted in which operating procedures, strategy and tactics were tested.

The NH Bureau of Radiological Health also provided a training class to the team entitled: Responding to Radiological Emergencies. A tabletop exercise and hands on activity also followed this class using the team's radiological survey equipment.

The HAZMAT district has also assisted member communities with planning for Homeland Security training exercises and provided HAZMAT refresher training. Please visit the district web site for a full training schedule, list of events and information. (www.senhazmat.org).

THE RESPONSE TEAM: The response team is made up of 40 members drawn from the ranks of the fire departments within the District. The team consists of 36 technician level members (TMs), four communication specialists (CSs) and six technician team leaders (TTLs). In addition to members drawn from a fire department background, the team also includes persons from various backgrounds that act as advisors to the team in their specific areas of expertise. These advisors include an industrial chemist, a microbiologist, a medical examiner and a member from the Londonderry Police Department. Activation of the team is made by the request of the local incident commander through the Derry Fire Dispatch Center. The team is then notified to respond via alphanumeric pagers. The team is available to respond to chemical based incidents at one of these three levels:

Level One - single resource response - this is usually a request for a spill trailer to assist a community in containing an unplanned, fixed volume hydrocarbon release. A technical team leader will respond with the dispatched resource.

Level Two - team leader response - this is a request by a community for a team leader response to a community to assist in the disposition of an incident involving a known or unknown chemical. This response consists of the entry/command trailer and two team leaders. It is sometimes supplemented by a small group of support technicians.

Level Three - full team response - this is the response of the whole District team including all personnel and mobile equipment.

TEAM TRAINING: Prior to being accepted as a member of the technical team, certain prerequisites must be met. They include passing an occupational physical every two years and completing an approved 80-hour technician-level course that covers the competencies outlined in CFR 29 1910.120 and NFPA 473. Regularly scheduled Team training is held a minimum of 10 months per year.

Respectfully submitted for the District,

Martin N. Bove

Board of Directors

Michael W. Carrier

Chairman, Operations Committee

PLANNING & DEVELOPMENT DEPT.



OVERVIEW: The Planning and Development Department was busy again this year, reviewing and issuing permits, inspecting construction for safety code requirements, inspecting new road construction for compliance with town and state standards, reviewing and processing subdivision and site plans, meeting with the public, and awarding Certificates of Occupancy. This year, the Planning and Development Department granted Certificates of Occupancy to 84 new single-family homes and 51 new multi-families, for a total of 135 new family households in Windham. The Planning and Development Department once again has a full-time Building Inspector to handle the required Public Health and Safety duties. We have had two part-time building inspectors since Bruce Flanders was disabled three years ago from a fall at a construction site. In late October, we welcomed Mike McGuire as our full-time Building/Health Inspector, and he very quickly got us caught up on pending building permits. I apologize to everyone for the long permit application delays we experienced last year after Jim Tierney, one of our part-time inspectors, resigned in April. Also, the construction plan review and inspection work is more sophisticated and the houses much bigger than they were a few years ago, and the construction codes are new or revised and the public needs more help understanding these codes. The Planning and Development Department will continue to protect the safety of the public and Fire Department personal by reviewing plans and inspecting new construction to ensure that building and road construction is built to code, allowing property values to continue to grow.

SITE PLAN/SUBDIVISION/ZONING/BUILDING/HEALTH/OTHER CODES: The staff drafted nineteen Zoning Ordinance amendments for presentation at public hearings. Among the zoning map amendments is a citizen's petition that would allow commercial construction on Wall Street.

INSPECTIONS, ROADS, BUILDINGS, AND SEPTIC SYSTEMS: The department continued its task of road, building, pool, daycare, well, deck, driveway, electrical, plumbing, chimney, sign, blasting, and septic system inspections. Various part-time building inspectors were hired to perform these inspections until Mike McGuire was hired in late October. A private civil engineering firm is contracted to perform daily road construction inspections at new subdivisions, the cost of which is borne by the developer. These inspections are overseen by the Planning and Development Department. The Department staff conducts construction inspections for performance guarantee releases, spot checks, and town acceptance of new subdivision roads. The developer's funds are held as a financial guarantee for finishing new roadways. One year after a new road has been completely finished, the project is inspected and the Selectmen vote to release this money back to the developer and accept the road as a town road.

CODE ENFORCEMENT: Code enforcement is done primarily on a complaint basis. Owners that fail to comply with Town land use or health regulations are notified and, after discussions or court action, the properties are brought back into compliance. I would like to extend my thanks to all those individuals who contacted our office with their concerns. We cannot be everywhere, and your calls keep us aware of possible violations. We remind our residents that all such callers' names are kept strictly confidential.

PERSONNEL: I would like to praise and thank the Planning and Development personnel for their dedicated service during this especially difficult year: Ron Preble and Jim Tierney (resigned in April), part-time Building Inspectors; Mike McGuire, full-time building inspector (hired in October); Virginia Gray, Building Dept. Clerk and receptionist; Nancy Charland, part-time Planning Board Secretary; Pat Kovolyan, part-time Zoning Board of Adjustment and Conservation Commission secretary; Rebecca Hebert, Town Planner, and; our summer intern Margo Logan.

♦ **PLANNING & DEVELOPMENT DEPARTMENT** ♦

I would also like to thank John Thorndike, the town surveyor consultant, our Highway Agent, Jack McCartney, and the Fire Department for their assistance this year with plan reviews and new road inspections.

SUPPORT FOR CITIZEN BOARDS: The department supplies various volunteer boards with staff support. We serve the Planning Board, Board of Selectmen, Capital Improvements Committee, Zoning Board of Adjustment, Board of Health, Historic District/Heritage Commission, and the Conservation Commission.

VOLUNTEERS: The Planning and Development Department would like to acknowledge the volunteer contributions of Tom Case and Jack Gatinnella this year, for their input and advice concerning regulations and ordinances.

The Department would also like to thank the cable volunteers for their time and energy in broadcasting all of the Town board and committee meetings. It is through their efforts that the townspeople can see what is going on from the comfort of their own homes.

SPECIAL PROJECTS: The Planning and Development Department often provides assistance to the Selectmen and the Town Administrator in managing special town projects, and 2005 was no exception. The department was involved in the continued construction of Griffin Park, town road improvement permits, the Town's Emergency Management Plan, new Master Plan, Pennichuck Water Works projects, and working with the NH Highway Department on the Route 93 and Route 111 expansion in Windham.

PRIVATE CONTRACTORS: Independent contractors, under the supervision of the Planning and Development Department, help with the review of subdivision and site plans. John Thorndike, Keach Nordstom Associates, and Coselo, Lomasney & deNapole (CLD) Inc. helped review subdivision and site plans for the Planning Board. Drainage plans, when deemed necessary by the Planning Board, are also reviewed by these consultants. Stone Hill Environmental did several well and water quantity studies. CLD, Inc., of Manchester, currently assists the town staff with the daily inspections of new roads. The cost of these outside consultants falls to the developer.

LEGAL: In the area of code enforcement actions, proposed ordinance reviews, and appeals of Planning and/or Zoning Board decisions, the Planning and Development Department oversees the Town's Attorney, Bernard Campbell. We thank Bernie Campbell for all his help this year and congratulate him on his many successful Superior Court decisions.

FEES STATEMENT

Permit Fees	\$195,844.30	Electrical Fees	\$ 24,297.20
Planning Board Fees	35,701.00	Plumbing Fees	19,706.00
Zoning Board Fees	5,836.00	Sewage Fees	11,500.00
New Road Fees	7,715.50	Chimney	1,220.00
Sunday Licenses	500.00	Well	8,875.00
Blasting Fees	8,100.00	Fence	165.00
Driveway Fees	2,450.00	Health	885.00
Sign Fees	1,215.09	Conversions	250.00
Misc. Permit Fees	2,958.58	Master Plan sales	25.00
Stop Work Orders	600.00	Home Occupations	50.00
		Total Income (log)	\$327,893.67

♦ **PLANNING & DEVELOPMENT DEPARTMENT** ♦

MISCELLANEOUS FEES COLLECTED

School Impact Fees-Single Family Dwelling	\$367,200.00
Developers' Contributions to Route 28 Emergency Response Fund	36,500.00
Developers' Contributions to Recreational Improvements Fund	7,500.00
Developers' Contributions to Rail to Trail Fund	<u>1,200.00</u>
Total	\$412,400.00

Grand Total Income from Department **\$740,293.67**

TOTAL PERMITS ISSUED

Building Permits	399	Electric Permits	352
Plumbing Permits	275	Septic Permits	143
Chimney Permits	42	Well Permits	121
Road Permits	13	Fence Permits	11
Permanent Sign Permits	16	Temporary Sign Permits	4
Driveway Permits	78	Sunday License	25
Conversions	5	Home Occupation	2
Board Of Health	13	Stop Work Order	4
Blasting	73		

INSPECTIONS

Building Inspections	1,780	Site Inspections	242
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2005 YEAR-END STATISTICS

Type of Permit	# Issued	Type of Permit	# Issued
Single Family Dwellings	112	Sheds	36
Accessory Apartments	7	Decks/Porches	31
Multi-Family Units	6	Mail Box Sheds	0
Raze building	18	Retail Office Renovations	5
Alterations/Additions	53	Industrial Buildings	1
Garages	11	Gazebo/Greenhouse	2
Foundation Only	19	Pump Stations	1
Above Ground Pools	16	Barn	0
In ground Pools	28	Pool house	0
Restaurant	0	Club House	0
Gas Station/Convenience	2	3 Season Rooms	10
Construction Trailers	1	Finished Basements	21
Screened Porches	5	Finished Attics	3
Hot Tubs	0	Temp. Mobile Homes	1
Repair	2		

Respectfully submitted,

Alfred Turner, Jr.

Planning and Development Director

PLANNING BOARD



2005 was a lively and productive year for the Planning Board. Most importantly was the adoption of the 2005 Master Plan in April. The Master Plan is an essential planning document developed for the Town based on and encompassing the vision of its citizens. With its adoption began immediate implementation. Discussions have ensued regarding lot mergers, impact fees, elderly housing, Village Center Districts, road connectivity, open space, recreation, and irrigation systems, to name a few.

However, the first quarter of 2005 was quite politically charged as even the Board itself was divided on two proposed zoning amendments; both of which eventually failed at Town Meeting. The topics were, of course, controversial as they covered modifications to the WWPD ordinance and the creation of additional Village Districts.

The Planning Board responded accordingly to citizen's concerns, and a conceptual Master Plan of the existing Village Center District then dominated the Planning Board workshops. The Village Center District Conceptual Master Plan was adopted as part of the 2005 Master Plan in November. The Village Center District Site Plan Regulations were also amended.

The March elections brought seasoned veteran Mr. Ross McLeod, previously appointed member Mr. Phil LoChiatto, and former alternate Ms. Ruth-Ellen Post to the Board. There was also a great interest shown in alternate positions during the year. The Planning Board welcomed Mr. Steve Griffis and Mr. Rick Okerman as alternates in June, and Ms. Neelima Gogumalla as an alternate in August. Mr. Chris Doyle had submitted and then withdrew his query.

The following citizens comprise the 2005/2006 Planning Board:

MEMBERS	TERM
Nancy Prendergast, Chairman	March 2006
Ross McLeod, Vice Chairman	March 2008
Ruth-Ellen Post, Secretary	March 2007
Pam Skinner	March 2006
Phil LoChiatto	March 2008
Walter Kolodziej	March 2007
Steve Griffis, Alternate	June 2006
Rick Okerman, Alternate	June 2006
Neelima Gogumalla, Alternate	August 2006
Selectmen's Representative	
Bruce Breton, BOS Rep.	March- July '05
Margaret Crisler, BOS Alt. Rep.	March – July '05
BOS Rep.	July '05 – March '06
Alan Carpenter, BOS Alt. Rep.	July '05- March '06

Throughout the year, the Board met nearly every week, and sometimes twice a week, conducting public hearings, holding workshops and attending site-walks. Public hearings continued to be held every first and third Wednesday evenings of the month. Every second and fourth (and sometimes fifth) Wednesdays were reserved for workshops designated toward implementing the new 2005 Master Plan, addressing legislative issues facing the Town, and fine-tuning zoning ordinances.

♦ PLANNING BOARD ♦

During the course of the year, the Planning Board had the following actions: 10 pending subdivision and 8 approved subdivisions, 10 pending site plan applications and 6 approved site plans, 2 additional site plans were approved with only a public discussion, 6 approved special permits, 1 lot line relocation approval, and 2 multi-family site plans were approved in 2005. The Board had 38 public hearing, 46 public discussions, and 18 workshop discussions, and 57 agenda items were advertised in the newspaper including subdivisions, site plans, master plan, zoning amendments, and CIP.

Of the applications, one of particular interest is the proposed Spruce Pond II Open Space Subdivision. The Planning Board cited the proposed 89-lot subdivision off of Rockingham Road as having regional impact with Derry. Thus, the Rockingham Regional Planning Commission and the Southern New Hampshire Planning Commission have been notified as abutters on this matter. The Derry Planning Board also hosted a discussion with the Windham Planning Board on this matter.

The Windham Planning Board has worked tirelessly and faithfully on behalf of its citizens. Maximizing citizen input, improving communications, and working under the guidelines of the 2005 Master Plan has been this Board's priorities.

It has been my pleasure to serve the Town as Chairman of the Windham Planning Board.

Respectfully submitted for the Board,

Nancy Prendergast

Chairman

ZONING BOARD OF ADJUSTMENT



END OF YEAR 2005 REPORT

Accountability of Cases

Variances

Granted _____	36
Denied _____	5
Denied without prejudice _____	4
Dismissed _____	0

Special Exception

Granted _____	1
Denied _____	2

Appeal of an Administrative Decision

Granted _____	2
Denied _____	4

Appeal from an Administrative Decision

Granted _____	0
Denied without prejudice _____	0

Request for Re-Hearing

Granted _____	1
Denied _____	8

Equitable Waiver

Granted _____	3
Denied _____	0

Cases Withdrawn _____ 4

Cases Continued to 2006 _____ 1

Total # of Cases _____ 71

TAX ASSESSOR



The Town of Windham's property assessment tax base expanded further this year, primarily due to residential development. Several subdivisions were approved, adding 162 building lots to the inventory. Four hundred fifty-two acres, which had the Current Use Assessment classification, were either bought by the State or subdivided and developed, provided penalty tax revenue of \$1,526,100. One hundred percent of the land use change tax is paid to the Town Conservation Fund. The new parcels help spread out the tax burden, however, development and population growth furthers the strain on limited town resources.

Windham experienced 680 transfers of property ownership this year, and verified 470 valid sales. As directed by the Department of Revenue, each sale must be qualified and a determination made for the State Equalization process. The sale data indicated 5-6% appreciation and the median assessment ratio was 70%. The average sale price of a single family home was \$473,000 and the typical new construction pricing rose to \$600,000.

The New Hampshire Department of Revenue inspected Windham's files for certification of property tax assessments. For certification, the Town must meet certain criteria for accuracy, proportionality and have assessment statistics between 90% and 110% of market value. A State inspector reviewed our assessing practice and inspected a sampling of property. While the final report is pending, preliminary discussions revealed acceptable record keeping and data accuracy. However, with an assessment ratio of 70%, the Town did not meet all the certification criteria.

Windham must complete its revaluation in 2006. Physical changes to property should be identified prior to a revaluation to ensure accuracy. In 2005, voters rejected a Warrant Article to hire temporary contractors to aid the Town in inspecting property. Due to the explosive growth within our town, one inspector was not able to identify and verify all the changes. Many properties required multiple (yearly) inspections. The Town will have an opportunity again this year to vote for assistance to the Assessor, enabling a cost-effective in-house revaluation. The alternative is a court mandated and State controlled revaluation completed at a much greater cost to the Town.

Tax credits and exemptions available by State law are offered to all eligible residents: qualified veterans, elderly, disabled, or blind taxpayers, and for improvements to assist persons with disabilities. Interested persons should inquire in the Assessing Office to see if they qualify. In 2005, the Town had 420 homeowners qualify for a credit and 84 residents receiving an exemption.

Current Use property owners enjoyed significant tax savings this year. The program does have a cost however; taxpayers who develop land that is in Current Use must pay a one-time penalty tax, which is 10% of the land market value. Owners with vacant parcels over 10 acres should contact the Assessor for more information on this program.

Respectfully submitted,

Rex Norman, CNHA

Tax Assessor

TAX DISBURSEMENTS ILLUSTRATED

Each year, as you prepare to pay your property tax bill, you no doubt wonder “Where does my money go?” The following spreadsheet aims to shed a bit of insight into how taxes were disbursed across the Town and School needs in 2005. Want to see figures specific to your bill? Visit the Town’s Official Website at www.WindhamNewHampshire.com to try our online version based on your home assessment.

Town total valuation: \$1,480,298,825

Average Home Value	\$	305,000.00
Tax Rate	\$	19.46
Total Tax Bill:	\$	5,935.30

BREAKDOWN OF TAX RATE:

County	\$	1.21	\$	369.05
State Education	\$	3.17	\$	966.85
Town	\$	3.66	\$	1,116.30
Schools	\$	11.42	\$	3,483.10
Tax Rate:	\$	19.46	\$	5,935.30

DETAILED COST OF SERVICES IN 2005:

COUNTY:

Home Assessed Value	Taxes on	Taxes on	Taxes on
\$ 225,000	\$ 305,000	\$ 475,000	
Total County Portion of Tax Bill	\$ 272.25	\$ 369.05	\$ 574.75

STATE EDUCATION:

Home Assessed Value	Taxes on	Taxes on	Taxes on
\$ 225,000	\$ 305,000	\$ 475,000	
Total State Ed. Portion of Tax Bill	\$ 713.25	\$ 966.85	\$ 1,505.75

TOWN:

Home Assessed Value	Expenditure (Budgeted \$)	Taxes on	Taxes on	Taxes on
\$ 225,000		\$ 305,000	\$ 475,000	
DEPARTMENT:				
Town Officers	\$ 9,790	\$ 0.78	\$ 1.05	\$ 1.64
Administration	\$ 415,085	\$ 32.93	\$ 44.64	\$ 69.53
Town Clerk	\$ 170,280	\$ 13.51	\$ 18.31	\$ 28.52
Tax Collector	\$ 114,255	\$ 9.07	\$ 12.29	\$ 19.14
Election and Registration	\$ 13,170	\$ 1.04	\$ 1.42	\$ 2.21
Cemeteries	\$ 50,300	\$ 3.99	\$ 5.41	\$ 8.43
General Government Buildings	\$ 379,550	\$ 30.11	\$ 40.82	\$ 63.57
Assessing	\$ 168,290	\$ 13.35	\$ 18.10	\$ 28.19
Information Technology	\$ 161,225	\$ 12.79	\$ 17.34	\$ 27.00
Town Museum	\$ 5	\$ 0.00	\$ 0.00	\$ 0.00

♦ TAX DISBURSEMENTS ILLUSTRATED ♦

Home Assessed Value	Expenditure (Budgeted \$)	Taxes on \$ 225,000	Taxes on \$ 305,000	Taxes on \$ 475,000
DEPARTMENT:				
Searles Building	\$ 13,480	\$ 1.07	\$ 1.45	\$ 2.26
Legal Expenses	\$ 52,400	\$ 4.16	\$ 5.64	\$ 8.78
Police Department	\$ 1,859,690	\$ 147.55	\$ 200.01	\$ 311.49
Dispatching	\$ 352,810	\$ 27.99	\$ 37.95	\$ 59.09
Fire Department	\$ 1,971,070	\$ 156.39	\$ 211.99	\$ 330.15
Emergency Management	\$ 11,520	\$ 0.91	\$ 1.24	\$ 1.93
Planning and Development	\$ 376,570	\$ 29.88	\$ 40.50	\$ 63.07
Highway	\$ 783,750	\$ 62.18	\$ 84.29	\$ 131.28
Street Lights	\$ 10,575	\$ 0.84	\$ 1.14	\$ 1.77
Solid Waste Disposal	\$ 926,685	\$ 73.52	\$ 99.67	\$ 155.22
Health and Human Services	\$ 48,845	\$ 3.88	\$ 5.25	\$ 8.18
Animal Control	\$ 20,105	\$ 1.60	\$ 2.16	\$ 3.37
General Assistance	\$ 56,710	\$ 4.50	\$ 6.10	\$ 9.50
Library	\$ 812,870	\$ 64.49	\$ 87.43	\$ 136.15
Recreation	\$ 112,935	\$ 8.96	\$ 12.15	\$ 18.92
Conservation Commission	\$ 2,090	\$ 0.17	\$ 0.22	\$ 0.35
Senior Center	\$ 5,200	\$ 0.41	\$ 0.56	\$ 0.87
Cable Television	\$ 77,640	\$ 6.16	\$ 8.35	\$ 13.00
Debt Service	\$ 567,195	\$ 45.00	\$ 61.00	\$ 95.00
Capital Outlay	\$ 479,325	\$ 38.03	\$ 51.55	\$ 80.29
Operating transfers out	\$ 85,000	\$ 6.74	\$ 9.14	\$ 14.24
Retirement	\$ 5,000	\$ 0.40	\$ 0.54	\$ 0.84
Insurance	\$ 205,820	\$ 16.33	\$ 22.14	\$ 34.47
Trust Accounts	\$ 60,000	\$ 4.76	\$ 6.45	\$ 10.05
Total Town Portion of Tax Bill		\$ 823.50	\$ 1,116.30	\$ 1,738.50

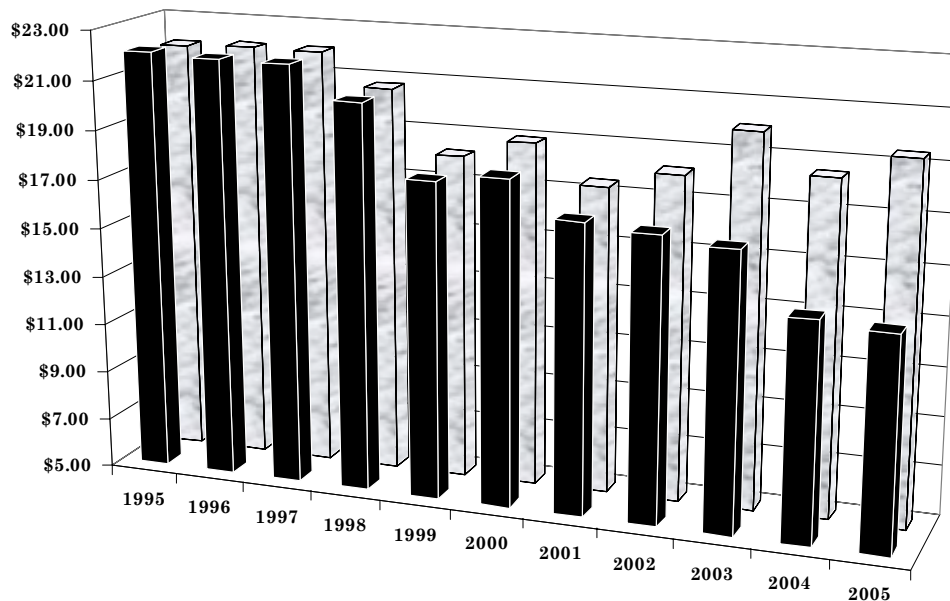
SCHOOLS:

Home Assessed Value	Expenditure (Budgeted \$)	Taxes on \$ 225,000	Taxes on \$ 305,000	Taxes on \$ 475,000
DEPARTMENT:				
Golden Brook School	\$ 2,853,551	\$ 294.95	\$ 399.82	\$ 622.67
Center School	\$ 3,048,875	\$ 315.14	\$ 427.19	\$ 665.29
Middle School	\$ 3,446,851	\$ 356.27	\$ 482.95	\$ 752.13
School District	\$ 15,509,985	\$ 1,603.14	\$ 2,173.15	\$ 3,384.41
Total School Portion of Tax Bill		\$ 2,570	\$ 3,483	\$ 5,425

TOTAL TAX BILL PAYMENT:		\$ 4,379	\$ 5,935	\$ 9,244
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Our thanks are extended to the Town of Londonderry for not only developing this form, but granting us permission to modify it for use by the residents of Windham.

HISTORICAL TAX RATE PERSPECTIVE

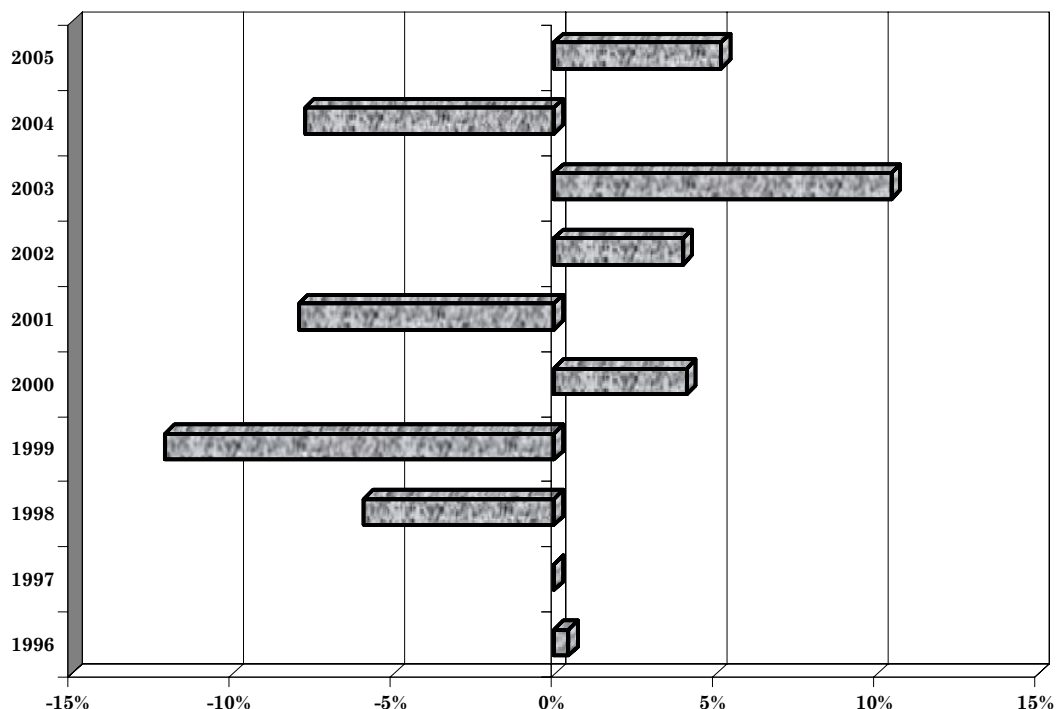


Effective vs. Nominal tax rates over the past ten years.

	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
■ Effective Tax Rate	\$22.12	\$22.00	\$22.00	\$20.70	\$17.84	\$18.19	\$16.75	\$16.52	\$16.22	\$13.84	\$13.62
□ Nominal Tax Rate	\$21.90	\$22.00	\$22.00	\$20.70	\$18.20	\$18.95	\$17.45	\$18.15	\$20.05	\$18.50	\$19.46

Why the difference? The nominal tax rate is that which you'll see on your annual tax bill, which does not take into account the Town's assessment ratio. The effective tax rates are "equalized" based upon our State determined ratio, which, for 2005, was 70%.

Percentage of change over the past ten years based upon the Effective tax rates.



HEALTH OFFICER

♦ K ♦

This year has been another busy one for the Health Officer and the Board of Health. Several cottage owners were sent notices of violation for the illegal conversion to year-round homes without the required permits. The Superior Court has ruled in the Town's favor in each of these cases and substantial fines have been awarded to the Town. We expect several more in court next year. If you have a cottage and want to convert it to year-round use, please obtain the required permits to avoid expensive court appearances. If you have any questions please feel free to contact me at (603) 432-3806, or you may e-mail me at aturner@windhamnewhampshire.com.

The Windham community water supply that serves the buildings around Town Hall was tested throughout the year and had good water quality results. Water testing for bacteria at our ponds and lakes was also continued this year.

Once again, the Town saw no reported cases of rabies; however, calls were received about dead birds and West Nile Virus. Residents are, as always, cautioned to avoid recently deceased birds, and care must be taken not to touch or remove dead birds. Instead, call the State toll-free number 1-866-273-NILE (6453), where information can be found on what to do if you discover a dead bird, how to reduce mosquitoes (carriers of the disease), and other informative data about the Virus. Residents may also contact our office at 432-3806 for assistance. Eastern Equine Encephalitis (EEE) is an uncommon, but serious, disease that can and has been transmitted to humans in New Hampshire. Mosquitoes that hatch in treed, freshwater swamps transmit the disease predominantly in August and September. The best way to control the disease from spreading is to spray the water surface of targeted swamps in March of each year. Late summer and early fall aerial spraying lasts only a week, and is only allowed on an emergency basis by the State of New Hampshire. The Board of Health (Selectmen) has solicited prices from mosquito control companies to evaluate the possibility of starting a mosquito control effort in Windham.

The New Hampshire Department of Health and Human Services has established a toll free Influenza hotline 1-866-273-6453, (8:00am to 4:30pm) or 1-800-852-3345, (all other hours). This hotline will have information about the flu, its symptoms, and treatment and prevention.

Local daycare facilities, as well as foster care homes, were once again inspected by the Health Department as required by law. The Department checks for the facility's adherence to health and safety codes, cleanliness, and water quality.

Throughout the year, we receive reports from different environmental testing companies for certain sites in town. Previously contaminated sites are showing a marked decrease in VOC (Volatile Organic Compounds). The Department of Environmental Services (DES) continues to monitor all of these sites, and several water discharge permits were issued to businesses where contaminated water was being treated.

The Health Officer has also visited industries and businesses to check that hazardous materials are utilized properly and Best Management Practices (BMP) are followed in the handling and disposal of all hazardous materials around Canobie Lake watershed. David Poulson has helped manage this operation.

♦ HEALTH OFFICER ♦

Last winter, the residents of Morrison Road reported a septic-like smell near the new Mitchell Pond Road outlet to Morrison Road. The Health Officer investigated but could not find the source of the strong odor. This winter the smell came back, and we solicited the NH Department of Environmental Services staff to assist us. With the State's help we were able to determine that the odor was natural and caused by the recent beaver activity in the adjacent wetland. The NHDES recommended that we remove the beavers and slowly release the water from the beaver dams.

The Board of Health held public hearings on well and septic system waivers, and convened during the year to consider waivers of the Windham Health Ordinance. Inspections, reviews, and/or permits issued included the following:

Test Pits Viewed	0
Septic System Inspections	297
Septic Plans Reviewed	165
Septic Permits Issued	143

Spring will soon be upon us and I again would like to remind our residents of the importance of refraining from feeding the waterfowl that frequent our lakes and ponds. Such attention encourages their presence, and increases the risk of contamination to our water resources.

In closing, I again would like to thank the staff of the Planning and Development Department and the Board of Health for their ongoing support and assistance in enabling the Health Department to run smoothly and efficiently.

Respectfully submitted,

Alfred F. Turner, Jr.

Deputy Health Officer

TRANSFER/RECYCLING STATION

The Transfer/Recycling Station's ongoing mission is to provide the best solid waste disposal service for the Town of Windham. This is done through teamwork, planning, and a dedication to improvement.

Our current operational hours are Tuesday through Saturday from 8:00 am to 6:00 pm. Our yard waste program takes place at the Marblehead Road Landfill every 2nd and 4th Saturday of each month (April through November). We urge residents to pick up a brochure at the Station or Town Hall, or go visit our website for detailed information regarding the Station's operation.

We transport our trash to the Wheelabrator Waste-to-Energy Facility in Penacook, our construction and demolition debris to LL&S in Salem, and our metal to Gateway Resource Recovery in Salem. Our current recycling broker is Corcoran Environmental Services, Inc. of Maine, which handles our paper, cardboard, and plastic. In addition, we use the services of the Northeast Resource Recovery Association (NRRA) to broker other recyclable material. Through the cooperative effort of our residents, Windham recycles approximately 30% of its total waste stream. This diversion translates to budget savings, producing revenue and conserving valuable State disposal space or, in dollars, equates to approximately \$200,000 in budget savings and generated revenue.

As always, I would like to thank the Station staff for their hard work, dedication, and service to the community. I would also like to thank the residents for their ongoing support, cooperation, and adherence to Station procedures. We all have a vested interest in the success of the Station.

2006 GOALS:

1. Continue to be fiscally responsible through sound budget forecasting.
2. Continue to upgrade the facility and its grounds.
3. Enhance team-building and strategic planning.
4. Conduct feasibility studies on options for the future solid waste disposal needs of the Town, including the development of the adjacent eastern owned property.

2005 STATISTICS

MSW (General Trash)	7% increase/2004
Demolition & Construction Debris	3% increase/2004
Recycled Material	2% increase/2004
Recycling Revenue	\$98,000

Respectfully submitted,

David Poulson

Manager

ANIMAL CONTROL OFFICER

♦ K ♦

I would like to extend a special thank you to the Salem Animal Rescue League for their assistance to the Town throughout the year. Please visit them on the web at sarl-nh.org to learn more about or make a donation toward their efforts.

As the number of new residents in Town continues to grow, I would like to take this opportunity to remind all of our dog owners of the following:

- ◆ Per RSA 466:1, all puppies must be licensed with the Town Clerk's Office by four (4) months of age. Also, all dog licenses must be renewed by April 30th of each year. Unlicensed dogs, as of June 1, are subject to a \$25 civil forfeiture in addition to the licensing fees.
- ◆ RSA 466:30-a "Dog Control Law", as adopted by the Town, requires that owners ensure their dogs are within sight or hearing distance at all times.
- ◆ #WIN 2:06:21:04 "Regulations/Dogs on Town Property", requires that all dogs be leashed while on common areas of Town property, and prohibits their being on Town athletic fields.
- ◆ RSA 436:100, requires that all dogs, (and cats and ferrets, as well) three (3) months of age and older must be vaccinated against the rabies virus.

All animal related questions, complaints, or concerns should be reported to the non-emergency number of the Police Department, 434-5577. Messages will then be relayed to us by the dispatchers for response.

ANIMAL CONTROL STATISTICS

	2005	2004
Number of dogs picked up	41	62
Number of dog bites reported	17	10
Number of dogs hit by automobiles	8	7
Number of dogs euthanized	0	0
Number of animals adopted out	2	8
Fish and Game calls	42	48
Number of cat issues	58	39
Number of bird issues	7	0
Total warnings issued	89	85
Total calls logged	649	638
Total hours worked	816	808
Total miles traveled	5,685	5,505
Total Assessed Penalties	\$2,475	\$2,550

Respectfully submitted,

Alfred Seifert

Animal Control Officer

HIGHWAY AGENT

♦ K ♦

2005 has come and gone, and what a crazy year it was! Record rains, record temperatures (both high *and* low), and just strange weather conditions were everywhere and led to, for the first time in six years, an over-expense of the Highway Department appropriation. This did not, however, impact the taxpayers as funds were received throughout the year from developers for sign purchases and installations, and from the Federal Emergency Management Association for snow removal emergencies. These monies were returned to the Town's general fund which, in turn, covered the short-fall in the Highway budget. In addition to weather, several other factors contributed to the over-expenditure of our 2005 appropriations, in particular fuel costs, increases in pavement products, sand and gravel delivery costs, and salt costs.

Despite these unexpected increases, the Department managed to complete all the planned summer projects for 2005, plus several projects carried over from 2004. These included the rebuilding of 1,560' of Castle Hill Road, replacement of the culvert under Old Mill Road, and the reclamation of portions of Roulston, Castle Hill, and Marblehead roads, a large part of Johnson Street and all of County and Golden Brook roads. Reclamation consists of grinding the existing pavement, grading the roadbase for crown, compacting, and then installing new pavement. In addition, a portion of Colchester Road, and all of Brown and Barker roads were shimmed and resurfaced with new pavement.

The Department would like to extend its thanks to EJR Development for their assistance with the Castle Hill Road project, and to Mako Development for their help with County Road. Several others also provided assistance with smaller projects, including contractors and residents, and we would like to extend our sincere appreciation to all.

Routine maintenance in 2005 was also greater than the norm, due to weather issues, additional miles of town-accepted roads, and increased traffic on older, main roadways throughout town. This maintenance included, as always, cold-patching, sign work, shoulder repairs, basin and culvert repairs/replacements, brush and tree removal, road sweeping, basin cleaning in keeping with Stormwater Management requirements, and several other, smaller issues.

Equipment purchases included a used, one-ton dump truck with a plow and two (2) new 10' plow blades. Several other repairs/upgrades were also made to existing equipment throughout the year including routine oil and grease servicing, brake and exhaust work, as well as sander belt/chain and cutting edge replacements. In addition, one plow blade was rebuilt and numerous other repairs were made to improve the reliability and safe operation of the Highway Department's equipment.

In closing, we would like to thank the residents for their patience, assistance, input, and appreciation for our efforts. As well, we would like to thank the many sub-contractors who provide services to the Town. In particular, I extend my thanks to Bob and Nancy Devlin (Devlin Construction), Bill and Dick Tate (Tate Brothers Paving), Larry Blanchette (Blanchette Trucking), and Geoff Detellis for their hard work on several projects throughout the year, as well as their knowledge, expertise, time, and effort expended toward making our work go smoother - often at a savings of both time and expense.

Respectfully submitted,

Jack McCartney

Highway Agent

HUMAN SERVICES

The Town of Windham provides financial assistance for residents when situations arise in their lives which prevent them from meeting their basic needs. NH State Statutes mandate that towns be the safety net for their residents until their situation improves, or aid can be received through other agencies or programs. Persons seeking assistance must meet eligibility standards for shelter, food, utilities, medical needs and/or any other necessities. Assistance provided by the Town is temporary, and may be provided either by the Town or by referral to appropriate Federal, State or local agencies.

The Town also contributes to social and service agencies in the local area that provide valuable help to residents. These agencies include Windham's Helping Hands, CHS, Shepherd's Pantry, Visiting Nurse/Hospice, Center for Life Management, Community Caregivers, AIDS Response, A Safe Place, Rape & Assault Services, Big Brothers/Sisters of Greater Nashua, Rockingham Community Action Program and Meals on Wheels. The Town and these agencies work together to provide the most appropriate assistance for our residents. If persons applying are in need of employment, they are referred to the Department of Employment Security for help with their job search or additional training if required.

The Town of Windham assisted 42 households in 2005, which is an increase of 7 households from last year. The total cost of this assistance was \$54,313.61, an increase of \$1,188.46. The primary needs continue to be housing and utilities. Increases this year were again for shelter (which is extremely high in our area) and the most significant increase was for heat and electric. The Town was reimbursed \$13,762.25 from residents previously assisted

This year's spring baskets, Back to School Clothing Drive, Thanksgiving Baskets and Christmas gifts were again coordinated through Windham's Helping Hands. The Women's Club, American Legion, FLOW, residents and businesses were extremely generous this year, both with gifts and donations. I continue to be amazed by the generosity of the townspeople, and I extend my sincere thanks on behalf of your neighbors who are experiencing difficult times. Your support is truly appreciated.

We are in desperate need of volunteers to drive our seniors to doctor visits and the Wal-Mart shopping trip. As you are aware, for some time we have been able to provide a weekly shopping trip to Wal-Mart for our seniors, which they truly rely upon and enjoy. In December, however, we were forced to reduce the trip to every other week due to a shortage of volunteer drivers. The few volunteer drivers we now have are wonderful and caring, and we thank them so very much for their time and compassion. If you are interested in helping, please call me at 432-7732 to volunteer. We will be happy to work around your schedule.

It is our hope that 2006 will be a good year for our residents but if needs arise, we are here to aid them on a temporary basis in a compassionate and confidential manner.

The following represents a breakdown of the assistance granted in 2005:

Food Vouchers	\$ 2,210.76	Shelter Vouchers	\$ 34,388.61
Mortgage Assistance	10,419.56	Electricity Vouchers	2,539.33
Oil/Propane	2,255.18	Fuel Vouchers	365.70
Medical	1,192.85	Telephone	339.62
Miscellaneous	102.00	Shepherd's Pantry	<u>500.00</u>
		Total	\$54,313.61

Respectfully submitted,

Kathleen Davis

Human Services Coordinator

INFORMATION TECHNOLOGIES

♦ K ♦

As I closed out the 2005 year and prepared to author my yearly report to the residents of Windham, I realized that for the first time in my 6 year tenure, nothing of newsworthy interest had happened in the realm of Information Technology. There were no lightning strikes, no floods, no discoveries of equipment waiting patiently to burst into flame or fail during a particularly sensitive time, like when tax bills had to go out or payroll needed to be printed. So, what would I tell you about?

Well, during 2005 I completed a significant amount of re-wiring of the telephones and computers in the Town Hall, as well as the Police Department. I was also able to complete the installation of fiber-optic cable between the Police Department and Town Hall, a project designed to electrically isolate each building from the other so that in the event of another lightning strike damage will be limited to only the building hit.

I also completed the installation of new servers, one for the Police Department, and one for the Assessing Department, making for a more secure and stable working environment for both. I then began the transition to the new Fire Department Software, and the decommissioning of our oldest server, again aimed at increasing the security of our data, and making for a more efficient transfer of data and files. All of which leads to less “down” time and a better level of service to our customers.

Some of the larger projects I look forward to completing in 2006 include: completing the transition to the new servers; removing the last Windows 98/Me system from our network; reviewing and compiling bids on our major telecommunication needs, and; providing to the best of my ability the knowledge and expertise to our employees, officials and townsfolk that allows them to better serve the public in their own capacity. The latter being the part of my job I take the most pride and joy in. Thanks to Everyone!

Respectfully submitted,

Eric DeLong

IT Director

MAINTENANCE DEPARTMENT

♦ K ♦

The maintenance department continued to be busy in 2005 trying to respond to all of the ongoing needs of the town departments and committees, along with the general maintenance needs of the community. The department attempts to respond to all requests for assistance. In addition to our normal activities of cleaning and maintaining the town facilities, we assist at a number of town activities sponsored by committees or community organizations (ie. the Strawberry Festival, Harvest-Fest, etc.)

Throughout the year, the maintenance staff was involved in a variety of projects:

- Worked with the Joint Loss Management Committee and the State Department of Labor to correct deficiencies uncovered during a D.O.L. inspection.
- Assisted the Garden Club with plantings at the Bartley House by securing needed compost, loam and digging for plantings.
- During the remodeling of the Senior Citizen Center, removed ceiling tiles and insulation from the meeting room.
- Moved a donated player piano from the donors' home to the Senior Center.
- Installed a motorized overhead projection screen in the training room at the Fire Station.
- Assembled four new aluminum bleachers for the recreation department and had them delivered to Nashua Road T-Ball field, Searles Soccer Field and Tokanel Softball Field.
- Installed steel fabricated handrails for the stairs at the Planning and Development offices.

The department was also involved in a variety of issues/projects at Griffin Park, including: a broken sewer line; trash removal for the playground project; coordinating repairs to the electrical system and irrigation system, and; a significant amount of time was spent dealing with the ongoing trash problems and vandalism associated with the skateboard park.

As always, I want to extend my appreciation to the maintenance staff, Bruce Montgomery, Joanne Garabedian, Bob Porter, Wendy Lorentzen, and Russ Gebo for their dedication and ability to adapt to changing conditions, and to the other Town departments and the residents for their ongoing support of the Maintenance Department.

Respectfully submitted,

Allan Barlow

Maintenance Manager

NESMITH LIBRARY DIRECTOR

♦ K ♦

2005 was a very active and productive year for the Nesmith Library, building on some of the changes of the previous year.

Library users borrowed more than 161,000 items – our biggest borrowing year ever. Opening Sunday afternoons from 1 to 5 pm proved an appreciated convenience for many residents, with 4896 visitors on Sunday's this year.

Some other highlights of 2005 include:

- Almost 8000 card holders and more registering every day. That's more than 55% of our community.
- Over 5,000 new items (books, DVD's, videos, audio cassettes) added to the library collection so far this year.
- More than 93,000 visits to the library by residents this year to date!
- A tremendous Strawberry Festival this past June! Great fun!
- FLOW purchased a curbside book drop for the library!
- Camp Wanna Read, our summer reading program, was enjoyed by over 300 children this summer.

A few personnel changes:

In October, we welcomed back Lori Morse. Lori took some time this summer and early fall to spend time with her new son. Lori will be working part-time for us, in a new position, as Youth Services Specialist. She will be focusing on providing services to Teens as well as special programming for other age groups. Lori's expertise will enable us to continue to provide excellent service to young people here at the Nesmith Library.

A companion piece to welcoming Lori back in this new capacity is that the library has asked two current staff members to step into new roles. Jane McCue and Karen Frey will be serving as our Children's Librarians, and will be responsible for our story hour and summer reading programs, and the day to day operation of our children's room area. They're a great team, and they will keep those activities fresh and exciting for the youngsters.

These new features enhanced a "menu" of programs and services that continues to be well received by Windham residents. The "menu" includes:

Children's Programs offered throughout the year included:

- Children's story hours for children ages 3 to 6 and an extremely popular summer reading program for children.
- Toddler story time.
- Kinder Music.
- Drop-in crafts.
- Singing story time with Sara Jane Nelson.
- Top Secret Science.
- Theater of Life puppets.
- Sing-alongs with Penny Kohut.

♦ NESMITH LIBRARY DIRECTOR ♦

Adult Programs (planned and coordinated by Diane Mayr) included a variety of entertaining, informative and genuinely fun programs such as:

- Nutritional Information, Dr. Beth Greene.
- Beauty consultant Deborah Monfette.
- Beginning to Grow Orchids, Chuck Crisler.
- What is Chiropractic? By Dr. Beth Greene.
- Climate Change, UNH Cooperative Extension
- Styles Bridges, a talk by Jim Kiueffer.
- Natural Health Seminar, by Deborah Monfette.
- NH Goes to War, NH Historical Society.
- Taming of the Chew, Psychologist Denise Lamoth.
- College Costs and Funding Strategies.
- Scales and Skin, NH Reptiles and Amphibians, NH Audubon.
- Teaching your Kids How to Hit, by baseball scout Jim Bail.
- Childhood Obesity, Claudia Blanco, UNH Extension.
- Jewelry Making with Precious Clay, Carol Babineau.
- Canoeing: a presentation by Roger Davies.
- Talk Like a Pirate Day, sea chanteys sung by Jeff Warner.
- Refined to real food, Allison Anneser.
- Free to Write, Kathleen Gilday.
- Reverse mortgages, Celia Black.
- A Better You Through Hypnosis, Tom Nicoli.
- Holiday Flute Concert.

Multi-cultural celebrations (planned and coordinated by Yi-Ching Chen Mallett) included:

- Chinese New Year Celebration.
- Ikebana: the art of Japanese flower arrangement.

And, we don't want anyone to forget two library favorites:

- The Nesmith Monthly Potluck, held at noon on the fourth Friday of every month.
- Nesmith's reading / discussion group which meets every third Wednesday at 7:30 pm in the multipurpose room at the library.

It is important to take this opportunity to thank all those who make it possible for us to provide excellent service to the residents of Windham.

- An exceptionally talented and hard working library staff.
- Our dedicated Board of Trustees.
- Mr. Al Barlow and the maintenance department of the Town of Windham for keeping our facility clean and in fine repair.
- Lois Freeston for making our website the "wealth of information" that it is.

♦ NESMITH LIBRARY DIRECTOR ♦

- The Friends of the Library of Windham.
- Joyce Wilt, for editing our Nesmith Library News each month. The newsletter is excellent!
- Windham Helping Hands.
- Jacques Borcoche, Greg Cappiello, Eric Delong, J. Gross and Paul Keller for their invaluable assistance in keeping our technology current, working well, and in helping us plan for the future.
- Patricia Gill of Easter Seals and her team of David, Julie and Susan who faithfully dust for us and shelve our video returns.
- All who provide the many entertaining and informative programs the library has been able to offer this year.
- Our volunteers, who assist us throughout the year, donating valuable time from schedules that are full and lives that are busy!

Thank you! It's been a great year!

It has been our pleasure to serve you, your families, friends and neighbors in 2005. We hope to see you often in 2006!

2005 YEAR-END STATISTICS

Registered Patrons	8029
Books Added	7334
Total Number of Titles in Collection	75,129
Items Circulated	161,677
Library Visits	93110
Program Attendance	4549
Multi Purpose Room Bookings	424
Internet Uses	5085
Volunteer Hours	1328

2005 INCOME STATEMENT

Fines	7,269.93
Lost or Damaged Books	1,348.23
Replacement Cards	46.00
Non-resident cards	450.00
Copies	606.82
Donations	879.63
Other - Disc	9.00
Other - SRP	176.00
Other - Flow	3,598.00
Total	\$ 14,383.61

Respectfully submitted,

Carl Heidenblad

Library Director

CABLE STUDIO COORDINATOR

K

2005 was another extremely successful year at Windham Community Television. WCTV continued to meet the challenges of a growing Windham community through expanded programming, embracing new technologies, and increasing its presence in the community.

2005 saw a continued growth in new programming. As of this report, Channel 21 produced 155 programs this year and Channel 20 covered approximately 120 meetings for a total of approximately 600 hours of original programming in 2005. WCTV21's regular roster of programming continues to grow. Here is a list of WCTV21's regular volunteer produced shows:

- The Woof Woof Show is a program dealing with dog training and other related topics.
- The Slimsational Kitchen is a monthly cooking show.
- Blues After Sunset is a monthly music program featuring local blues bands.
- A Time for Animals is a monthly show featuring animals for adoption at the Salem Animal Rescue League.
- Windham Watch is WCTV's longest running regular show featuring guests from the world of politics, entertainment, and local interest. It is hosted by Windham's Mary Griffin.
- New England Rock TV is a show produced by local teens featuring rock band performances.
- Book Beat is a monthly show highlighting book reviews by Windham Middle School students.
- Town Talk is a monthly program featuring town officials.
- The Evie Vicki Show is a monthly program featuring gardening and home decorating tips.

In addition, WCTV21 added two new regularly produced shows in 2005. Rockingham Roundtable is a half-hour public affairs show focusing on topics effecting the Windham area. WCTV also began production of The Salem-Windham Report, a half-hour monthly news and magazine show featuring news and human interest stories relating to Salem and Windham. This show is produced in conjunction with Salem Community Television. On a sad note WCTV lost two long running shows, "Cooking with Nancy" and "Reading Reflections" as volunteer producers Nancy LaBranche and Andrea Cauldwell moved from Windham. WCTV thanks them for their enthusiastic participation.

As always, WCTV covered numerous town events. In fact we expanded our coverage of community events. In 2005 WCTV was there for the "Strawberry Festival", "Senior Picnic", "Tree Lighting Ceremony", "4th of July Celebration", "Town Day", "Candidates Night", "The Windham Fire Dept. Open House", "Griffin Park Playground Build", "WMS Graduation", "Windham Community Band Concerts", "The 1st Annual Windham Harvest Fest", "The 2005 Turkey Trot" and "The Golden Brook Holiday Concert". In February, WCTV cablecast LIVE from Golden Brook School the School and Town deliberative sessions.

WCTV also covered one of the biggest issues facing Windham, the building of Windham High School. WCTV presented programming including the School Board Press Conference regarding the sale of the land, the High School Informational Night, and all of the Windham School Board meetings and workshops.

♦ CABLE STUDIO COORDINATOR ♦

In 2005 WCTV expanded its LIVE coverage of Windham board meetings on Channel 20. In addition to Selectmen, Planning Board, ZBA, Conservation Commission, CIP, and School Board Meetings, WCTV Channel 20 is now cablecasting Recreation Committee meetings and School Board workshops LIVE. Special mention must be made to two exceptional volunteers who have continually given of their time to cablecast most of these meetings, Tom Case and Barbara Coish. However, in 2005 we have added to our list of Channel 20 volunteers which now includes Wanda Koch, Brian Benson, Matt Gattinella, and Wally Heath. All of these volunteers provide a great service to the town of Windham.

2005 also saw WCTV expand to a fourth channel. In September, Channel 30 debuted. This channel is dedicated to cablecasting our community bulletin board 24 hours a day, 7 days a week.

In July, WCTV was honored with two awards from the Pegasus Foundation. The Pegasus Foundation recognizes non-commercial video producers across the country. WCTV won the "Award of Honor" for its coverage of the "Windham Community Band Holiday Concert" and an "Award of Distinction" for WCTV's overall programming.

WCTV also completed a reorganization of all of its archival tapes of meetings dating back to 1988. The tapes were organized chronologically and the first 100 were sent out to be dubbed to DVD. This will aid in storage capacity. Each year another 100 tapes will be converted to DVD until all 850 tapes are transferred.

WCTV continued to welcome new volunteers to the station. This year we added 7 new volunteers. In May, WCTV recognized "Book Beat" for excellence in programming here at WCTV. Congratulations to teachers Diana Greenleaf and Nancy Fahey and all of the students who make "Book Beat" such a success.

In 2005, WCTV continued to upgrade its facilities with purchases of new microphones and speakers for annual deliberative sessions at Golden Brook school. WCTV has also purchased a digital hard-drive playback system, which will make for a more streamlined playback capability.

I would like to thank the Windham Cable Advisory Board for all of their help and support throughout 2005 and I look forward to our continued relationship as WCTV evolves in the future.

2005 has been a very productive and positive year at WCTV. I would like to thank all of our volunteers once again for all of their good work. WCTV is here to serve the town of Windham and is only as good as the volunteers who produce and work on all of its programming.

I look forward to another year of growth and success at WCTV.

Respectfully submitted,

Jim Daddona

Cable Coordinator

CEMETERY TRUSTEES

♦ K ♦

Another year has come and gone and, once again, with the help of our Boy and Girl Scouts, Brownies and Cub Scouts, our cemeteries have been enhanced. New Veteran's flags replaced the old and fresh flowers were planted in time for Memorial Day. It is our hope that the "Adopt an Ancestor" program will be expanded in 2006. This program offers residents an opportunity to adopt a grave site and regularly provide it with flowers and loving care.

Eagle Scout projects were exceptionally extensive this year. Our Veterans area was beautifully augmented with the installation of stone walkways and an overall clean-up. In separate projects, the Hearse House was given a face lift inside and out, and the markings of the grave sites was greatly expanded. The latter will be continued throughout 2006.

The Trustees reluctantly accepted the resignation of Trustee Jill Moe in 2005. Her efforts were very much appreciated, and we wish her well and extend our thanks. Laura Swenson was appointed to fill Jill's unexpired term, and we would like to welcome her aboard.

We would also like to extend our thanks to Wendi Devlin and Kathy Davis for all their assistance, and to Allan Barlow and his maintenance crew, as well.

To the residents of Windham, we extend a special thank you. Without your support, both in person and financially, the Trustees could not be successful in our efforts to maintain and oversee well-kept, serene cemeteries in Windham.

Respectfully submitted for the Trustees,

Gail Webster

Chairman

NESMITH LIBRARY TRUSTEES

◆ K ◆

As the year 2005 comes to an end, the Nesmith Library Board of Trustees expresses gratitude to so many who continue to make our library one of the best in the state of New Hampshire...

- To our residents who keep surprising us every year with the significant increase in use of the library. Over 55% of the population of Windham holds a library card and all areas of usage in the library are up significantly this year. The Sunday hours continue to be very popular.
- To the Friends of the Library of Windham (F.L.O.W.) for their energy and enthusiasm. We have them to thank for our new book drop which will allow our patrons to return their books from their cars. They also continue to donate our museum passes each year and provide additional programs to compliment library programming.
- To the Strawberry Festival Chairperson Mindy Davis, we thank her and the committee members for a record breaking event which surpassed previous years in profits and attendance. What a great event that brings so many of our community members together to enjoy the fine entertainment, food and festivities
- To our tireless director, Carl Heidenblad, we thank him for managing the library with finesse and demonstrating top notch customer service. He and the staff know how to make patrons welcome to the library!
- To each and every library staff member who make the Nesmith Library the exceptional place it is! They work as a team to ensure that the patrons get the best service, find the materials they need, attend interesting programming and have the technology needed in today's technology-driven world.
- To J Gross for his ongoing volunteer work for the library after many years as a trustee. Congratulations on winning the F.L.O.W. Carl Heidenblad award for outstanding service to the library. Thanks to J and the members of the Technical Advisory Committee (TAC) for their guidance for the library's computer systems.
- To Paul Keller, our newest trustee in 2005, who lost a long battle with cancer in the fall, we are grateful for his dedication to the library. He spent many hours on the Technical Advisory Committee to guide our computer technology growth over the past couple years. Also, he was a significant advisor to Carl Heidenblad working on the 3 Year Operations Plan which we now use to manage the library and monitor our progress. Our thoughts and prayers are with his wife Wendy and his family during this difficult time.

Prior to the building of the current Nesmith Library in 1997, a Building Consultant, Patience Jackson, recommended building a library of 15,000 square feet. Because funding was not approved, the plan was down-sized by 20% to 12,000 square feet. The Library was projected to be adequate until 2015 but in fact is over the limit today. Because of the size of the building, the staff spends considerable time and effort in the weeding of collections and trying to maximize the space we have to its best use but it is a significant challenge.

♦ NESMITH LIBRARY TRUSTEES ♦

In 2003, you approved \$10,000 for the purpose of a Library Building Needs Study. In 2006, the trustees will place a warrant article on the ballot to ask your support in using \$20,000 from the Nesmith Library Capital Reserve Fund to do an architectural plan. This will allow us to prepare for a much needed expansion to support growth of all collections. Some particular areas for concern are young adult offerings, audio-visual, adult fiction and non-fiction. The expansion will also give us more meeting space which will allow for quiet study rooms for students, home-schoolers, tutoring and programs for large groups. We will expand staffing space, book space and storage space which are overcapacity today.

For more details on what we are planning, please talk to any trustee or Carl Heidenblad as we would like to discuss it with our patrons! We truly hope that our library patrons will support the library by voting yes on this warrant article.

We thank you all for your ongoing trust as we serve on the board of trustees to make the library a wonderful place for all people in the community to visit.

Respectfully submitted for the Trustees,

Sharon Scannell

Chairman

CONSERVATION COMMISSION

♦ K ♦

This year, the Windham Conservation Commission acquired 84 acres that were added to town conservation lands. The land, a part of the Cyr property, abuts the Windham Town Forest near Route 28 and the Derry town line. The Commission is currently working to purchase another 50 acres of the Cyr lands. In addition, a 27-acre parcel also abutting the Town Forest is being acquired. These acquisitions expand the town forest to approximately 350 acres of contiguous land.

The Conservation Commission has contributed approximately \$4500 as matching funds for the Trails Program Grant received by the Windham Trails Committee. New and replacement bridges and walkways were built at Foster's Pond, Bayberry, and Deer Leap Conservation areas. These additions to the trails provide for greater access to our public lands.

The Conservation Commission is now working to place a conservation easement on the town lands located in the southeast area of Windham. The easement would protect the land from development forever. These lands comprise approximately 197 acres, and are adjacent to the 274 acres acquired by the state as mitigation for wetlands lost to I-93 expansion. The state purchased land will also have an easement associated with it, and both would be held by The Nature Conservancy. The Commission is working with the Board of Selectman on appropriate language for the easement document. Public input is being solicited, as well. Windham voters will decide if an easement will be placed on the town lands, and the Commission hopes they will respond favorably.

The Conservation Commission also continued to perform its other duties which include:

- Review of Planning Board applications and providing comments/suggestions where appropriate.
- Dredge and Fill application review and associated site walks to assess environmental impacts associated with the application.
- ZBA case review, providing comments on cases having environmental impact.
- Deer Leap and Landry Family conservation easement annual monitoring walks.

In closing, we thank the members of the Board of Selectman for their assistance and support. We also offer our sincere thanks to the residents of Windham for their continued support.

Respectfully submitted for the Commission,

Jim Finn

Chairman

RECREATION COMMITTEE

The Windham Recreation Committee has wrapped up one of its most successful years ever. This highly charged calendar year of events started with the 2005 elections, where residents voted to support the hiring of Windham's first Recreation Coordinator. This vote was a major milestone, as it has enabled the Recreation Committee to expand by leaps and bounds. This has and will continue to help in the areas of field maintenance, field use regulations, high quality programs (annual traditions and some new ones), and much more that, as a group of volunteers, we have dreamed about.

- ◆ We had reports of the Easter Bunny hopping on by for a visit at the Annual Easter Egg Hunt. The day was filled with smiles, laughs, and baskets full of all kinds of goodies.
- ◆ The Annual Fourth of July celebration, which was re-named "Town Day" and moved to Griffin Park to accommodate a much larger crowd and expanded program offerings, was a fun-filled day for attendees of all ages with games, a tennis tournament, a blues concert, and complimentary food.
- ◆ Fall saw the Town's First Annual Harvest Festival and Pumpkin Lighting Contest, which was another great success thanks to the many local civic groups who participated. There were hay rides around Griffin Park, make-n-take crafts, storytelling, and more.
- ◆ The Annual Christmas Tree Lighting dazzled the crowd with a brilliant display of white lights at the Town Common and Christmas carols led by the Girl Scouts. Hot chocolate and cookies were served as the Community Band provided a backdrop of music for those warming themselves by the bonfire. The little ones got to whisper their secrets to Santa as their pictures were being taking.

This past year, the Recreation Committee set out to create and recommend a priority list of repairs that are necessary for the safety and welfare of all those who utilize the town's recreational facilities. Many months were spent meeting with engineers, professionals, and experts in recreational field maintenance to create this comprehensive repair list. Some of the most notable projects that the Recreation Committee hopes to begin early spring 2006 are: repairs to the Rogers Field sprinkler system; a facelift for the Winter Wonderland Playground; engineering for several of the parks (especially Tokenal Field), ensuring the fields can be repaired correctly on the first try; and lastly, the purchase of new, aluminum bleachers to replace some of the old wooden ones at some of the parks.

The Windham Recreation Committee underwent several personnel changes this year. The longest serving member, Mr. Samuel Maranto retired. His service, commitment, knowledge, and friendship have been, and will always be, appreciated by the Recreation Committee and the residents of Windham. The Committee then welcomed our newest member, Mr. Glen Yergeau, who began his service in the fall of 2005. Our biggest personnel change happened July of 2005 when Mrs. Cheryl Haas was hired as the new Recreation Coordinator.

As Chairman of the Recreation Committee, and on their behalf, I would like to personally extend a heartfelt thanks to all of the volunteers who worked tirelessly toward the success of our programs. Also, I would personally like to thank my fellow Recreation Committee members, Sam Maranto, Earl Bartlett, Barry Goldman, Ralph Valentine, Lynn Goldman, Kathy Narkewich, Carol Dirksen, and Glen Yergeau, as well as Recreation Coordinator Cheryl Haas.

Respectfully submitted for the Committee,

Dennis Senibaldi

Chairman

JOINT LOSS MANAGEMENT COMMITTEE

♦ K ♦

The Joint Loss Management Committee is responsible to oversee the Health and Safety Policy for the Town. Representatives of management and labor comprise the Committee, and we are dedicated to collaborating as a team to ensure the health and safety of the Town's workforce and residents of Windham.

During 2005, the JLMC...

- ♦ Established a health and safety training program guide.
- ♦ Conducted fire extinguisher and blood-borne pathogen training.
- ♦ Established a universal occupational clinic for health-related care of our employees.
- ♦ Successfully underwent a Department of Labor audit.
- ♦ Implemented "Right-to-Know" Centers within the Town's facilities which are designed to be a "go to" health & safety informational site for our employees.

As we move into 2006, the Committee is in the process of updating our Health and Safety Policy and internal procedures. We also continue to enhance our health and safety awareness and promote Departmental involvement through dedicated membership. I would like to thank the Committee members for their dedication and work.

Respectfully submitted for the Committee,

David Poulson

Chairman

HISTORIC DISTRICT COMMISSION

♦ K ♦

As a land use board, it is the responsibility of the Historic District Commission to review and approve construction projects in the Town of Windham's historic districts. Our members also serve as the Town's Heritage Commission, and so assume stewardship for Windham's historic assets with the responsibility of leading the protection and preservation of all manifestations of the Town's heritage for future generations to enjoy.

In 2005, our work, as is typical, included reviewing and making recommendations on projects throughout the town. This year our work within the Town's historic districts was center primarily around Windham Depot. For purposes of this report, we highlight here several key initiatives.

Town Hall/Town Buildings Painting: During 2005, the Commission monitored the slow progress on the completion of the Town Hall painting project, and is deeply disappointed that the project was not completed more expeditiously and with a greater attention to detail that this historic landmark so much deserves. It is our expectation to conduct a final review of all completed work as early as possible in the coming spring.

Depot Advisory Committee: During the year, the Commission continued its work with the Windham Depot Advisory Committee, holding two meetings. The first was a joint planning meeting for initiatives in the Depot area. The second was held to discuss the Town's submission of a grant application for funding to develop the Windham Depot Historic District, including its surrounding trails. The Commission is committed to both the preservation and development of the historic assets housed in the Depot district, values its working relationship with the Depot Advisory Committee, and will continue to work with the Committee to develop and recommend projects consistent with the historic stature of the Depot area.

Village District Master Plan: The Commission held several sessions at its meetings during the year to review and discuss planning in the Village District. Given its proximity to the Town Center historic district, the proposed Village District will inevitably impact – both directly and indirectly – the center of historic Windham. The Commission expects to maintain an active posture in all Village District planning efforts.

London Bridge: As part of its charter to protect historic resources, the Commission closed the year actively engaged in the consultations with the School Board concerning so-called London Bridge, the stone structure on London Bridge Road, which is on the site of the new high school. The Commission is working with the Historic Committee and the School Board to understand the origins of the bridge and is consulting with the School Board as its team of architects and engineers inventory and document the structure. The Commission will maintain an active posture during the planning process to understand possible impacts on the structure resulting from proposed construction on the site and advise as appropriate.

Respectfully submitted for the Commission,

Patrick J. Schena

Chairman

HIGHWAY SAFETY COMMITTEE

♦ K ♦

The Highway Safety Committee, which consists of the Town Administrator, Planning Director, Police and Fire Chiefs, Highway Agent, and Maintenance Supervisor, is charged with promoting highway safety through the use of road signage, literature, and/or educational media. The Committee accomplishes its mission in two main ways. First, we review all plans submitted to the Planning Board and comment on any issues that are related to highway safety such as road widths, drainage concerns, signage, and access and egress points. Second, we review all requests from our residents and employees for such items as speed limit, stop, and yield signs, and other traffic related sign installations.

Over the course of this past year, we reviewed thirteen (13) site plans and submitted applicable comments to the Planning Board. Of the thirteen (13) plans reviewed, the Committee offered highway safety comments on eleven (11), with the remaining two (2) plans requiring no comments as the Committee felt they met or exceeded any highway safety concerns.

The Committee's standard policy of recommending new roads be constructed with a minimum pavement width of twenty-eight (28) feet with curbing and closed drainage systems was "waived" on one occasion. In that case, the Committee agreed with a proposed 26' width based on the road being relatively short and given that it was connecting into an existing narrow road of only 26'.

The Committee also reviewed various residents' requests for signage, although to a much lesser degree than in the previous several years. Table One details the specific types of signs and other measures considered, and any actions taken by both the Committee and Board of Selectmen.

If anyone has a recommendation or request for a highway safety measure, we encourage you to submit requests to us using the "Highway Safety Request Form" obtained from the Town Administrator's Office. Every request is reviewed carefully and recommendations made to the Board of Selectmen with the overall objective being to ensure safety on the roads. The Committee does not, however, support the notion of simply putting up signs for the sake of installing a sign, and this philosophy has resulted in some requests being denied by the Committee due to the particular signs being unenforceable by our Police Department.

The Committee also continued to maintain its "Priority Listing of Road Improvements" report which is provided annually to the Board of Selectmen for use as a guide in determining the roads to be considered for repairs and maintenance. The listing ranks the order of roads for potential improvements by taking into consideration the following factors: (1) Pavement Condition, known as the PCI on each section of a road, (2) the weighted PCI, which considers the average pavement condition for the entire length of a road, (3) traffic volume – assigned from low to heavy, (4) accident history – over the previous four year period, and (5) drainage and other infrastructure issues associated with the road. Collectively, these factors result in an overall numeric rating for each section of road. The lower the overall score, the higher the priority ranking the road section receives when the Highway Agent, Town Administrator, and Board of Selectmen develop the road budget and the list of projects to be completed for any given year.

♦ HIGHWAY SAFETY COMMITTEE ♦

On behalf of the Committee, I wish to extend our appreciation to the residents for their interest and involvement over the past year. We welcome requests and comments to help improve the safety of our roads, and are committed to working with both residents and developers to insure our roads are built with highway safety in mind. To both the Committee members and Board of Selectmen, I offer my gratitude for their involvement and commitment to promoting highway safety in Windham.

TABLE ONE
ITEMS TAKEN UNDER CONSIDERATION

	# Considered by HSC	# Approved by BOS	# Denied by BOS	# Still Pending	# Referred to State
New Signage					
Stop Signs	2	2	0	0	0
Slow Children Signs	2	0	0	2	0
No Parking Signs	0	0	0	0	0
No Thru Trucking	1	1	0	0	0
Curve Signs	0	0	0	0	0
	# Considered by HSC	# Approved by BOS	# Denied by BOS	# Still Pending	# Referred to State
Speed Limit Signs Added	1	1	0	0	0
Lower Speed Limit	2	0	0	2	0
Eliminate Signage					
Eliminate No Parking	0	0	0	0	0
Other					
Street Light	1	1	0	0	1
Site Distance Concerns*	1	0	0	0	0
Road Striping	2	2	0	0	0

*Note: After review by the Committee, any confirmed brush clearing is performed by the Highway Agent.

Respectfully submitted for the Committee,

David Sullivan

Chairman/Town Administrator

HISTORIC COMMITTEE

◆ K ◆

This has been a very good year for the Searles School and Chapel:

- ◆ Our gift from the Windham Garden Club and the generosity of Delahunty's Nurseries has completed the landscaping on the west end and the rear of the building. We are very pleased with the results.
- ◆ Old Timers Slate Roofing Co. (Joe Raboin) was awarded the bid for the repairs to the slate roof and vallies. The project was handled professionally, in time to be completed before winter, and the workmanship was excellent. This completes about 80% of the roof work and we hope to complete the other 20% this year.
- ◆ In June, Bill Petty, Amy Petty, Bianco Rose Garcia, and Marilinda Joy Garcia put on a superb concert donating their time and talents toward the restoration of the building. Everyone that attended was amazed at the quality of the talent.

Our deepest appreciation and thanks to all of these generous caring people. If you should be watching MTV, you might just see the Searles Building.

Jeannette McMahon, Allan Barlow and the Windham custodians are, as usual, doing a great job!

Because of the construction on Route 111, our income for 2006 may be down. However, the upside of the construction is it will make entering and exiting the property safer. There will be five (5) lanes on Route 111, as well as a landscaped island. The landscaping should help reduce the road noise. This part of Route 111 will be a new approach to Windham. Good or bad? It will offer great visibility of the Searles School when approaching from the East.

Finally, because of a small piece of land acquired by the State of New Hampshire, we were awarded \$24,400. There is an article on the warrant this year to use these funds for restoration. This money will almost complete the building, except for the stained glass windows, and your continued support would be appreciated.

Respectfully submitted for the Committee,

Marion Dinsmore

Co-Chairman

PUBLIC RELATIONS COMMITTEE

♦ K ♦

The PR Committee's mission is to enhance the image of Town government, gain the trust of the residents, and improve the internal moral of its workforce. To that end, we continue to upgrade and improve our educational/informational outreach program through utilization of the Town's official website, local cable system, and other communication outlets.

Early in 2005, the Committee began coordinating the first "Workforce Appreciation Day" for town employees, which was successfully hosted on May 18th. Department Heads took time throughout the afternoon to acknowledge the efforts of their departmental staff, and certificates of appreciation were presented to employees in recognition of their efforts on behalf of the Town. The luncheon event was well-received by all, and the Committee hopes to make this an annual event.

As we enter into 2006, the Committee will continue to work to develop an Employee Service Award Program and a Spokesperson Policy, both of which we undertook during 2005. We will also continue to promote our Town motto throughout Windham.

Because the Town government workforce serves the Windham residents, we would welcome any input that may improve or enhance our governmental operations and how we serve the public.

In closing, I would like to thank the Committee members for their dedication and work.

Respectfully submitted for the Committee,

David Poulson

Chairman

TECHNICAL ADVISORY COMMITTEE

♦ K ♦

In 2005, The Technical Advisory Committee suffered the loss of our Chairman and friend Paul Keller after a courageous battle with illness. Paul had an uncommon combination of warmth, humor, intelligence, wisdom, experience, and forthrightness, and is sorely missed by us all.

The Board of Selectmen, Town Manager and TAC worked to draft and approve an updated charter for the TAC this year. The charter more clearly defines the role of the TAC in supporting the Town's strategic needs and interests.

The TAC reviewed the Town's Information Technology Use Policy, the Library Technical Plan and vendor software packages being evaluated for Town services, such as the Fire Department.

The TAC started discussions on how it may serve the build-out of the infrastructure needed to support the new school and interface with Town systems.

The TAC also actively participated in improving the Town's infrastructure. TAC members implemented an improved Internet service provider load balancing system between our cable modem and T1 links. TAC members implemented a new Library data backup mechanism, utilizing removable SATA hard drives in an effort to augment and eventually replace older tape based systems. The TAC also specified new cost effective, high-speed laser printer systems for the Library, replacing older malfunctioning units.

The TAC remains committed to assisting the Town in all aspects of Windham's use of technology. We enthusiastically welcome your participation in our activities.

Respectfully submitted for the Committee,

Greg Cappiello

Vice-Chairman

STORM WATER MANAGEMENT COMMITTEE

♦ K ♦

Windham continues to monitor its Phase II storm water discharge systems (the urbanized area of Windham) to comply with US EPA's Storm Water Regulation and Windham's Storm Water Management Plan. Windham submitted its second annual report to US EPA in May, and during 2005, went through an EPA audit with success.

Our Committee members continue to work on their individual program tasks during our 5-year permit. This program is ongoing, and a new permit will be developed every 5 years by US EPA or 2008.

Our Transfer/Recycling Station is under a separate 5-year permit known as the Multi-Sector General Permit, which regulates specific industrial classifications. A new permit for the Station will be developed in 2006.

Again, the intent of this EPA Storm Water Regulation is to protect water resources from non-point source pollution from water runoff caused by rain or snow melt. We urge Windham residents to become involved and take personal steps to reduce and police runoff contamination within their property and the community.

In closing, I would like to thank the Committee members for their dedication and work.

Respectfully submitted for the Committee,

David Poulson

Chairman

ROCKINGHAM PLANNING COMMISSION

♦ K ♦

Windham is a member of the Rockingham Planning Commission, a 27-community regional planning agency covering southern and eastern Rockingham County. Its purpose is to foster sound planning, wise use and careful stewardship of the region's natural and public resources. Professional assistance and advice is provided to member communities and by facilitating cooperation between member communities. The Commission's board members are nominated by the Planning Board and appointed by the Selectmen in each town. Commissioners meet regularly to adopt and oversee the annual work program and budget, establish various land use policies, comment on regional impact and discuss current planning topics.

The Commission is currently Chaired by Annette Stoller, a commissioner from Windham. Windham's two other Commissioners are Peter Griffin, Town Moderator and Eileen Maloney.

The area's Metropolitan Planning Organization (MPO) is also managed by the Regional Planning Commission. Our MPO, called the Salem-Plaistow Windham MPO, is a key decision making body for transportation planning in the region, and is also Chaired by Annette Stoller of Windham. Projects which propose to use Federal transportation funding, as well as other transportation projects for the region (federally and state funded) are approved through this organization. Town representatives and commissioners participate in decisions affecting the distribution of funds. The RPC (and MPO) has been heavily involved in the I-93 Expansion and has supported the Town's positions regarding the project. The agency has been instrumental in promoting the establishment of a technical assistance program for communities affected by the I-93 expansion, now known as the CTAP (Community Technical Assistance Program).

In the past year the RPC has worked on several projects with direct impact on the Town, including: leading the formation of the new regional transit agency ("CART") to leverage federal grant funds to provide van-type public transportation service in a ten town area in the Derry-Windham-Salem area; assisting Windham proponents of the Salem-Manchester bicycle path in preparing a grant application to rehabilitate the Windham Depot, and supporting the establishment of management agreements with state agencies on use of the path; finalizing a scope of work and securing funding for a Wall Street extension/corridor study; and completing a land use change analysis based on a UNH county-level study. In the coming year, the RPC looks forward to working with the Town on several projects, including providing grant funding for a road impact fee study being conducted by the Planning Department, providing a standard set of GIS maps for town wide planning; preparing a GIS/GPS based inventory of new town roads for use in reallocating state block grant aid, and the completion of the Wall Street corridor study.

Other areas of work in the region include: housing needs, environmental planning projects, regional open space/conservation planning, innovative zoning/alternative development modes (i.e. Village Districts), hazard mitigation plans and groundwater protection.

The RPC website provides further information. Please feel free to contact one of Windham's representatives to the Commission if you have any questions or comments.

Respectfully Submitted,

Annette Stoller (RPC Chair)

Peter Griffin

Eileen Maloney

Windham RPC Representatives

2005 EMPLOYEE WAGES AND BENEFITS

K

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFF'L	O.T.	HOL	**		OT/HOL RECAL	OTHER	2005		2005	
						CONT SVCS	INCENT PAY			TOTAL GROSS PAY	2005 BENEFITS	SALARY & BENEFITS	
<u>TOWN OFFICERS</u>													
Breton, Bruce	Selectmen	1,200.00	-	-	-	-	-	-	-	-	1,200.00	91.80	1,291.80
Carpenter, Alan	Selectmen	1,200.00	-	-	-	-	-	-	-	-	1,200.00	91.80	1,291.80
Crisler, Margaret	Selectmen	1,200.00	-	-	-	-	-	-	-	-	1,200.00	91.80	1,291.80
Hohenberger, Roger	Selectmen	1,300.00	-	-	-	-	-	-	-	-	1,300.00	99.46	1,399.46
Johnson, Mary	Tr./Trust Fund	350.00	-	-	-	-	-	-	-	-	350.00	26.78	376.78
Skinner, Robert	Treasurer	2,500.00	-	-	-	-	-	-	-	-	2,500.00	191.25	2,691.25
Stearns, Galen	Selectmen	1,200.00	-	-	-	-	-	-	-	-	1,200.00	91.80	1,291.80
<u>ADMINISTRATION</u>													
Call, Dana	Finance Dir.	65,148.27	-	-	-	-	-	-	24.96	(a)	65,173.23	28,768.58	93,941.81
Davis, Kathleen	Human Res.	35,106.90	-	-	-	-	-	-	12,515.56	(ad)	47,622.46	12,129.96	59,752.42
Devlin, Wendi	Admin Asst.	43,598.28	-	4,508.24	-	-	-	-	2.16	(a)	48,108.68	24,318.47	72,427.15
Forgett, Kevin	Admin Intern	2,556.00	-	36.00	-	-	-	-	-	-	2,592.00	198.28	2,790.28
Haegle, Jaymi	Admin Intern	487.50	-	-	-	-	-	-	-	-	487.50	37.29	524.79
Sullivan, David	Town Admin.	83,185.40	-	-	-	-	-	-	56.40	(a)	83,241.80	31,959.16	115,200.96
<u>INFORMATION TECH</u>													
DeLong, Eric	Tech Director	71,846.30	-	-	-	-	-	-	40.80	(a)	71,887.10	29,493.94	101,381.04
<u>TOWN CLERK</u>													
Boylan, Sean*	Deputy Clerk	25,787.83	-	-	-	-	-	-	2,588.04	(de)	28,375.87	11,207.59	39,583.46
Merrill, Nicole	Asst. Clerk	29,866.95	-	371.67	-	-	-	-	-	-	30,238.62	11,682.85	41,921.47
Tuck, Joan	Town Clerk	75,799.49	-	-	-	-	-	-	-	-	75,799.49	5,352.03	81,151.52
<u>TAX COLLECTOR</u>													
Hunt, Alice	Dep. Collector	19,503.25	-	2,750.69	-	-	-	-	6,240.00	(d)	28,493.94	17,691.65	46,185.59
Keefe, Elaine	Asst PT Collector	2,148.79	-	-	-	-	-	-	-	-	2,148.79	164.39	2,313.18
Robertson, Ruth	Tax Collector	43,657.85	-	1,548.24	-	-	-	-	5.52	(a)	45,211.61	7,345.14	52,556.75

♦ 2005 EMPLOYEE WAGES AND BENEFITS ♦

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFF'L	O.T.	HOL	**		OT/HOL RECAL	OTHER		2005	2005	2005	
						CONT SVCS	INCENT PAY				TOTAL GROSS PAY	BENEFITS	SALARY & BENEFITS	
<u>MAINTENANCE</u>														
Barlow, Allan	Maint. Director	51,061.40	-	-	-	-	-	-	-	1,067.08	(ach)	52,128.48	27,405.74	79,534.22
Garabedian, Joanne	Custodian	32,771.38	-	158.00	-	-	-	-	-	400.00	(c)	33,329.38	12,130.83	45,460.21
Gebo, Russell	PT Custodian	20,230.64	-	141.42	-	-	-	-	-	-		20,372.06	2,178.64	22,550.70
Lorentzen, Wendy	Custodian	29,088.91	-	1,668.90	-	-	-	-	-	628.13	(cd)	31,385.94	4,619.92	36,005.86
Montgomery, Bruce	Custodian	33,038.34	-	1,681.18	-	-	-	-	-	400.00	(c)	35,119.52	12,399.11	47,518.63
Porter, Robert	PT Custodian	15,611.42	-	31.26	-	-	-	-	-	-		15,642.68	1,978.65	17,621.33
<u>ELECTIONS</u>														
Griffin, Peter	Moderator	300.00	-	-	-	-	-	-	-	-		300.00	22.96	322.96
Moe, Jill	Supervisor	684.25	-	-	-	-	-	-	-	-		684.25	52.35	736.60
Skinner, Robert	Supervisor	589.75	-	-	-	-	-	-	-	-		589.75	45.11	634.86
Webster, Gail	Supervisor	334.25	-	-	-	-	-	-	-	-		334.25	25.57	359.82
<u>ASSESSING</u>														
Morse, Miranda	Temporary Asst	1,945.00	-	-	-	-	-	-	-	-		1,945.00	148.79	2,093.79
Norman, Rex	Assessor	71,846.17	-	-	-	-	-	-	-	93.84	(a)	71,940.01	30,312.42	102,252.43
Zins, Jennifer	Admin Asst	31,980.67	-	-	-	-	-	-	-	2,472.53	(d)	34,453.20	24,441.38	58,894.58
<u>POLICE</u>														
Bliss, Bryan	Patrolman	46,156.58	1,921.61	13,845.52	2,882.03	31,122.48	1,211.82	1,138.50	755.04		(ac)	99,033.58	21,965.59	120,999.17
Caron, Michael	Sergeant	57,290.51	1,271.91	11,541.88	4,331.42	15,519.09	2,837.74	1,230.43	769.20		(ac)	94,792.18	30,655.76	125,447.94
Clark, Daniel	Patrolman	47,020.45	930.82	7,535.70	3,036.70	5,056.35	1,211.82	546.73	755.04		(ac)	66,093.61	14,877.25	80,970.86
Colvin, Oscar*	Prosecutor	11,662.11	-	-	-	-	-	-	-	-		11,662.11	892.15	12,554.26
Comeau, David	Patrolman	48,930.30	2,096.34	8,354.63	3,507.02	50,223.09	2,423.64	1,194.10	758.40		(ac)	117,487.52	20,264.76	137,752.28
Cryts, Laura	Secretary	35,699.82	-	552.92	-	-	-	-	-	-		36,252.74	25,073.20	61,325.94
Fedele, Edward	Patrolman	50,462.39	718.60	7,905.56	3,211.84	22,307.25	1,211.82	478.26	759.60		(ac)	87,055.32	29,712.15	116,767.47
Flynn, Jessica	Patrolman	47,118.43	389.76	7,153.44	3,622.41	4,102.92	1,211.82	369.79	755.04		(ac)	64,723.61	14,779.21	79,502.82
Foley, Wendy	Patrolman	49,533.95	195.81	14,692.16	3,042.18	-	2,496.34	963.61	758.40		(ac)	71,682.45	28,069.56	99,752.01
Knight, Mark	Patrolman	35,944.78	669.37	2,332.04	2,216.88	759.37	-	115.05	750.00		(ac)	42,787.49	24,919.36	67,706.85
Lewis, Gerald	Chief	47,183.70	-	-	-	-	-	-	-	1,900.40	(acgh)	49,084.10	19,426.03	68,510.13
Lodise, Michael	Patrolman	48,301.04	767.82	5,109.46	3,332.34	1,136.11	2,423.64	573.08	758.40		(ac)	62,401.89	20,920.83	83,322.72

♦ 2005 EMPLOYEE WAGES AND BENEFITS ♦

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFF'L	O.T.	HOL	**		OT/HOL RECAL	OTHER		2005	2005	2005
						CONT SVCS	INCENT PAY				TOTAL GROSS PAY	BENEFITS	SALARY & BENEFITS
<u>POLICE CONT.</u>													
Malisos, Greg	Patrolman	50,514.93	887.60	14,978.35	3,507.03	61,729.80	2,423.64	1,448.67	758.40	(ac)	136,248.42	34,702.17	170,950.59
Moeckel, Bruce*	Chief	20,110.79	-	-	-	-	-	-	58,643.07	(ae)	78,753.86	10,174.01	88,927.87
Moltenbrey, Steven	Patrolman	39,080.25	46.56	9,631.13	2,767.16	2,408.03	2,423.64	645.16	10,499.46	(acdh)	67,501.39	26,488.67	93,990.06
Newell, Heather	Prosecutor	15,822.00	-	-	-	-	-	-	-		15,822.00	1,210.44	17,032.44
Occhipinti, Chuck	Sergeant	56,308.25	514.97	2,793.31	4,106.25	7,186.13	2,837.74	410.63	832.56	(ac)	74,989.84	27,499.55	102,489.39
Palermo, Louis	Patrolman	48,091.25	459.42	4,880.34	3,507.03	17,284.12	2,423.64	504.88	786.12	(ac)	77,936.80	22,323.21	100,260.01
Record, Glen	Sergeant	55,949.84	1,863.38	10,812.10	4,228.54	32,246.67	2,837.74	1,413.82	794.16	(ac)	110,146.25	32,154.97	142,301.22
Rogers, Scott	Patrolman	52,548.24	722.05	19,724.94	3,699.34	16,026.07	2,423.64	1,818.60	439.57	(ac)	97,402.45	30,744.50	128,146.95
Ryan, Norma	Records Clerk	18,744.94	-	-	-	-	-	-	-		18,744.94	2,371.33	21,116.27
Wagner, Carl	Sergeant	56,963.11	600.03	9,955.46	3,676.55	12,188.38	2,837.74	871.84	769.20	(ac)	87,862.31	29,909.69	117,772.00
Yatsevich, Patrick	Captain	70,464.31	-	-	-	-	-	-	1,700.95	(ach)	72,165.26	28,471.10	100,636.36
<u>DISPATCHING</u>													
Connelly, John*	Dispatcher	5,313.64	71.72	75.32	114.75	-	-	0.73	150.00	(b)	5,726.16	1,993.15	7,719.31
Denman, Deanna	Dispatcher	38,405.25	425.46	1,845.90	2,800.69	-	-	51.49	313.00	(c)	43,841.79	20,811.34	64,653.13
Divenuti, Eric	Dispatcher	4,719.37	42.15	-	561.84	-	-	0.81	-		5,324.17	1,834.68	7,158.85
Gallant, Jason	Dispatcher	34,560.58	457.26	4,715.00	2,787.60	-	-	96.24	975.67	(cd)	43,592.35	13,450.39	57,042.74
Lelievre, Kathleen	Dispatcher	38,981.41	397.82	4,948.42	2,106.15	-	-	71.63	400.00	(c)	46,905.43	26,543.12	73,448.55
Mullaney, Diane	PT Dispatcher	12,973.54	-	2,933.47	-	-	-	-	-		15,907.01	1,216.95	17,123.96
O'Leary, Meaghan	Dispatcher	4,494.64	40.46	256.33	561.83	-	-	1.13	-		5,354.39	3,216.15	8,570.54
Whittemore, Paul*	Dispatcher	11,183.14	413.82	130.57	783.42	-	-	11.14	1,023.53	(ce)	13,545.62	4,313.54	17,859.16
<u>FIRE DEPARTMENT</u>													
Bagarella, Robert	Callfirefighter	5,025.44	-	1,200.62	-	-	-	-	-		6,226.06	476.27	6,702.33
Balise, Brad	Callfirefighter	2,500.30	-	590.49	-	-	-	-	-		3,090.79	236.46	3,327.25
Brown, James	Lieutenant	51,295.27	-	12,455.99	2,108.22	-	1,240.85	494.00	1,001.60	(caf)	68,595.93	17,787.50	86,383.43
Brown, William*	Lieutenant	34,306.34	-	25,215.08	1,269.73	2,116.18	-	392.88	37,652.15	(cae)	100,952.36	22,659.68	123,612.04
Campbell, Gordon	Firefighter	43,168.44	-	22,324.79	2,178.23	4,422.05	2,028.18	1,464.60	453.60	(ac)	76,039.89	31,785.34	107,825.23
Cizmadia, Louis	Callfirefighter	110.49	-	-	-	-	-	-	-		110.49	8.46	118.95
Curran, Joseph	Callfirefighter	535.48	-	115.76	-	-	-	-	-		651.24	49.88	701.12
Curtin, James	Callfirefighter	2,835.17	-	915.12	-	688.65	-	-	-		4,438.94	339.55	4,778.49

♦ 2005 EMPLOYEE WAGES AND BENEFITS ♦

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFF'L	O.T.	HOL	**		OT/HOL RECAL	OTHER		2005	2005	2005
						CONT SVCS	INCENT PAY				TOTAL GROSS PAY	BENEFITS	SALARY & BENEFITS
<i>FIRE DEPARTMENT CONT.</i>													
Decker, Lisa	Callfirefighter	7,717.51	-	2,057.97	-	858.03	-	-	-		10,633.51	813.46	11,446.97
Delaney, Scott	Lieutenant	51,295.38	-	19,648.85	2,984.13	532.65	3,825.97	1,733.42	462.00	(ac)	80,482.40	31,958.90	112,441.30
Delaney, William	Callfirefighter	150.89	-	116.90	-	-	-	-	-		267.79	20.50	288.29
Demarco, Ralph	Firefighter	45,251.85	-	18,121.43	2,277.53	165.10	4,469.87	2,045.88	455.40	(ac)	72,787.06	31,807.68	104,594.74
Dunn, Timothy	Lieutenant	46,637.43	-	13,359.92	2,479.50	112.27	2,550.16	877.08	452.88	(ac)	66,469.24	18,337.12	84,806.36
Hanlon, Jennifer*	Firefighter	14,552.29	-	2,339.70	606.81	266.72	-	-	979.44	(ace)	18,744.96	4,141.64	22,886.60
Hildebrandt, Eric	Firefighter	43,317.95	-	15,184.13	2,602.18	1,236.84	2,469.09	1,113.44	451.44	(ac)	66,375.07	30,275.87	96,650.94
Johnson, Wilfred	Callfirefighter	6,133.06	-	219.74	-	-	-	-	-		6,352.80	486.00	6,838.80
Kurgan, Gary	Firefighter	43,148.80	-	12,957.73	2,253.32	-	1,499.09	529.81	452.16	(ac)	60,840.91	29,902.64	90,743.55
McPherson, Tom	Deputy Fire Chief	64,450.34	-	-	-	-	-	-	331.20	(ac)	64,781.54	29,972.90	94,754.44
Merrill, William	Firefighter	42,979.65	-	16,132.20	2,649.03	527.23	1,763.63	795.81	452.40	(ac)	65,299.95	30,590.70	95,890.65
Messier, Donald*	Fire Chief	67,675.63	-	-	-	-	-	-	11,563.92	(ace)	79,239.55	33,303.65	112,543.20
Mistretta, Michael	Firefighter	42,243.28	-	12,784.41	2,569.91	135.75	2,554.21	891.61	453.60	(ac)	61,632.77	30,128.66	91,761.43
Moltenbrey, Jay	Lieutenant	50,366.82	-	20,871.78	2,970.39	106.53	5,066.82	2,363.58	1,942.93	(acd)	83,688.85	33,402.02	117,090.87
Nault, Diana	Firefighter	43,195.24	-	11,341.78	1,338.82	329.75	1,136.05	351.63	545.68	(ac)	58,238.95	29,567.99	87,806.94
Norton, David	Callfirefighter	5,543.44	-	809.87	-	-	-	-	-		6,353.31	486.01	6,839.32
Ramsden, Patricia	Secretary	35,699.86	-	-	-	-	-	-	900.00	(b)	36,599.86	5,374.94	41,974.80
Richards, Kimberly	Callfirefighter	2,335.92	-	860.84	-	-	-	-	-		3,196.76	244.60	3,441.36
Savard, Scott	Firefighter	33,864.99	-	6,675.32	2,423.72	571.71	3,922.54	849.52	13,635.24	(acd)	61,943.04	28,126.63	90,069.67
Specian, Michael	Firefighter	24,442.36	-	10,209.80	997.62	312.45	-	-	-		35,962.23	13,247.00	49,209.23
Taylor, Robert	Firefighter	41,505.06	-	4,751.99	2,018.45	-	1,015.96	166.88	450.00	(c)	49,908.34	28,201.07	78,109.41
Tieland, Steven	Callfirefighter	250.75	-	622.41	-	-	-	-	-		873.16	66.82	939.98
Worthington, Don	Firefighter	45,259.69	-	16,970.95	2,060.35	4,614.15	3,375.20	1,964.19	458.28	(ac)	74,702.81	26,825.53	101,528.34
Zins, Scott	FF/Mechanic	45,889.83	-	22,384.40	2,904.14	-	2,983.10	1,373.57	1,458.80	(acd)	76,993.84	32,353.73	109,347.57
<i>PLANNING/DEVELOPMENT</i>													
Charland, Nancy	Planning Bd Sec	14,006.76	-	-	-	-	-	-	-		14,006.76	1,771.88	15,778.64
Gray, Virginia	Planning Dpt Sec	35,699.82	-	-	-	-	-	-	-		35,699.82	19,711.52	55,411.34
Kovolyan, Patricia	ZBA/CC Sec	15,691.21	-	-	-	-	-	-	-		15,691.21	1,984.96	17,676.17
Logan, Margo	Intern	7,565.00	-	-	-	-	-	-	-		7,565.00	578.74	8,143.74

♦ 2005 EMPLOYEE WAGES AND BENEFITS ♦

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFF'L	O.T.	HOL	** CONT SVCS	INCENT PAY	OT/HOL RECAL	OTHER		2005 TOTAL GROSS PAY	2005 BENEFITS	2005 SALARY & BENEFITS
<u>PLANNING/DEVELOPMENT CONT.</u>													
McGuire, Michael	Bldg Inspector	8,969.49	-	-	-	-	-	-	105.06	(ac)	9,074.55	4,204.64	13,279.19
Preble, Ron	PT Inspector	32,435.05	-	1,494.57	-	-	-	-	100.00	(c)	34,029.62	4,304.78	38,334.40
Tierney, James*	PT Inspector	14,044.18	-	366.02	-	-	-	-	-		14,410.20	1,102.36	15,512.56
Turner, Alfred	Planning Direct.	75,451.92	-	-	-	-	-	-	396.08	(ac)	75,848.00	30,903.71	106,751.71
Way, Rebecca	Asst Planner	46,270.51	-	2,880.86	-	-	-	-	203.84	(ac)	49,355.21	14,401.73	63,756.94
<u>SOLID WASTE</u>													
Bell, Lesley	Operator 1	38,396.10	-	111.64	1,181.42	-	-	-	400.00	(c)	40,089.16	20,326.98	60,416.14
Bussey, Lenard*	Operator 1	17,896.74	-	360.65	354.07	-	-	-	200.00	(c)	18,811.46	15,923.13	34,734.59
Dobson, Robert	Operator 2	42,307.09	-	3,559.25	1,558.03	-	-	-	400.00	(c)	47,824.37	26,696.62	74,520.99
Healey, Timothy	Truck Driver	33,889.68	-	11.50	-	-	-	-	400.00	(c)	34,301.18	24,803.37	59,104.55
Holm, Wayne	Supervisor/Driver	47,228.33	-	1,084.55	1,636.25	-	-	-	416.56	(ac)	50,365.69	21,102.13	71,467.82
Lorentzen, Chris	Operator 1	37,665.93	-	554.68	293.01	-	-	-	400.00	(c)	38,913.62	25,478.15	64,391.77
Parsons, Ralph	Laborer	34,285.31	-	402.62	856.62	-	-	-	400.00	(c)	35,944.55	12,498.03	48,442.58
Poulson, David	Transfer Mgr.	68,687.47	-	-	-	-	-	-	1,400.44	(abc)	70,087.91	9,186.45	79,274.36
Tarmey, Brian	Operator 1	5,140.64	-	160.65	367.19	-	-	-	-		5,668.48	3,860.47	9,528.95
<u>ROADS</u>													
Beauchesne, Ron	Temp Laborer	810.00	-	-	-	-	-	-	-		810.00	61.98	871.98
Finch, Aaron	Temp Laborer	2,259.00	-	-	-	-	-	-	-		2,259.00	172.83	2,431.83
Gagne, Brian	Temp Laborer	630.00	-	-	-	-	-	-	-		630.00	48.20	678.20
Hindes, Steven	Highway Laborer	37,169.96	-	5,976.94	846.88	-	-	-	400.00	(c)	44,393.78	20,849.79	65,243.57
McCartney, John	Highway Agent	71,846.31	-	-	-	-	-	-	2,238.84	(acgh)	74,085.15	30,612.63	104,697.78
Stogryn, William	Temp Laborer	279.00	-	-	-	-	-	-	-		279.00	21.35	300.35
<u>ANIMAL CONTROL</u>													
Butterfield, Charles	Dep. AC Officer	-	-	-	-	-	-	-	-		-	-	-
Seifert, Alfred	AC Officer	12,058.60	-	-	-	-	-	-	-		12,058.60	922.50	12,981.10

♦ 2005 EMPLOYEE WAGES AND BENEFITS ♦

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFF'L	O.T.	HOL	** CONT SVCS	INCENT PAY	OT/HOL RECAL	OTHER	2005 TOTAL GROSS PAY	2005 BENEFITS	2005 SALARY & BENEFITS
<i>RECREATION</i>												
Alosso, Jodie	Beach Staff	4,924.43	-	-	-	-	-	-	-	4,924.43	376.73	5,301.16
Bryan, Elizabeth	Basketball Ref	490.00	-	-	-	-	-	-	-	490.00	37.51	527.51
Cannone, Brian	Basketball Ref	455.00	-	-	-	-	-	-	-	455.00	34.82	489.82
Carr, Gary	Basketball Cust	1,082.40	-	-	-	-	-	-	-	1,082.40	82.80	1,165.20
Cuomo, Jared	Temp Rec Staff	90.00	-	-	-	-	-	-	-	90.00	6.89	96.89
Difranco, Andrew	Basketball Ref	445.00	-	-	-	-	-	-	-	445.00	34.05	479.05
Dyer, Christopher	Basketball Ref	360.00	-	-	-	-	-	-	-	360.00	27.54	387.54
Gallagher, Brian	Beach Staff	2,727.38	-	-	-	-	-	-	-	2,727.38	208.65	2,936.03
Haas, Cheryl	Rec Coordinator	11,920.54	-	237.14	-	-	-	-	-	12,157.68	1,515.14	13,672.82
Hamilton, Meghan	Basketball Ref	437.50	-	-	-	-	-	-	-	437.50	33.49	470.99
Harland, Jason	Beach Staff	3,094.63	-	-	-	-	-	-	-	3,094.63	236.75	3,331.38
Hunt, Christopher	Basketball Ref	700.00	-	-	-	-	-	-	-	700.00	53.55	753.55
Jenney, Anne	Basketball Ref	30.00	-	-	-	-	-	-	-	30.00	2.30	32.30
Maranto, Christopher	Temp Rec Staff	177.00	-	-	-	-	-	-	-	177.00	13.54	190.54
Maroon, Bethany	Beach Staff	3,517.45	-	-	-	-	-	-	-	3,517.45	269.09	3,786.54
Matthews, Jennifer	Basketball Ref	420.00	-	-	-	-	-	-	-	420.00	32.13	452.13
Matthews, Joshua	Basketball Ref	505.00	-	-	-	-	-	-	-	505.00	38.63	543.63
McCafferty, Rachel	Basketball Ref	157.50	-	-	-	-	-	-	-	157.50	12.05	169.55
McMahon, Jeanette	Function Coord	6,740.00	-	-	-	-	-	-	-	6,740.00	515.63	7,255.63
Morrione, Leonard	Basketball Cust	2,447.70	-	-	-	-	-	-	-	2,447.70	187.27	2,634.97
Moser, Kristin	Beach Staff	4,168.51	-	-	-	-	-	-	-	4,168.51	318.90	4,487.41
Paolino, Andrew	Tennis Staff	2,275.00	-	-	-	-	-	-	-	2,275.00	174.05	2,449.05
Powell, Michael	Temp Rec Staff	90.00	-	-	-	-	-	-	-	90.00	6.89	96.89
Pritchett, Daniel	Basketball Ref	490.00	-	-	-	-	-	-	-	490.00	37.50	527.50
Reed, Nicole	Beach Staff	2,415.61	-	-	-	-	-	-	-	2,415.61	184.81	2,600.42
Samsel, Abigail	Beach Staff	2,921.25	-	-	-	-	-	-	-	2,921.25	223.47	3,144.72
Sayward, Michael	Temp Rec Staff	90.00	-	-	-	-	-	-	-	90.00	6.89	96.89
Spatharos, Michael	Basketball Ref	300.00	-	-	-	-	-	-	-	300.00	22.95	322.95
Stearns, Dwight	Beach Staff	3,227.63	-	-	-	-	-	-	-	3,227.63	246.91	3,474.54
Watson, Daniel	Tennis Staff	2,200.00	-	-	-	-	-	-	-	2,200.00	168.31	2,368.31

♦ 2005 EMPLOYEE WAGES AND BENEFITS ♦

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFF'L	O.T.	HOL	** CONT SVCS	INCENT PAY	OT/HOL RECAL	OTHER		2005 TOTAL GROSS PAY	2005 BENEFITS	2005 SALARY & BENEFITS
<u>LIBRARY</u>													
Barlow, Scott	Library Intern	560.00	-	-	-	-	-	-	-		560.00	42.86	602.86
Chen, Yi-Ching*	Circ Svcs Lib	31,188.16	-	-	-	-	-	-	1,421.46	(e)	32,609.62	19,233.89	51,843.51
Davis, Beth*	Library Assistant	6,474.54	-	-	-	-	-	-	-		6,474.54	495.25	6,969.79
Day, Jena	Librn Admin Asst	23,018.41	-	-	-	-	-	-	-		23,018.41	1,761.05	24,779.46
Freeston, Lois	Co-Asst Director	51,061.41	-	-	-	-	-	-	51.60	(a)	51,113.01	21,924.06	73,037.07
Frey, Karen	Library Assistant	11,830.86	-	-	-	-	-	-	-		11,830.86	905.12	12,735.98
Heidenblad, Carl	Library Director	65,181.48	-	-	-	-	-	-	82.80	(a)	65,264.28	17,170.10	82,434.38
Kalenderian, Christina	Library Intern	693.00	-	-	-	-	-	-	-		693.00	53.02	746.02
Kingsley, Maureen	Library Assistant	9,395.94	-	-	-	-	-	-	-		9,395.94	718.79	10,114.73
Marietta, Terrie	Library Assistant	31,815.44	-	118.72	-	-	-	-	-		31,934.16	11,914.73	43,848.89
Mayr, Diane	Co-Asst Director	38,304.88	-	1,365.82	-	-	-	-	-		39,670.70	12,916.07	52,586.77
McCue, Angela	Asst Yth Svcs Lib	35,148.45	-	-	-	-	-	-	-		35,148.45	12,414.41	47,562.86
Miloro, Michael	Library Assistant	9,410.90	-	-	-	-	-	-	-		9,410.90	720.01	10,130.91
Morse, Lori	Youth Svc Lib	28,001.03	-	-	-	-	-	-	2,796.30	(d)	30,797.33	11,519.49	42,316.82
Nagle, Barbara	Library Assistant	20,488.77	-	-	-	-	-	-	-		20,488.77	1,567.48	22,056.25
Rittenhouse, Elaine	Tech Services Lib	43,894.09	-	-	-	-	-	-	10.32	(a)	43,904.41	20,877.38	64,781.79
Saad, Cynthia	Library Assistant	4,899.74	-	-	-	-	-	-	-		4,899.74	374.93	5,274.67
Shea, Carolyn	Tech Services Lib	46,098.42	-	-	-	-	-	-	31.68	(a)	46,130.10	21,200.86	67,330.96
<u>EMERGENCY MGT</u>													
Horaj, Mary	Secretary	2,569.78	-	-	-	-	-	-	-		2,569.78	196.59	2,766.37
<u>CABLE</u>													
Daddona, James	Coordinator	46,124.29	-	1,283.59	-	-	-	-	7.20	(a)	47,415.08	21,367.26	68,782.34
		4,167,086.70	15,904.74	470,808.72	110,176.55	296,291.92	73,137.14	31,364.22	199,755.13		5,364,525.12	1,884,771.02	7,249,296.14

♦ 2005 EMPLOYEE WAGES AND BENEFITS ♦

* Individual who terminated employment with Town during 2005

** Wages reflected in the Contracted Services column are fully reimbursed through payments received from outside vendors requesting these services

- (a) refers to non-cash payment representing employees factored portion of their life insurance policy over \$50,000
- (b) refers to payment for waiver of health insurance benefits - \$75/month
- (c) refers to taxable portion of clothing allowance
- (d) refers to disability pay from insurance company
- (e) refers to earn time buyout at time of termination
- (f) refers to longevity pay
- (g) refers to non-cash payment for taxable fringe benefits
- (h) refers to payment for taxable mileage stipend

Note: The total benefit column includes cost associated with insurances, retirement, medicare, and FICA taxes.

VITAL STATISTICS RECORDED

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JANUARY 1, 2005 TO DECEMBER 15, 2005

BIRTHS

DATE	LOCATION	CHILD'S NAME	PARENTS' NAMES
01/02/05	Manchester, NH	Liam Fryer Burke	Christopher & Monique Burke
01/06/05	Manchester, NH	Mathew Randolph Andrews	Mathew & Tammy Andrews
01/06/05	Manchester, NH	Alexander David Wilson	Andrew & Michelle Wilson
01/18/05	Nashua, NH	Brenna Allison Coles	Derek & Allison Coles
01/18/05	Nashua, NH	Bradie Alexandra Coles	Derek & Allison Coles
01/20/05	Derry, NH	Jordan Tyler Robbins	Jordan Robbins & Jennifer Payson
01/24/05	Manchester, NH	Emma Catherine Griffin	Liam & Amy Griffin
02/21/05	Manchester, NH	Emma Prendergast	Francis & Nancy Prendergast
02/22/05	Derry, NH	Andrew Roger Noel	Jason & Julie Noel
02/28/05	Nashua, NH	Avery Jean Sawyer	Marc & Donna Sawyer
03/01/05	Exeter, NH	Victoria Maria Jacquez	Leandro Jacquez & Christina Cunningham
03/12/05	Exeter, NH	Jayden Mychal Costa	Joseph Costa & Shannon Johnson
03/13/05	Nashua, NH	Jack Ryan Rossetti	Christopher Rossetti & Heidi Crozer
03/14/05	Derry, NH	Kaelyn Leigh Gingras	Robert & Tracey Gingras
03/15/05	Derry, NH	Katherine Emily Leuteritz	Eric & Kimber Leuteritz
03/15/05	Derry, NH	Avery Elyse Dyer	Justin & Erin Dyer
03/16/05	Manchester, NH	Lilly Diane Roy	Jeffery Roy & Shannon Joyce
03/19/05	Nashua, NH	Michael John Matuszewski	John & Susan Matuszewski
03/25/05	Derry, NH	Nicholas William Laroche	Mark & Shari Laroche
03/25/05	Derry, NH	Brendan Sean Ashworth	Brian & Lori Ashworth
04/02/05	Derry, NH	Syiah George Ferrone	Erica Ferrone
04/04/05	Manchester, NH	William O'Connor Moynihan	John & Angela Moynihan
04/05/05	Manchester, NH	Michaela Jane Rogers	Barry & Karin Rogers
04/08/05	Derry, NH	Joseph Russell Freeston	Andrew & Victoria Freeston
04/08/05	Manchester, NH	Mason Carl Monterio	Christopher & Kimberley Monterio
04/11/05	Derry, NH	Ethan Spencer Reilly	Scott & Amy Reilly
05/02/05	Manchester, NH	Ava Grace Young	Erik & Karen Young
05/07/05	Manchester, NH	Nicole Marie Yin Chin	Richard Chin & Eneida Cheung
05/07/05	Manchester, NH	Tiger Won An	Richard & Eunha An
05/14/05	Nashua, NH	Kendal Tyler Oliver	David Oliver & Holly Hanford-Oliver

♦ VITAL STATISTICS RECORDED ♦

DATE	LOCATION	CHILD'S NAME	PARENTS' NAMES
05/16/05	Derry, NH	Tyler Jonathon Tokanel	Justin Tokanel & Rebecca Quimby
05/19/05	Manchester, NH	Tyler Brian Wagner	Brian & Kimberly Wagner
05/24/05	Manchester, NH	Noah Edward Childers	Frank & Kimberly Childers
05/24/05	Derry, NH	Lucas Robert Foresteire	Robert & Darlene Foresteire
05/26/05	Nashua, NH	Noah Michael Beaudet	Michael & Kimberly Beaudet
05/28/05	Nashua, NH	Chelsea Lynn Keefe	Kenneth Keefe & Arcyelyn Patlingrao
05/28/05	Derry, NH	Abigail Kathryn Panteli	Alexander & Lisa Panteli
06/02/05	Nashua, NH	Matthew Alan Shaffer	Sanders & Michele Shaffer
06/03/05	Nashua, NH	Alexandra Marie Hauber	Joseph & Amy Hauber
06/07/05	Nashua, NH	Sofia Marie Pierro	Richard Pierro & Eileen Figueroa Pierro
06/21/05	Nashua, NH	Delina Kaitlynn DaSilva	Steven & Tracy DaSilva
06/23/05	Nashua, NH	Chloe Helene Sharpe	Brian & Leissa Sharpe
07/11/05	Derry, NH	Joshua Lukas Fox	Kyle & Yesenia Fox
07/12/05	Derry, NH	Grace Flora Gudek	Stephen & Charissa Gudek
07/12/05	Derry, NH	Anushka Balebail Acharya	Sudhir & Suma Balebail
07/14/05	Derry, NH	Michael Mark Wimmer	Mark & Stephanie Wimmer
07/27/05	Derry, NH	Donald Joseph Klemm	Donald & Doreen Klemm
08/09/05	Nashua, NH	Benjamin Andrew Paradise	Michael & Stacy Paradise
08/18/05	Nashua, NH	Caitlyn Eleanor Davis	Jeffrey & Melinda Davis
08/23/05	Manchester, NH	Garrett Porter Peard	David & Patricia Peard
08/23/05	Derry, NH	Angelina Mary-Claire Venuti	David & Beth Venuti
08/24/05	Manchester, NH	Nicholas Arthur Furnari	Joseph & Kristen Furnari
08/31/05	Derry, NH	Emerson Pilar Carracedo	Tracy & Jennifer Carracedo
09/09/05	Manchester, NH	Jackson McAllister Kalil	Matthew Kalil & Bethany Johnson
09/14/05	Nashua, NH	Avery Grace Chaloux	Chad & Heather Chaloux
09/20/05	Derry, NH	Matthew RJ Gazda	Matthew & Tammy Gazda
10/07/05	Derry, NH	Alex William Simmons	David & Jennifer Simmons
10/13/05	Nashua, NH	Jacob Ted Korza	Ted & Karen Korza
10/15/05	Manchester, NH	Jewel Marie Buckless	Joseph & Kimberly Buckless
10/17/05	Nashua, NH	Thomas Jackson Stanley	Stephen & Terri Stanley
10/18/05	Derry, NH	Victoria Rose Kukler	Scott Kukler & Jennifer Morrissey
11/01/05	Derry, NH	Jacob Tyler Laher	Sahal & Karolyn Laher
11/06/05	Dover, NH	Sydney Anne Eaton	Kevin & Vicki Eaton
11/14/05	Derry, NH	Jake Kegan Bishop	Timothy Bishop & Michele O'Leary
11/15/05	Nashua, NH	Joseph David Lyons	Mark & Charissa Lyons
11/18/05	Derry, NH	Bennett Arthur Ryan	Christopher & Melanie Ryan

♦ VITAL STATISTICS RECORDED ♦

MARRIAGES

DATE	PLACE OF MARRIAGE	GROOM'S NAME BRIDE'S MAIDEN NAME	TOWN OF RESIDENCE
01/22/05	Windham, NH	David M Nardone Terra J Garwacki	Windham, NH Windham, NH
02/05/05	Derry, NH	John W Howanski Nina M Bradbury	Windham, NH Windham, NH
02/12/05	Salem, NH	Ronald A Bartel Mary G MacDonald	Windham, NH Windham, NH
02/13/05	Derry, NH	Herbert Padilla Olga I Ulyanchuk	Windham, NH Windham, NH
02/26/05	Laconia, NH	Jeremy N Thurlow Dawn E Sambataro	Windham, NH Windham, NH
03/19/05	Windham, NH	Giles R Born Danielle L Rebarchik	Windham, NH Everett, MA
04/20/05	Merrimack, NH	Christopher Cavallaro Melissa J Burleigh	Windham, NH Kingston, NH
04/23/05	Pelham, NH	Donald J Klemm Doreen A Crisostamo	Windham, NH Windham, NH
05/14/05	Hudson, NH	Richard P Donovan Lynda M MacLean	Windham, NH Windham, NH
05/14/05	Manchester, NH	David J Nagle Alisha L Bourgeois	Windham, NH Manchester, NH
05/15/05	Windham, NH	Matthew M Watson Marianne L Dwyer	Pepperell, MA Windham, NH
05/21/05	Bedford, NH	Christopher Nickerson Elizabeth E Jorgensen	Windham, NH Bedford, NH
05/28/05	Salem, NH	Donald F Cunha Silvia F Rodrigues	Windham, NH Windham, NH
05/28/05	Hudson, NH	Joseph G Krug Bridget A Nelan	Windham, NH Windham, NH
06/11/05	Windham, NH	Richard W Vaillancourt Tamara V Pikulik	Windham, NH Windham, NH
06/11/05	Salem, NH	Matthew J Garabedian Tara E Kelleher	Salem, NH Windham, NH
06/17/05	Salem, NH	John R Tommasi Leslie A Karg	Windham, NH Windham, NH
06/18/05	Windham, NH	Cameron D Cormier Diana R Lacey	Windham, NH Windham, NH
06/18/05	Windham, NH	John W Olsen Timmie J Mulcahey	Hampstead, NH Windham, NH
06/24/05	Windham, NH	Robert J Lach Alma LeBlanc	Windham, NH Billerica, MA

♦ VITAL STATISTICS RECORDED ♦

DATE	PLACE OF MARRIAGE	GROOM'S NAME BRIDE'S MAIDEN NAME	TOWN OF RESIDENCE
07/02/05	Windham, NH	Barry M Pisick Debra J Black	Windham, NH Windham, NH
07/03/05	Salem, NH	Carl E Farrington Kellie A Fraser	Windham, NH Windham, NH
07/22/05	Windham, NH	Joseph S Tombarello Julie L Seaverns	Windham, NH Windham, NH
07/23/05	Windham, NH	Jeffrey D Sawyer Denise M LaFrance	Windham, NH Windham, NH
07/27/05	Salem, NH	Alexandre M Pavlov Lidia G Belousova	Windham, NH Derry, NH
07/30/05	Litchfield, NH	Thaddeus W Kehoe Christine L Hamelin	Derry, NH Windham, NH
08/05/05	Windham, NH	Jeremy M Faulkner Kimberly A Grenon	Litchfield, NH Windham, NH
08/06/05	Strafford, NH	Ian F Murphy Kathleen E Stepenuck	Windham, NH Windham, NH
08/06/05	Windham, NH	Jason J Dubois Lindsey K Caruncho	Windham, NH Windham, NH
08/13/05	Portsmouth, NH	Anthony Mesiti Susan Karalis	Windham, NH Windham, NH
08/20/05	Windham, NH	Luke K Gendron Melanie A Johnson	Shirley, MA Windham, NH
09/07/05	Windham, NH	Robert A Gordon Judith A Bryant	Windham, NH Windham, NH
09/30/05	Windham, NH	Micah A Russell Amanda L Joyce	Manchester, NH Windham, NH
10/01/05	Londonderry, NH	Maurice R Laduke LeeAnne Engelhardt	Windham, NH Windham, NH
10/10/05	Salem, NH	Timothy F Bishop Michele D O'Leary	Windham, NH Windham, NH
10/21/05	Bedford, NH	Ryan J Albert Jessica L Hojsik	Windham, NH Windham, NH
11/11/05	Londonderry, NH	Jeffrey R Stone Dara R Sylvain	Windham, NH Londonderry, NH
11/24/05	Bedford, NH	Michael J Silverio Tina M Vermeulen	N. Andover, MA Windham, NH
12/03/05	Hudson, NH	James D Thoele Christina J Svrcek	Windham, NH Dracut, MA
12/09/05	Bedford, NH	Derek M Dunn Christina L Abruzzese	Windham, NH Windham, NH

♦ VITAL STATISTICS RECORDED ♦

DEATHS

DATE	DECEDENT'S NAME	PLACE OF DEATH	PARENTS' NAMES
01/16/05	Amelia Gagnon	Derry, NH	Louis Buchus & Bagula Pasakarnis
01/17/05	Vincent Costa	Derry, NH	Vincent Costa & Dorothy Cook
01/21/05	Consuela Haggerty	Manchester, NH	William Haggerty & Agnes O'Connor
02/02/05	Thomas Wilson	Windham, NH	Thomas Wilson & Helen Koza
02/03/05	Barbara Mone	Derry, NH	Albert Pulsifer & Mildred Young
02/23/05	Mary Walters	Nashua, NH	Dominic Vandeven & Caroline Coenig
03/06/05	Samuel Koutavas	Merrimack, NH	Gust Koutavas & Helen Ballianatos
03/12/05	Arthur Guilbeault	Windham, NH	Charles Guilbeault & Mary Wislotzky
03/17/05	Philip Weld	Salem, NH	Charles Weld & Ethel Calderwood
03/21/05	Verna Patterson	Derry, NH	Raymond Butman & Agnes Wells
04/03/05	Rose Geer	Manchester, NH	Michael Geer & Mary English
04/09/05	Karen Cincotta	Nashua, NH	Walter Fiel & Adelaide Agren
04/10/05	Madeleine Dion	Windham, NH	Hector Dion & Eva Geroux
04/29/05	L. Pauline Waller	Windham, NH	Loren Stanley & Harriett Cline
05/06/05	Lucille O'Hare	Salem, NH	William Boisvert & Orea Milot
05/27/05	Arthur Baker	Windham, NH	Arthur Baker & Sybil Haseltine
06/21/05	Irene Leavitt	Merrimack, NH	Thomas Bilodeau & Clara Graveson
06/24/05	George Nesmith	Salem, NH	Harry Nesmith & Kattie Woodbury
07/02/05	Cecile Trainor	Windham, NH	Mesidu Chamberlain & Yvonne Topping
07/07/05	Anne Villanyi	Manchester, NH	Antonas Steckis & Salome Stanilonis
07/10/05	Veronica Trudeau	Derry, NH	George Trudeau & Julia Haughey

♦ VITAL STATISTICS RECORDED ♦

DATE	DECEDENT'S NAME	PLACE OF DEATH	PARENTS' NAMES
07/22/05	Shirley Moore	Nashua, NH	William Hoffman & Harriet Brackett
07/29/05	William Hanson	Londonderry, NH	Marvin Hanson & Carolyn Vaughan
07/31/05	Thomas Fratus	Manchester, NH	Thomas Fratus & Francesca Calcagno
09/03/05	Alice Timmins	Windham, NH	Howard Wiggin & Lizzie Thurston
09/05/05	Mildred Bates	Windham, NH	Thomas Collins & Mary Hankinson
09/11/05	Robert Hazelton	Windham, NH	Frank Hazelton & Bertha Newcomb
09/17/05	Charles Dubois	Manchester, NH	Henry Dubois & Lucina Morel
10/10/05	Paul Keller	Concord, NH	Ralph Keller Martha Radtke
11/09/05	Deborah Brockmeier	Derry, NH	Wilfred Hughes & Kathleen Norris
12/07/05	Dorothy Davidson	Derry, NH	Harry Mlinash & Ida Sugarman

Respectfully submitted,

Joan C. Tuck
Town Clerk

LIONS CLUB

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The Windham Lions Club was chartered on January 24th, 1970 and has provided the Town of Windham with 36 years of service. The Windham Lions are part of the International Association of Lions Clubs, which is the world's largest service organization with over 1.35 million members in 196 countries and geographic areas. Lions Club members give their time, skills, and resources to raise funds for charitable giving both in their communities, nationally, and internationally. Lions Clubs are not social clubs, although there are social benefits to membership. Our Motto is WE SERVE.

Lions are men and women volunteers who are serious about their commitment to humanitarian service and believe that by working together they will accomplish far more than would be possible as individuals. They dedicate part of their free time to help other people all over the world and try to make their own communities a better place to live.

Local Windham Service Projects have included Free Eye Care & Glasses, Pre-school Sight and Hearing Screenings, Three yearly Scholarships totaling \$3000, Children's Halloween Party, Christmas Food Baskets, Monthly support to Shepherd's Pantry, Christmas Caroling to shut-ins, Boys & Girls Sport Teams, Boys & Girls Scouts, Adult health screenings, Eye & Ear Testing Machines for local schools, Shock trousers and Jaws of Life equipment for Windham's Fire Department, Reading machine at the Nesmith Library, Participation in Town Projects including the Commons Development and Playground Equipment for schools and parks, Savings Bonds to Middle School Grads, Local & International Disaster Relief, Adopt -A-Highway on Rte 111 and other Local Social Services.

New Hampshire District Level Projects include •N.H. Sight and Hearing Foundation, Lions •Health Vans, Seeing Eye Dogs, •Camp Pride - for Special Needs Children & Adults, •Camp Carefree - for Children with Diabetes, Quest - Drug Awareness and Life-Skills for Children and Leo Clubs sponsorships for youth service and development. Lions International Projects include the Creation of SightFirst, a blindness prevention program that aims to eliminate preventable and reversible blindness worldwide; Establishment and operation of a majority of the world's eye banks, resulting in approximately 10,000 sight-restoring corneal transplants every year; Development and implementation of the Lions-Quest life-skills curricula, which have provided millions of young people with the skills to make responsible decisions to refuse drugs, alcohol, tobacco and other threats to a healthy future; Hospitals, clinics, playgrounds, parks and thousand of facilities that enhance day-to-day life in our communities; Services to the blind, including dog guides, white canes, and a wide variety of employment opportunities and vocational training, Immediate disaster relief and support for rebuilding efforts; The sponsorship of Leo clubs and participation of young adults in youth exchanges and international youth camps These provide a firsthand opportunity for youth to experience the first object of Lions Clubs International: To create and foster a spirit of understanding among the peoples of the world; Diabetes Awareness; and the Lions Club International Foundation.

Membership Benefits and Rewards include the real Satisfaction that comes from helping others; a chance to fulfill one's responsibility to society and to fellow man; the opportunity to share in the growth of the community; pride of accomplishment of worthwhile goals; the camaraderie shared with fellow Lions and Membership in the World's Largest Service Club Organization.

Windham Fund-raisers include our annual Reverse Benefit Raffle, Golf Tournament, Christmas Wreaths Sales, Food Concessions at Town Events and Lions Candy Sales. We have raised and donated thousands of dollars during this period, including over \$10,000 in 2005.

The Windham Lions would like to thank all of the businesses and individuals who have donated their time and their financial support to help make our efforts successful. The Windham Lions meet at 7 PM every 1st and 3rd Wednesday at the Windham Senior Center. New members and visitors are always welcome.

Respectfully submitted for the Lions,

Frederick Linnemann

Charter Member

WINDHAM'S HELPING HANDS

♦ K ♦

ORGANIZATION MISSION: Windham's Helping Hands, Inc. is a Non-profit Corporation that was established in 2003 by a group of volunteers dedicated to helping the less fortunate families in Windham. Many of these volunteers had been working independently throughout the years for this same cause. The creation of Windham's Helping Hands (WHH) represents a combined town-wide effort to ensure that all families who may need our assistance are identified and helped in the most confidential manner. WHH works to: (1) Create and encourage a positive educational experience through self esteem building by collecting new school clothing & supplies through our "Back-to-School" Clothing drive (2) Arrange Thanksgiving Baskets for families (3) Coordinate the various "giving trees" and toy drives town-wide to ensure that all Windham Families enjoy the holiday season. (4) Provide "Baskets of Cheer" in the springtime to our families (5) Develop a relationship with Windham businesses who can contribute to our goals. (6) Provide ongoing support for these families through community donations. (7) Work closely with all school staff members and Human Services to ensure that less fortunate residents are identified.

PROFILE OF THE ORGANIZATION: Windham's Helping Hands is a non-profit corporation run by Board of Directors comprised of 6 members. We provide special assistance to these families that is up and above that of the established state provided assistance. An Executive Board comprised of a President, Vice President (Windham's School Resource Officer), Secretary and Treasurer (Windham's Human Service Coord.) represents WHH. The remainder of the organization consists of the four Windham school guidance counselors, a teacher, and a representative of the fire department.

Our work and involvement in the community affords us the opportunity to continually work with other groups in the community. This encompasses the school staff members, local clubs & church groups, the library staff, the Police & Fire departments as well as many other town employees. Over the years these people have and continue to support our cause.

TOTAL ANNUAL ORGANIZATIONAL BUDGET: Windham's Helping Hands does not operate on a set budget. Annual minimal expenditures include supplies to support the Schoolhouse Project, Winter coats, Holiday Gift Baskets, Holiday Giving Trees and Springtime Baskets. Cash Donations are used to augment gifts for the children and purchase emergency items for children & families in need during times other than our scheduled programs.

If you would like to make a difference for a local family, you may send a donation to:

**Windham's Helping Hands
P.O. Box 4073
Windham, NH 03087**

Respectfully submitted for the Executive Board,

Denise Dolloff

President

WINDHAM SENIORS, INC.

The Windham Seniors, Inc has been at its present location in the Town Center for over 15 years, previously being located at the Presbyterian Church and Town Hall. This year the Seniors, Inc. have signed a new lease with the Town, which ensures the Seniors will be housed at the present location for the next 20 years.

During 2004, the new addition to the building was completed, funded 2/3rds by the seniors and 1/3rd by accumulated funds in a CIP Capital Reserve Fund. This addition doubled the usable space and created a bright room in which the seniors eat and hold functions. It should be noted that other groups use the building with Seniors, Inc. permission. Presently these groups include the Boy and Girls Scouts, Windham Lions and Toastmasters.

The project undertaken during the summer of 2005 was the complete renovation of the center's kitchen. The renovation was completed because of a generous donation from Eric Nickerson and his partners.

While the work was being completed at the center, the seniors held their lunches and bingo activity upstairs in Town Hall. The members of Seniors, Inc. are grateful to the Town Hall staff for sharing the building, and to Allan Barlow and his staff for setting up each Tuesday and Thursday. The renovation period was from June through August and the seniors were back in their new quarters by Labor Day.

The seniors meet each Tuesday and Thursday for lunch at the center. The reservation for lunch must be made on the previous Thursday for the following week. There is a donation of \$2.00 for each lunch, which is provided by the Meals on Wheels program. After the lunch period, seniors enjoy playing Bingo and new groups have started up who like to play Bridge and Dominos. Everyone age 55 and over is welcome to join in the activities.

There is a membership meeting on the last Wednesday of each month, excluding July, August and December. Membership dues are \$10.00, however membership is not required to participate in Tuesday and Thursday lunch and activities.

Many day trips are planned by Shirley Pivovar, who works with the Recreation Coordinator and the Recreation budget while doing the planning. During the months of January, February and early March there are usually no trips because of the unpredictable weather.

There are two parties organized for the entire Windham elderly population. In the summer there is a cookout held at the fire station and a Christmas Party is held at Castleton each year. All Windham seniors are welcome at these two activities as the funds for these parties are included in the Town budget.

For the past seven years, the President of the Windham Seniors, Inc. has chosen a Senior Angel to receive a special award. Each recipient has donated many hours of volunteer service to the group. On December 14, 2005, Shirley Pivovar was named as the Senior Angel of 2005 for all of her many donated hours. Shirley joins a group of hard workers previously named. They are as follows: Thomas Case 1999; Barbara Fedorchuk 2000; Iola Zins 2001; the late Warren Martin 2002; Dot Just 2003 and Barbara Erickson 2004.

All of these people and many more have given countless hours to help the Windham Center run smoothly. The Windham Center is the only center in the county run entirely by volunteers. It's a friendly group. Come check us out!

Respectfully submitted,

Barbara Coish

President

WINDHAM RAIL TRAIL ALLIANCE



Founded in 2004, the Windham Rail Trail Alliance is dedicated to the development and management of this section of trail as a paved rail trail that is part of the planned Salem to Concord Rail Trail. 2005 was a year dedicated to the emergence of the Windham Rail Trail Alliance (www.windhamrailtrail.org) as a formidable Non-Profit organization implementing its goal of the development of the Rockingham Multi-use trail located within Windham.

The development plan as presented by the WRTA is focused on a 10 ft paved trail with 2 and 4 foot hard pack shoulders. Parking will be available at the Windham Depot and as well, discussions are in process with DOT for parking at the intersection of Route 28 and 111. Plans also include signage, fence where required, and a viewing area at Mitchell Pond. A key part of the development of the trail includes improvements and maintenance of two bridges and drainage along this historic former rail bed. We extend our thanks to Edward N. Herbert Associates for providing the engineering effort for the trail.

The year started with the WRTA obtaining its 501 c3 status in January, an important step in establishing the organization as a tax exempt operation and allowing tax deductible contributions from its supporters.

Critical to development of the trail was the signing of the Mutual Agreement between the State of New Hampshire and the Town of Windham. As the rail bed is under the ownership of the Department of Transportation (DOT), and management of the trail is through the Department of Resources and Economic Development (DRED), it is a requirement of the state that trail improvement projects such as these enter a development and management agreement with the Town that the trail resides.

On May 9, the Board of Selectmen conducted a public hearing for the WRTA to present its Conceptual Plan and for the public to learn more about the project and engage in discussion. At the conclusion of this meeting, the Board of Selectmen voted to approve the plan of a paved rail trail managed by the WRTA, and proceed with the process of signing the Mutual Agreement with the State. The agreement was signed on September 12, 2005, authorizing the development of the rail trail project.

The planned efforts of the WRTA were rewarded by a grant given by the Windham Garden Club, for which the WRTA is truly grateful and will use to enhance the trail landscaping.

Another key project tied to the success of the trail is the rehabilitation of the Windham Depot. As participants on the Depot Advisory Committee, the Alliance is in full support of that effort. With planning assistance of MHF Design Consultants and Rebecca Hebert (Way) of the Planning Department, the Depot Committee has applied for a T/E Grant to help fund this project. The vision includes the rehabilitation of the existing Depot and Freight buildings, a "mini trail" for children, a picnic and seating area, viewing paths of the old general store and sawmills, and improved parking.

Going into 2006, the Alliance is proceeding with expansion of our partnerships and continued fund raising with the intent to begin the project in late spring. The timing of the rehabilitation of the Depot is contingent on the grant award. The WRTA believes that the integration of both projects will bring a unique experience to the trail user or one interested in the historic aspect of the Windham Depot. As well, the WRTA in its pursuit of this goal is organizing contributors to become partners in this project. More information and unique photos are located on the WRTA website.

Respectfully submitted for the Alliance,

Mark Samsel

Chairman

SISTER CITY COMMITTEE

◆ K ◆

Windham and Suzdal, Russia have been in partnership since 1992, when the relationship was initiated by John Barry and others. Over the years, the relationship has grown, so that today many Windham people have close friends in Suzdal. Each year, the committee tries to visit Suzdal and encourage Suzdal citizens to visit here. This year, there were two trips to Suzdal by members of the Committee. In April, John Breda and Barbara Coish traveled there. In addition to visiting our usual friends and businesses, John spent time teaching at a university in Vladimir and spending a day at a school in the settlement of Pavelskoe. In August, Elizabeth Williams and Barbara Coish visited Suzdal for two weeks. One of the highlights of the trip was attending the annual Town Day celebrating Suzdal's anniversary. Suzdal is 981 years old this year, and perhaps even older, as artifacts are being found suggesting earlier inhabitants.

The committee undertakes many projects to aid the people of Suzdal. Assistance for the children in orphanages #3 and #5 is tops on our list. The easiest way for us to help these children is to bring them cash donations. In recent years, the Town of Windham budget has included a line item of \$500, which is donated annually to the Directors of these two orphanages to be used for the needs of the children. In addition to this donation, the mission committee of the Windham Presbyterian Church has annually increased this amount with a \$1000 donation of its own. This year we particularly noticed the wonderful renovations at the building housed by #3 orphanage. Many of the renovations can be directly attributed to our financial assistance.

Over the years, we have also assisted the women of the quilt club, Suzdal Swatch. These women make handmade wall hanging quilts depicting different themes. Each is a wonderful work of art, which can never be exactly duplicated. The committee sells these and returns 100% of the funds to the author of the quilt.

Many new businesses and small hotels have been added to the community in recent years. There are many choices of fine places in which to stay in Suzdal. These hotels will only help to increase the desirability of the town as a tourist destination for people around Russia and all over the world.

On October 16, 2005, Suzdal held a local election. A new head of Administration was elected. His name is Sergei Borisovich Godunin. With this change in Administration, the Sister City Committee expects to see Suzdal reaching out more to all of her sister towns, Evora, Portugal, Rothenburg ob der Tauber, Germany, Cles, Italy and Windham.

More information may be found on the Town of Windham website at <http://windhamnewhampshire.com/suzdal/suzindex.htm>

Respectfully submitted for the Committee,

Barbara Coish

Chairman

BOY SCOUT TROOP 266

K

Windham's Boy Scout Troop 266, founded in 1949, continues the scouting tradition in our community. This quality program teaches the timeless values of citizenship, leadership and personal fitness to the boys of our community through a diverse program of outdoor activities, advancement, and community service, and is a long-term outreach program of the Windham Parent Teacher Association.

The program is designed to be boy-run, with trained adults providing program materials, instruction, and guidance. The boys select their own youth leaders and are organized into patrols. Through a program comprising weekly troop meetings, community service activities, and a variety of outdoor camping events, they learn the basic scouting skills such as first aid, knot tying, cooking and camping, safe fire building and proper care and handling of a knife and axe, map and compass usage, and proper handling of the American flag.

A rank advancement program is employed as a motivation tool, which moves the boys through progressively more advanced skills and activities, and makes the boys eligible for progressively more responsible positions of leadership in the troop. The higher ranks teach more involved aspects of first aid and outdoor skills, for example. The advancement program also includes over 100 merit badges, offering the opportunity for a boy to pursue specific areas of new or existing interest, of his own choosing and always at his own pace. The higher levels of advancement focus on developing increased levels of leadership skill, teaching a commitment to setting and achieving goals, and a greater investment in service to the community. The highest rank in Scouting is the Eagle Scout rank, which is universally recognized as a mark of leadership and accomplishment. Since the troop's inception, sixty-six boys have earned their Eagle Scout rank.

The annual program for the troop is one founded in the outdoors, with "Scout is Outing" as our mantra. Our annual calendar includes camping throughout the year with highlights of our outdoor program being campouts to Nantucket, Martha's Vineyard, and the White Mountains, competitive camporees with other troops in the area, winter tent and cabin campouts, and multiple week-long summer camp programs at the 3000-acre Griswold Scout Reservation in Gilmanton Iron Works.

The troop gives back to the community through a wide range of community service projects ranging from supporting the Windham Recreation Department for the annual Christmas Tree Lighting and Easter Egg Hunt events, to specific scout-developed Eagle service projects.

Membership in Windham Boy Scout Troop 266 is open to any boy age 11 (or having completed the fifth grade) to age 18.

Respectfully submitted,

Christopher Cole

Committee Chairman

VENTURE CREW 266

♦ K ♦

Windham's Venture Crew 266 was founded in 1999 to meet the needs of our local teen population. Created by the Boy Scouts of America, the Venturing program provides positive experiences to help our young adults, male and female, mature and to prepare them to become responsible and caring adults. Venturing provides the skills needed for young adults to make ethical choices, experience a fun program full of adventure and challenges, acquire leadership skills, and to take advantage of opportunities to advance their skills and knowledge in the areas of high adventure, sports, arts, hobbies, religious life, and Sea Scouting. Venture Crew 266 is an outreach program of the Windham Parent Teacher Association.

Venturing offers an advancement program to encourage youth members to develop goal setting skills and to enjoy the rewards of achieving those goals. In addition, the program promotes the timeless values of citizenship, leadership and personal fitness through a diverse program of outdoor activities, advancement, and community service. Venture Crew 266 regularly gives back to the community. Past service activities have included maintenance on the Windham Wonderland Playground, and trail clearing and bridge building in Windham conservation areas.

Membership in the Venturing program is open to young adults, male and female, ages 14 to 21. Activities are selected and planned by the youth participants themselves. Past activities for Venture Crew 266 have included local hiking and camping, week-long sailing adventures in the Florida Keys, sea-kayaking in Maine, and even group outings to local movie theaters. Trained adults work with the youth members in an advisory capacity to maintain a safe and active program.

Respectfully submitted,

Christopher Cole

Committee Chairman

GIRL SCOUTS



Girl Scouts was established in Windham in 1951 as a lone Girl Scout Troop and has blossomed to include approximately 230 girls and 50 adults volunteers, in 22 troops for the Girl Scout year 2005 -2006. Founded in 1860 Girl Scouts is the only organization dedicated solely to girls and is run mostly by volunteers. Girls may join Girl Scouts in kindergarten as Daisy Girl scouts.

Most people associate Girl Scouts with our famous Cookie Sale, but Girl Scouts is much more than that. As a Girl Scout a girl develops important life skills as she works her way from a Daisy Scout through a Senior Girl Scout learning new skills, leadership and of course having fun.

The girls participate in community service activities, such as the Scouting for Food Drive which takes place, along with the Boy Scouts and Venture Scouts each fall. In addition to the food drive, the girls visit local nursing homes and provide support to local organizations in their activities. Some examples of our community service activities this year are: Senior Girl Scout Troop 1008 assisted at the St. Matthew's Parish picnic, Junior Troop 6 sponsored a family for Christmas, Cadette Troop 65 sponsored the Mitten Tree at the town tree lighting, Cadette Troop 232 helped with the Pumpkin festival and provided face painting at the town tree lighting, and Brownie Troop 244 visited with the local nursing homes for song and Holiday cheer.

Each Girl Scout troop meets regularly either weekly or bi-weekly, usually right after school in each of our schools or in spaces provided by local organizations such as the Fire Station, Senior Center and the Presbyterian Church hall. In their meetings the girls select and work on badges in subject areas which they are interested in. Some of those areas include learning to budget and plan activities, winter activities which expand their knowledge of the outdoors in the winter and how to prepare for it, other activities which allow them to explore and learn about their environment and how to care for it. Naturally at least one of the badges involves learning to camp. Girl Scouts teach a low impact, environment friendly way to camp. Each year all Girl Scout troops are invited to our annual Town Camporee which is held at one of the local Girl Scout Campgrounds. This event is sponsored by one the troops who plans the trip and an activity for the trip. All troops with appropriately trained leaders can spent the weekend camping and working on outdoor badges. In addition to individual troop camping and the town event the girls have the opportunity to attend local Council sponsored summer day and overnight camps which enhance their outdoor fun and learning in a safe, fun environment. The girls also head out on field trips which are designed to enhance their learning experience for a badge or just to have fun. Some of the troops go on hay rides, sleigh rides, nature walks, pottery classes, horse back riding, rock climbing and other fun activities.

Each year there are several town-wide events, mostly just for the girls with a couple events for the girls and their families. These events include the Cookie Kickoff event in January, the Holiday break Movie Event, the Brownie Badge Blast and Junior Camporee, Girl Scout Sunday and Sabbath services which occur in March along with the Girl Scout Birthday party. We also have a Roller Skating Event and Town Beach Picnic which are for the Girl Scouts only and an Ice Skating and Tubing events which are held for the girls and their families. And of course we have our annual Cookie Drive which is held each January. For 2006 the drive begins on January 6th. This is the major fund raiser for both the local troops and the local Girl Scout council.

As you can see the Girls in the Girls Scout program in Windham are very busy. We can be reached at our website www.windhamgirlscouts.org.

Respectfully submitted,

Mary Otis

Service Unit Manager

AMERICAN LEGION POST 109

In January, the Wilbur Tarbell American Legion Post 109 will celebrate the achievement of maintaining 100% membership from the preceding year, a goal set by Legion Headquarters in Concord, NH.

Other Post highlights include:

- ◆ We have rejuvenated the “Blue Star Flag Program” in which window flags are presented to families of active duty military upon request. This program was initiated nationally by the American Legion after WWI.
- ◆ In May, we will once again offer scholarships to the winners of our essay contest competition, which is open to sixth, seventh, and eighth grade students.
- ◆ Working in cooperation with the regional Red Cross in Manchester, the Post continues to coordinate periodic Blood Drives throughout the year.
- ◆ Our Annual Memorial Day Parade and Service continue to be very well attended and received. The Post also provides ice cream to all in attendance.
- ◆ In June, we offer a formal Flag Disposal Program for proper disposal of American Flags, which commences with an official ceremony.
- ◆ It is our hope that the observance of Veteran’s Day, with a formal parade, will develop with the assistance of local organizations sometime in the near future.
- ◆ The Post closes its year with an Annual Christmas Party for members and their guests.

The Legion meets regularly on the third Tuesday of each month at the Windham Town Hall, and you may contact the Post Commander at (603) 898-9000 for more information.

Respectfully submitted,

Morton Pearlman

Post Commander

WINDHAM WOMAN'S CLUB

♦ K ♦

Our organization which was started in 1911 is a local Woman's Club affiliated with the state General Federation of Woman's clubs of New Hampshire and the National General Federation of Woman's Clubs headquartered in Washington, D.C.

The object of this organization shall be to unite the members into a civic unit which shall promote closer fellowship among women and create interest in municipal, state and national affairs.

Our members are women of various ages. New and longtime residents meet socially with a main objective of enhancing the lives of the members of our community, state and nation.

Regular meetings are held the first Wednesday of each month, September through May. Meetings begin with lunch at 11:30 followed by a fun or educational program and a meeting.

Some current and past projects:

- Provided Thanksgiving food baskets and adopted families for Christmas gifts and Christmas dinners.
- Awarded \$4000. in scholarships to graduating high school seniors from Windham
- Made monthly visits to the Manchester Veterans' Hospital and provided a summer picnic for the veterans
- Held Teacher Appreciation Day at each Windham School
- Annual awards were given to Windham students and books were donated to the school libraries
- Over 500 coats and 300 sweaters were collected and given to local charities
- Donations were made to Shepherd's Pantry and other needy causes
- Sponsored Candidates' Night to introduce candidates and inform citizens of local issues
- In the past we refurbished the Town Hall upper room with the help of the community and initiated Town Common improvements

The members of the Windham Woman's Club sincerely thank you for your support of our money making projects throughout the years.

Respectfully submitted for the Board,

Ann Louise LeColst/Jean Hart

Co-Presidents

TOWN INFORMATION

K

Area	27.2 square miles	Residential Homes	4,126
Population	15,000 +/-	Residential Condos*	497
Total Net Valuation	\$1,480,298,825	Multi-Family Units	23
2005 Tax Rate	\$19.46/thousand	Seasonal Homes	268
2005 State Ratio	70%	Commercial Parcels	158
Tax Billing	Semi-Annual	Acres in Current Use	1,848

GOVERNOR:

Honorable John Lynch: State House, Concord, NH 03302: (603) 271-2121

STATE REPRESENTATIVES: District 76

Ronald J. Belanger: PO Box 415, Salem, NH 03079: (603) 893-0659

David J. Bettencourt: 12 Peggy Lane, Salem, NH 03079: (603) 898-4653

James B. Coburn: 13 Sunridge Road, Windham, NH 03087: (603) 881-4248

Richard T. Cooney: 2 Samoset Drive, Salem, NH 03079: (603) 893-0882

Janeen A. Dalrymple: 7 Penobscott Lane, Salem, NH 03079: (603) 898-4527

Anthony R. DiFruscia: PO Box 574, Windham, NH 03087: (603) 898-8158

Christopher L. Doyle: PO Box 551, Windham, NH 03087: (603) 893-7975

Mary E. Griffin: 4 Wynridge Road, Windham, NH 03087: (603) 432-0959

Russell F. Ingram: 34 Cross Street, Salem, NH 03079: (603) 893-4498

John J. Manning: 11 Green Acre Drive, Salem, NH 03079: (603) 890-3366

Charles E. McMahon: 11 Floral Street, Windham, NH 03087: (603) 432-8877

Anne K. Priestley: 4 Bluff Street, Salem, NH 03079: (603) 893-1214

Kevin K. Waterhouse: 175 Haverhill Road, Windham, NH 03087: 883-1672

STATE SENATOR: District 19

Robert Letourneau: 107 N Main St., Room 120, Concord, NH 03301: (603) 271-2709

or: 30 South Avenue, Derry, NH 03038: (603) 434-1038

EXECUTIVE COUNCIL: District 3

Ruth L. Griffin: 479 Richards Avenue, Portsmouth, NH 03801: (603) 436-5272

US CONGRESS: District 2

Charles Bass: 142 N. Main Street, Concord, NH 03301: (603) 226-0249

or: 242 Rayburn House Office Bldg., Washington, DC 20515: (202) 225-5206

US SENATORS

Judd Gregg: 393 Russell Senate Office Bldg., Washington, DC 20510: (202) 224-3324

John Sununu: 111 Russell Senate Office Bldg., Washington, DC 20510: (202) 224-2841

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